



ACADEMIC SENATE MINUTES

November 9, 2022 | 2:30 – 4:30 pm | via zoom

LPC Mission Statement

Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.

LPC Planning Priorities

❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.

❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.

LPC Academic Senate Quorum: 6

Non-Voting Members:

President: Sarah Thompson

Acting Vice President: Collin Thormoto

Student Government: Lara Weidemeier

Faculty Association: Heike Gecox

Admin.: Rifka Several

Voting Members:

Secretary:

Treasurer: Ashley Young

BSSL: Robin Roy, Daniel Cearley

A & H: John Kelly, Peter Kuo, Kisha

Quesada Turner, Dave Wagner

STEM: Michael Peterson, Ashley McHale

PATH: vacant

Student Services: Christina Lee, Jill Oliveira

Part Time Representatives: Jeff Judd

1. **Call to Order:** meeting called to order at 2:32 pm

2. **Review and Approval of Agenda:** motion to approve: moved/seconded/approved

3. **Review and Approval of Minutes (October 26, 2022)** motion to approve: moved/seconded/approved

4. **Public Comments:**

Craig Kutil: request the Academic Senate table 6.6 as discipline departments want to have discussion on this that will take place next semester. In some cases, deans and VPS should be involved in new programs.

5. **Action Items: none**

6. **Consent Items:** motion to approve: moved/seconded: discussion regarding 6.6 being tabled/motion to approve all consent items except 6.6: moved/seconded/approved

6.1 Hiring committee - Counselor Assistant (EOPS, CARE, CalWORKS): Jill Oliveira

6.2 Hiring committee – Veteran's Specialist: Jose Calderon

6.3 Extension of the Brown Act state of emergency measure

6.4 New Program proposal: Aviation Maintenance Technology

6.5 New program proposal: Apprenticeship Construction Technology NorCal

6.6 New program proposal: Behavioral Health Services Assistant Certificate: tabled for further discussion

6.7 Appointing Collin Thormoto as Acting Vice President

6.8 Appointing Dave Wagner to District Special Calendar Committee

7. **Special Presentation for 11/10/22 Emergency Meeting – Budget Allocation Model (Sarah Thompson)**

This will be voted on tomorrow, at a special Academic Senate meeting. The new model has similar outcomes as what we are using now. There is good faith on all sides to not negatively impact either of the colleges. Document reviewed (available on the Academic Senate website): once the revenue from different sources is determined, district-wide shared expenditures are taken off (examples: insurance, retiree reserve, election expenses, and bank charges). Two years ago, the board decided we needed to fund M & O at the total cost of ownership. Step 4 is a change: each college will receive their set base allocation (based on size). As the entire state has experienced enrollment decline, the enrollment allocation has remained the same. Next, district office funds are allocated at no greater than 10% of the remaining revenue. This percentage cap

is a new change. Finally is the distribution of the remaining balance (including hold harmless) from the SCFF.

In the PBC recommendation to the chancellor (on the Academic Senate website), there is new language regarding who oversees “forgiveness” of over-expenditures (see item 12.):

12. Overspending at sites shall be governed by the following:

a. Deficits are defined as a structural imbalance where revenue is insufficient to cover expenses within a specific fiscal year. In the event a structural deficit exists at a district site (e.g. College, District Office, M&O); the following sequential steps will be implemented:

b. STEP 1 – College/District Office/M&O site reserves shall be used to cover any deficit generated by that location.

c. STEP 2 – If a district site does not have sufficient site reserves to cover the deficit, then that site shall pay back any shortfall within one year; Chancellor’s approval may be requested to extend the payback over a period not to exceed three years if unforeseen hardships arise. To the degree District-level reserves are insufficient to cover this, an across the-board allocation reduction may be necessary.

d. STEP 3 – Circumstances may exist in which a district site will find itself in a significantly weakened financial position, making full repayment of one or more of the three scheduled payments extremely difficult. The Chancellor, along with the Chief Business Officer and college Presidents, may consider an application for an unforeseen hardship and evaluate whether one or more payments should be forgiven. When this occurs, the shortfall would come from District-level reserves. The draw down against the District-level reserves may require an across-the-board allocation reduction in subsequent years to replenish the District-level reserves to comply with Administrative Procedure 6305 “Reserves”.

