

**DRAFT CLPCCD Goals Aligned to the Vision for Success Goals DRAFT**  
9/13/18

**1. Vision for Success Goal - Increasing Awards and Skill Sets**

Increase by at least 20 percent the annual number of CCC students who acquire associate degrees, credentials, certificates, or specific skill sets that prepare them for in-demand jobs.

**Currently Proposed CLPCCD Goal**

Increase within the district by at least 20 percent the annual number of students who acquire associate degrees, credentials, certificates, or specific skill sets that prepare them for in-demand jobs

**Annual Headcount of Students Awarded an Associate Degree at CLPCCD by College**

Institution	2012-13	2013-14	2014-15	2015-16	2016-17	Percent Change: 2012-2013 vs. 2016-2017	2017-18*
Chabot	627	762	780	754	892	42%	908
Las Positas	455	447	502	579	678	49%	697
CLPCCD Total	1,082	1,209	1,282	1,333	1,570	45%	1,605

Source: CLPCCD Institutional Research Data Set. Notes: Students are counted only once annually regardless of how many degrees they were awarded within an academic year. \* The 2017-18 data are preliminary.

**Annual Headcount of Students Awarded a Certificate at CLPCCD by College**

Institution	2012-13	2013-14	2014-15	2015-16	2016-17	Percent Change: 2012-2013 vs. 2016-2017	2017-18*
Chabot	326	266	382	255	441	35%	437
Las Positas	187	135	174	153	138	-26%	164
CLPCCD Total	513	401	556	408	579	13%	601

Source: CLPCCD Institutional Research Data Set. Notes: Students are counted only once annually regardless of how many certificates they were awarded within an academic year. \* The 2017-18 data are preliminary.

**2. Vision for Success Goal - Increasing Transfers**

Increase by 35 percent the number of CCC students system-wide transferring annually to a UC or CSU.

**Currently Proposed CLPCCD Goal**

Increase within the district by 35 percent the number of students transferring annually to a UC or CSU.

**Transfers to CSU/UC from CLPCCD by College**

Institution	2012-13	2013-14	2014-15	2015-16	2016-17	Percent Change: 2012-2013 vs. 2016-2017	2017-18
Chabot	582	657	705	749	720	24%	822
Las Positas	501	561	612	639	683	36%	755
CLPCCD Total	1,083	1,218	1,317	1,388	1,403	30%	1,577

Sources: Division of Analytics Studies, California State University <[www.calstate.edu/as/ccct/index.shtml](http://www.calstate.edu/as/ccct/index.shtml)>  
University of California <<https://www.universityofcalifornia.edu/infocenter/admissions-source-school>>

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**3. Vision for Success Goal - Decreasing Accumulated Units of Degree Recipients**

Decrease the average number of units accumulated by CCC students earning an associate’s degree, from approximately 87 total units (the most recent system-wide average) to 79 total units.

**Currently Proposed CLPCCD Goal**

Decrease the average number of units accumulated by students earning an associate’s degree in the district to 79 or fewer.

**Average Units of First-Time Associate Degree Recipients  
2016-17**

Institution	Average Units
Chabot	84
Las Positas	79
CLPCCD	82

Source: CLPCCD Institutional Research Data Set.

**4. Vision for Success Goal - Increasing Students' Employment in Their Field of Study**

Increase the percent of exiting CTE students who report being employed in their field of study, from the most recent statewide average of 60 percent to an improved rate of 69 percent.

**Currently Proposed CLPCCD Goal**

Increase to 69% or more, the percent of career education (CTE) students who report being employed in their field of study upon exiting a college in the district.

**Percentage Employed in Job Closely Related to Field of Study**

Institution	2012-13	2013-14	2014-15	2017
Chabot	n/a	62%	73%	81%
Las Positas	n/a	69%	72%	75%
CLPCCD	n/a	n/a	n/a	79%
Statewide	73%	71%	75%	n/a

Sources: Launchboard Community College Pipeline; CTE Outcomes Survey

**5. Vision for Success Goal - Reducing Equity Gaps**

Reduce equity gaps across all of the above measures by 40 percent within 5 years and closing those achievement gaps for good within 10 years.

**Currently Proposed CLPCCD Goal**

Reduce equity gaps across all of the above measures by 40 percent with the goal of fully closing those achievement gaps within 10 years.

**6. Vision for Success Goal - Reducing Regional Achievement Gaps**

Reduce regional achievement gaps across all of the above measures, with the ultimate goal of closing regional achievement gaps for good within 10 years.

**Currently Proposed CLPCCD Goal**

Not a local goal. Instead of a goal for this, we have included a statement:

The Chabot-Las Positas Community College District further commits it will participate in state and regional efforts to eliminate regional achievement gaps across the Vision for Success measures.