The 22-23 Program Review Cycle Recap

✓ Developed and disseminated the program review form – everyone had a google doc

✓ Held workshops for writers and readers of the review – in close collaboration with the SLO committee (Thank you!!)

✓ Supported Deans in writing the Division Summaries

✓ Division summaries sent to the Institutional Planning and Effectiveness Committee
  o To be used in examining the current planning priorities for the college, identifying new needs/challenges

✓ Finalizing timelines and processes for future program reviews

✓ Merging two versions of the program review website into one, for clarity

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Themes across several division summaries

□ = identified in the 21-22 division summaries also

There are so many accomplishments to celebrate
- Resiliency and commitment–we are still here!
- Great community partnerships and special initiatives/talks/presentations □
- Continuance of strong online instruction, including Hyflex □
  o Strong participation in professional development
  o High level of innovation
- Strong focus on equity
- Outreach and partnerships with high schools and middle schools, and community

There is work to be done, challenges remain
- Staff burnout is high, impacting morale – legislation fatigue
- Low enrollments in many areas
- Facilities needs □
  o Specialized spaces such as labs
- Communication with students is a challenge, even with returning to more on-campus classes
- How best to market/outreach to students without causing overload?
- Support for interpreting data □
  o Equity data
  o SLO data

- Enrollment trends—which modalities are desired by students?
- Need for adequate staffing and program budgets ☐
- Reassigned time support for all programs ☐
  - Support for programs with one or no full-time faculty