Sarah related that this BAM is something that all parties can approve. This will be voted on at Thursday’s emergency Academic Senate Meeting.

Motion to reorder the agenda to item 9 next: moved/seconded/approved

8. Special Presentation for 11/10/22 Emergency Meeting – Resolution of No Confidence (Sarah Thompson)

Sarah provided the background to this issue. The trustee posted memes that are disrespectful of transgendered individuals. He further conducted several public news interviews continuing this disrespect.

The Vote of No Confidence letter was read into the minutes. It is posted on the Academic Senate website.

Feedback: this seems like a clear message. The letter is well-crafted. Question about his interaction with students: Sarah will provide. There is information on this in the LPC student newspaper. Collin provided some history of the Trustee’s political career. To date, all Chabot Senates have passed this letter. LPC Classified and Student senates are voting on the letter.

A vote to support this resolution will be taken at tomorrow’s emergency meeting. Senators can zoom or phone in and vote on the two items.

9. Presentation: Proposed minimum requirements for the local Associate Degree GE Pattern (Craig Kutil)

At plenary, this UC Senate Resolution 479 was passed (see “GE Proposals” document posted on the Academic Senate website), including:

- Ethnic studies are added as a minimum GE pathway
- splitting communication and critical thinking and composition into two 3-unit courses
- No performance or studio art courses

This impacts different disciplines in different ways (arts, social science, health, nutrition, kinesthesiology). We will discuss this in the fall to develop specific responses to items. Should the Curriculum Committee be involved? Should we establish a task force? These can be done, as long as the primary discussion occurs at Academic Senate, who will make the approvals.

10. Reports

10.1 LPC Student Government (L. Weidemier)

10.2 UndocuAlly (Teri Ann Bengiveno): The LatinX Heritage events were very successful. The STEM panel “To Infinity and Beyond” had 67 attendees. They worked with LPC SG for the Dios de las Muertos celebration with Aztec dancers as a highlight. It was a very busy month, with well-attended in person events.

10.3 CTE Committee (Melissa Korber): We are continuing to work on the matrix for economic needs, which will be compiled, at the next meeting.

10.4 Curriculum Committee (Erick Bell): They are coming to the end of the semester and new curriculum is getting into the catalog. Any amendments are due by Friday 11.11. Erick read a letter that he wrote after collaborating with Shawn Taylor, and students in his class signed and sent to McGraw Hill regarding racism in their textbook. This will be on the next Academic Senate agenda. See letter as a meeting attachment on the Academic Senate website.

10.5 CEMC/DEMC Committee (Sarah Thompson): The chancellor accepted the target FTES and productivity targets: 5% for Chabot FTES and 10% cut for LPC. Discipline planning will be done with deans.

10.6 Faculty Association (Heike Gecox): training for evaluations was a Flex Day session.

10.7 Faculty Hiring Prioritization (Heike Gecox) see attachment: They met and went through data to rank 12 positions (posted on the Academic Senate website). These have been reported to Dr. Foster.

10.8 Professional Development Committee (David Powers)

10.9 Planning and Effectiveness Committee (Rajinder Samra): they are meeting tomorrow to review the status of planning priorities regarding Guided Pathways, discuss EMP spring survey outcomes, develop the new staff campus planning survey; and review “time to degree” data that was presented at Flex Day.

10.10 SEA Committee (Shawn Taylor)

10.11 Guided Pathways (Kristy Woods)

10.12 District Compressed Calendar Committee (Dave Wagner): they have not yet met, but the committee is formed. Dave was thanked for serving on this committee; there is energy for this proposal.

10.13 LGBTQ+ Presidential Task Force (Robin Roy): they presented at Town Meeting, and received positive feedback. They have new members. They are meeting to discuss next steps, utilizing the grant money, and sending out a link to the new syllabus language and student name/pronoun form. The Task Force was thanked for their powerful Town Meeting presentation.

