

Meeting Minutes

LPC Mission Statement

Las Positas College is an inclusive learning-centered institution providing educational opportunities and support for completion of students' transfer, degree, basic skills, career-technical, and retraining goals.

LPC Planning Priorities

- ❖ Establish regular and ongoing processes to implement best practices to meet ACCJC standards.
- ❖ Provide necessary institutional support for curriculum development and maintenance.
- ❖ Develop processes to facilitate ongoing meaningful assessment of SLOs/SAOs and integrate assessment of SLOs/SAOs into college processes.
- ❖ Expand tutoring services to meet demand and support student success in Basic Skills, CTE, and Transfer courses.

Meeting Name

Members Present:

Melissa Korber, President
Tina Inzerilla, Ph.D., Vice President
Kimberly Tomlinson, Treasurer
Ashley Young
Joel Gagnon
Greg Daubenmire
Steve Navarro
Angella VenJohn
John Rosen
LaVaughn Hart
Meghan Swanson
Cindy B. Rosefield
Heike Gecox

Members Absent:

Catherine Suarez
Jasleen Gill
Ashley McHale
Scott Miner
Craig Kutil
Robin Roy
Vicki Pabley

Meeting Guests:

Michelle Zapata
Laurie Docktor (at table)
Norma
Paula Schoenecker
Laura Alarcon

1.0 GENERAL BUSINESS

1.1 Call to Order/Quorum. Ms. Korber called the meeting to order at 2:32 p.m.

1.2 Approval of Agenda. The agenda was approved as presented. (Inzerilla/Daubenmire). All in favor. No opposition.

1.3 Review and Approval of Minutes. The minutes were approved with changes. (Inzerilla/Rosen). All in favor. No opposition. Three abstentions.

1.4 Public Comments: Laura Alarcon, Counselor/Instructor at Chabot addressed the Senate. She wanted to give her impression of the last Board of Trustees meeting. She said the October 24th meeting location was changed less than 72 hours before the meeting was to be held at Chabot. Chabot was upset about this. The change made it hard for students, faculty, and classified to attend. She claimed well over 100 people attended anyway. They wanted the Board of Trustees to talk about the sanctuary resolution, but it was not discussed. They were upset about this. A motion to support the California Value Acts was held instead. This was a symptom of the Board not reviewing the resolution. Last year, the Chancellor was informed of issues of BAM and how money was distributed between campuses. They sent an email to Chancellor and never heard back. Issues are not being dealt with and she's non responsive. Chabot Faculty Senate voted no confidence in the Chancellor.

2.0 ACTION ITEMS

2.1 Joint Resolution on LPC as a Sanctuary Campus. Motion to approve (Inzerilla/Swanson). All in favor. No opposition. One abstention.

3.0 CONSENT ITEMS

3.1 Curriculum Approvals from October 30, 2017

3.2 Hiring Committee for Instructional Assistant in Math: Jennie Graham.

Motion to approve (Inzerilla/Tomlinson). All in favor. No opposition.

4.0 REPORTS

4.1 Basic Skills. Michelle Gonzalez. Smartshops series is ready for Spring 2018. New schedule will be available around December 8-10. It is funded by several different sources. BSI will probably fund it after the grant is gone. BSI talked about how AB705 passed. A handout was given. Ms. Gonzalez read the bill summary. Implications in math, ESL, and English. ESL gets through math and English, transfer level, in 3 years. Everyone else takes 1 year. Will probably do away with English 100A due to law. The whole bill is available online. BSI will provide leadership on implementation. Goes into effect July 1, 2018 in time for Fall Semester.

4.2 Program Review. Karin Spirn not in attendance.

4.3 Institutional Planning and Effectiveness. Karin Spirn not in attendance.

4.4 Distance Education. Christina Lee not in attendance.

4.5 Faculty Association. Heike Gecox not in attendance at time of calling. LaVaughn Hart reported that the Faculty Association will contribute \$1,000 to the Santa Rosa Fire Relief for Santa Rosa Junior College on behalf of the campuses.

