



DATE: September 5, 2018
TO: Chabot-Las Positas Community College District
FM: Dr. Marshall Mitzman, President, Board of Trustees, Chabot-Las Positas Community College District
RE: Chancellor Search Announcement (Progress Report #1)

On behalf of the Board I am pleased to announce that we have begun the search for the next Chancellor of Chabot-Las Positas Community College District (CLPCCD).

This appointment will shape CLPCCD's future for years to come and the Board is committed to conducting an equitable, inclusive, and transparent national search that will attract a strong pool of candidates from throughout California and the nation.

The Board has selected the Association of Community College Trustees (ACCT) to assist us with the Chancellor search process. ACCT's assistance will include providing support recruiting highly competitive candidates, working with the Search Committee and supporting the Board of Trustees. ACCT has conducted over 500 community college searches and brings a wealth of knowledge and expertise to our process. ACCT's mission is to strengthen community college governance through education, advocacy and Dr. Jose Leyba will serve as our ACCT Search Consultant.

An Inclusive Search Process

The Search Committee will review the confidential applications, interview semifinalist candidates and identify the final candidates. On behalf of the Board, I would like to thank each member of the Search Committee:

Kelly	Abad	Interim Chancellor Appointee
Noell	Adams	Chabot College Classified Senate President
Roanna	Bennie	Las Positas College Interim President
Lorenzo	Caballero	Chabot Student Senate President
Dave	Fouquet	Faculty Association President
Mon	Khat	Chabot College Academic Senate President
Melissa	Korber	J.D. Las Positas College Academic Senate President
Trevor	Kracke	Las Positas College Student Government Senator
Melinda	Matsuda	Friends of Chabot College Foundation Member

Guisselle	Nunez		District Management Appointee
Cindy	Robinson		Las Positas College Classified Senate President
Eduardo	Salaz		Las Positas College Foundation Member
Susan	Sperling	Ph. D.	Chabot College President
Rachel	Ugale		SEIU Local 1021 Chapter President

The Board of Trustees will interview the final candidates and all final candidates will participate in open forums at each of our colleges. We anticipate the open forums taking place on December 11 and December 12, so please mark your calendar. Everyone throughout the District and community will be invited to attend the public forums. Feedback forms will be given to all attendees, and the completed forms will be collected at the end of each forum and given to the Board of Trustees. Once the dates and times are finalized, additional information will be provided.

Recruitment

Our recruitment efforts will involve an open, comprehensive and national search, seeking qualified candidates from all regions of the state and country. ACCT specializes in one-to-one recruitment of community college leaders. Additionally, to assist with this process, advertisements will be placed in the *Chronicle of Higher Education* and other major publications and websites.

The Chancellor Position Profile and Dedicated Search Webpage

The Chancellor search webpage, where you can find the brochure, Chancellor Profile and other pertinent information regarding the search process is located at:

<http://www.clpccd.org/chancellorsearch>

The target date for applications is: October 31, 2018.

We will continue to keep you updated on this important process. If you would like to make a confidential inquiry about the position or make a nomination, please reach out to our ACCT Search Consultants:

- Jose Leyba, Ed.D., ACCT Search Consultant, leyba.jose@gmail.com, (480) 620-2480 (mobile)
- Julie Golder, J.D., Vice President of Search Services, jgolder@acct.org or 202-384-5816 (mobile)

For all other questions, feedback, or suggestions, please reach out to:

- Dr. Tom Fallo, Interim Chancellor, Chabot-Las Positas Community College District, tfallo@clpccd.org, (925) 485-5206.