10.14 Treasurer (Ashley Young): over \$850 has been raised. The wine rack is ready to go. She will send out the photo and list of wines to share out. There will be “runner up” baskets.

10.15 President (Sarah Thompson):

The Kennedy & Co. consultants have a good approach to the topic. They are transparent. Sarah felt very positive about their work. Rajinder concurs; he has been reviewing their data.

11. Old Business

11.1 Report on Lifelong Learning Academy (Sarah Thompson) Sarah is resolving issues; next week the website should be up and marketing beginning. This is a good offering to our campus and larger communities; she will present at next Town Meeting and to the board.

11.2 BP 3250 Institutional Planning (Rajinder Samra) Rajinder is working on this with Theresa Fleisher-Rowland and with Chabot. Items: EMP and other plans renewal every 6 years: 7 years aligns with the actual cycle. There are other timeline issues. Suggestion to have more details in the AP, rather than the BP that is quite long. A revised draft will be reviewed prior to College Council. Rajinder feels positive about the process.

11.3 BP 4027 Travel Study Programs (Katie Eagan): tabled for next meeting

11.4 Classified Appreciation event (Ashley Young): last Wednesday in April is reserved. Let Ashley know if you want to serve on the planning committee.

12. New Business

12.1 Brown Act Updates: new laws AB 2449 and SB 1100 (see attachment) (Sarah Thompson): There is more flexibility in the Brown Act starting in January. New rules:

- Hybrid meetings can continue, however, individuals attending on zoom must present “just cause” for this option. Each meeting needs to have a separate “just cause” and only constitute 20% of their attendance.
- Quorum (7) needs to be in person: a person needs to make these arrangements – reviewing “just cause” reasons, assure quorum, and manage computer for a good HyFlex meeting.
- Notice of the zoom opportunity has to be given and made public.

Discussion: can people observe on zoom? This needs to be handled as above, with zoom set up handled by a dedicated person. Comment that this allows transparency.

Does this apply to committees? Yes, in January the “state of emergency” will no longer be recognized. This is a more flexible Brown Act, allowing zoom attendance for “just cause.”

The next meeting in December will be zoom only.

12.2 Rescinding the Vaccine Mandate (Sarah Thompson) This mandate is interfering with our ability to bring high schools to our campuses, as reported by the outreach team. These same students can visit UC and CSU sites who have mandates for their employees, but not visitors. We will look at options for the mandate:

- Continue, with uploading of vaccine proof
- Eliminate the vaccine mandate
- Mandate for students and employees – but not visitors

Discussion: we advocated for the mandate at the time it was passed; now things are different. The down side of keeping people away from campus outweighs the benefits of keeping the mandate. Delta and Contra Costa, our competitor colleges, have dropped their vaccine mandates. We need to assure that in person classes have students. Some CTE programs are not coming to LPC because of the mandate.

There is an agreement that the mandate should be dropped for visitors; Sarah will move forward with this at her board report, with the elimination of the mandate still under discussion.

12.3 Reevaluating current Academic Senate Advisory Committees (Sarah Thompson): Deactivate some and add others: CLIP, Classified Appreciation, Leadership, LPC Olympics, Retention (Jeff Judd has agreed to lead), Part Time Faculty Diversification (with FA). There will be a greater discussion on what our goals are. Tabled until next meeting.

12.4 Equity dashboard misuses across the state (Sarah Thompson) Tabled until next meeting.

12.5 Reevaluate reporting schedule (see attachment) (Rifka Several) Tabled until next meeting.

12.6 Appointing a Secretary of the Senate for Spring 2023(Sarah Thompson) Tabled until next meeting.

13. Announcements/Information Items

- Ashley: Ask your divisions if there is anyone interested in being Academic Senate president, serving as president-elect in the spring. Sarah will be on Sabbatical next year, so it important to identify qualified faculty.
- December meeting: discussion of LPC Olympics

14. **Adjournment:** motion to adjourn: moved/seconded/approved. Meeting adjourned at 4:34 pm.

15. **Next Meeting (Emergency): November 10 at 2:30pm (zoom only)**

16. **Next Regular Meeting: DECEMBER 14 (zoom only)**

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