4.6 Student Success. Nessa Julian. Changes that need to be made: goals to align with state chancellor's office, apply their 6 goals to ours. How do our goals tie in? Recommendations for executive summary: tell more of a story, how closing the achievement gap has affected students. Plan for it to go to January board meeting.

4.7 CTE Liaison. Scott Minor not in attendance.

4.8 Student Senate. Jasleen Gill not in attendance.

4.9 Treasurer. Kimberly Tomlinson. \$535 has been raised so far. The current balance total is approximately \$1,400.

4.10 President. Melissa Korber. The Senate received a thank you note from Dr. Russell. Howard Blumenfeld would like to remind everyone variable flex days plans due November 15th. Thank you to Alisha Perdue for filling in doing the minutes. A new support person will be here next meeting, pending board approval.

**Ms. Korber would like to move agenda item 6.1 and 6.2 to this point. Agreed upon by members.*

6.0 NEW BUSINESS

6.1 Chabot College Academic Senate Resolution: Vote of No Confidence and 6.2 Las Positas College Response to Chabot Resolution. Melissa Korber had read the Vote of No Confidence and shared with faculty and asked for feedback. There are different courses of action that can be taken. Created "statement of concern" as she believes it has more of chance of passing, but wants to discuss it with Academic Senate. Take back to divisions and share with faculty. Wants to make sure all faculty on board. She welcomes courses of action or ideas from senate. Confirmed BoT meeting at LPC on November 14th. Faculty members just learned that Chabot running deficit and feel a disconnect regarding they're claiming the Chancellor has done wrong, but what about their deficits and overhiring? Has LPC met with upper leadership to talk about concerns? Some instances Board has been responsive, e.g. program review. Laurie Dockter, Chabot's Academic Senate president, shared same concerns about IEPI. Meghan Swanson asked about the rainy day fund, reserves. LaVaughn Hart stated overall district reserves are at 8%. State requires at least 5%. District has unrestricted reserves at about 8 million dollars or 14%. Rainy day fund is separate from reserves. What kept layoffs from happening in 2008 was the \$15 million in reserves; every dime was spent and still some was borrowed. Is it prudent to have \$16 million in reserves? What is the ceiling? Want to have enough so we don't have to layoff. Chabot does not have reserves. Contract ed has reserves. Co-curricular has unspent money, not reserves. Rainy day reserves built up, PBC request that they go through BAM and go to campuses. Chancellor chose to deny. Money went into reserves. This last year, money went into reserves because PERS and STRS increases. Last year PBC, with Lorenzo, released \$3 million into BAM to help offset costs. Budget is \$800 million at LPC, at 14-16% true reserves. Unspent money 22%. Some districts have over 30% reserves. PBC thinks there should be ceiling if you have a floor. Cindy Rosefield realized that Chabot just now put this forward. Could have communicated with LPC sooner and it would have been stronger as a vote of no confidence. LPC has similar concerns. What is the strength of Statement of Concern? It may be ignored. Melissa Korber stated she researched votes in support and votes of concern. Laura Alarcon said the faculty senate had a living document until last Thursday. An emergency meeting was called to share concerns. Chabot takes it one step further than a vote of concern. They have been concerned for a long time. Resolution and BAM were ignored by chancellor; there was no discussion. Melissa asked Vice Chancellor Johns about signatures for the district IEPI and was told that will come up at next chancellor's council. Joel Gagnon is concerned that Chabot in debt \$2.5 million dollars and wants to know how they reconcile the language they use in the vote of no confidence. Laurie Dockter doesn't think Chabot's budget is issue; an engineering position was needed, they used emergency clause, discussed options, it went from VPs to President and went through the process. She states the budget is not an indication you can't hire a person. Ashley Young wants to know why we are not pursuing a joint vote of no confidence. Does LPC have problems? Doesn't know if we should even address Chabot. Laura Alarcon says they cannot do business. Seven students are begging for the hiring of a teacher for more classes. Students are asking for the BoT to do their job. Coming together is a strong show to the BoT. Chabot being short on cash had nothing to do with vote. The president cannot do business with the chancellor. They cannot get anything done. Chabot asking for solidarity. The Chancellor stopped the sanctuary resolution from being put on agenda. Melissa Korber says that the words sanctuary vs. safe haven stalled it too.

