

VOTE OF NO CONFIDENCE
FOR
Trustee Dr. Luis Reynoso
CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

To: Chabot-Las Positas Community College District Board of Trustees

We, the Faculty, Classified, and Student Senates of Chabot College and Las Positas College, have composed this letter to express our dissatisfaction with and Vote of No Confidence in Chabot-Las Positas Community College District (CLPCCD) Trustee Luis Reynoso, due to his inability to effectively serve our District. We understand the severity of this decision and did not arrive at it hastily.

CLPCCD represents and serves one of the most diverse populations in the world. Our District values diversity, equity and inclusion and proudly stands against all forms of racism, marginalization, discrimination, oppression, violence, bigotry, and hate. The CLPCCD Board of Trustees have adopted a Board Priority and several resolutions declaring their commitment to these values and to act deliberately to foster a safe and welcoming environment for all students, employees, and community members. The established Board Values of “transparent, fair, integrity, sensitive, confidential, honest, trustworthy, creative, and accountable” guide them in their efforts as individuals and as an elected body serving as public servants and stewards to the CLPCCD community.

The Senates of Chabot College and Las Positas College have deep concerns regarding Trustee Reynoso’s leadership specifically regarding his support for a culture that fosters diversity, equity, inclusion, accessibility, and belonging. Earlier this month, Trustee Reynoso posted a meme to his LinkedIn page, which is followed by over 4,300 people. The meme was a picture of an Apple with the statement, “This is a Banana. If you see an Apple, you’re a Right-Wing Extremist.”

Shortly after the post, Trustee Reynoso was engaged by a student who attempted to educate him on the harmful message the meme portrayed. In a respectful manner, the student noted that the meme is commonly used as an anti-Transgender joke. Another student further stated the post was harmful and insulting to the student bodies Trustee Reynoso was elected to represent. Rather than use the student exchange as an opportunity to learn and grow, Trustee Reynoso elected to be rude, condescending, and divisive.

After this posting became public, it was discovered that Trustee Reynoso has a history and pattern of posting transphobic, homophobic, misogynistic, and bigoted posts on social media. While we recognize Trustee Reynoso’s First Amendment right to free speech, it is the position of the Senates of Chabot College and Las Positas College that interactions between trustees,

employees, students and community members be respectful and supportive. Given his pattern of communication with students and the representation of his beliefs through his postings on social media, Trustee Reynoso's actions not only violate, but are also in direct contradiction with the Board Values, Broad Priorities, and numerous Board resolutions meant to support diversity, equity, and inclusion and foster a safe and welcoming environment for all students, employees, and community members. His personal actions do not match that of what he says he represents as a public servant to CLPCCD.

As an elected trustee, Mr. Reynoso is an ambassador for our district and a recognized leader to our students. Students have choices as to where to attend college. Trustee Reynoso's comments and actions are a detriment to our institution's values, commitments, and our sense of well-being and safety. And, as important, his comments and actions are a detriment to the business of our District, which is to recruit and retain students.

For the reasons stated, we, the Faculty, Classified, and Student Senates of Chabot College and Las Positas College, are voting "No Confidence" in Trustee Reynoso and further ask that you, the Board of Trustees, censure Trustee Reynoso. Inaction by the Board of Trustees undermines your own Board Values and any previous commitments you've made to diversity, equity and inclusion and fostering a safe and welcoming environment for all students, employees, and community members.