She had no notice of sanctuary resolution before it was presented to the board. Feels there should be more communication in future between the colleges. LaVaughn Hart discussed the faculty obligation numbers. The numbers are from the state. Questions how to split between the campuses. Suggests pure FTES split. Discussed nursing and dental hygiene. Should they hire full time or part time for these areas? Chabot went with full time. \$575,000 to nursing dental off the top before it goes to BAM. Ashley Young stated that we be sure everything we say is factual. Cindy Rosefield stated that Chabot's vote of no confidence was in district and the chancellor, not just the chancellor. The chancellor and vice chancellor were specially named. Melissa Korber stated that LPC cannot vote today. This topic needs to go back to divisions and discuss the vote of no confidence. Members to bring back feedback from divisions. Then a vote will be taken on what action should be: no confidence join in, do nothing and raise concerns, or do our own. Will not vote next time. Report back on November 29th. Melissa Korber will make a statement that LPC is discussing Chabot's vote of no confidence at BoT meeting on November 14th.

****Ms. Korber would like to move agenda item 6.3 to this point. Agreed upon by members.***

6.3 Noncredit Negotiations Update. LaVaughn Hart stated the need for more noncredit programs on campus. She wants to know what faculty wants. Agreed that there are different levels of noncredit programs. We have tutorials, which are .56 of regular load. Math Jam and RAW center are examples. There is a desire to have others, e.g. ESL, math, fitness center. Worked through levels as far as how much prep, is there grading, materials, etc. State views funding noncredit differently. District wants to pay middle level .62, for CDCP only .68, only on column one of salary schedule. People who are in that column, if you hire in column one they cannot get out of that column for that noncredit class. Proposal is for that middle tier .75, top tier 1.0. If you come in at column 3, you stay in that column, not returned to column one. Melissa wants to know what Academic Senate should do. LaVaughn would like them to take this info back to faculty. Ashley Young is concerned no one will want to teach if pay is low. This is a problem. LaVaughn states she doesn't know what actions faculty can really take other than to have Faculty Association negotiate. District has moved small percentages on each column, but she worries there is no leadership at district on this.

5.0 OLD BUSINESS - DISCUSSION

5.1 Memorial Scholarship. The English department lost long time adjunct to cancer, Jim Willis. Thinks it's reasonable for a one time scholarships from Academic Senate. Foundation would match is from Academic Senate. Melissa stated that Senate will probably have to vote on this. Art Delaray passed away too and we could honor him as well, although there is a scholarship fund for him. Three scholarships: 2 memorial and 1 division. Dec 1st deadline. Someone needs to double check with the families. Has support of Academic Senate.

5.2 Online Educational Initiative Resolution. Melissa Korber would like this to go back to the divisions and talk about it more. Additional edits are needed. Would like to know where faculty are then AS can vote on it.

5.3 Campus Safety/Door Locks. Melissa Korber stated she was approached by Rajeev Chopra, and he would like a statement made to the BoT about the door locks from Academic Senate. He would like to support Columbine door locks. It was decided that Academic Senate would make a statement. Tina Inzerilla shared that Natasha got fund codes so things can be purchased, like door locks from Measure A. Projects will get started after master plan takes effect, but Columbine locks can get started before then. Will speak to Doug Horner next meeting since he will be here.

6.0 NEW BUSINESS.... Continued...

6.4 Student Grievance Process. Will be discussed at the next meeting.

6.5 Academic Senate Scholarships. Kimberly Tomlinson. \$535 dollars currently. Had \$1,200 last year. By December 1st we need to identify names for scholarships. Thinks we should go for 3 scholarships at this point. If there is any money left, funds can be used for staff appreciation. Revisit next meeting.

7.0 GOOD OF THE ORDER. Ashley Young suggested we have gathering of faculty from LPC and Chabot before the Board Meeting on November 14. Possibly 5:30-6:30pm. She will plan.

8.0 ADJOURNMENT. 4:34 p.m. Motion to approve (Tomlinson /Young). All in favor. No opposition.

9.0 NEXT MEETING. Wednesday, November 29, 2017 at 2:30 p.m.