



FACULTY HIRING PRIORITIZATION COMMITTEE MEETING MINUTES

Wednesday, September 29, 2021 | 4:00 p.m. | *via Zoom*

LPC Mission Statement

Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.

LPC Planning Priorities

- ❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.

Faculty Hiring Prioritization Committee

Members Present (voting):

Heike Gecox, Faculty Chair (voting)
Erick Bell, Dean (voting)
Eric Harpell, Faculty (voting)
Nan Ho, Dean (voting)
Joanna Jen, Faculty (voting)
Amy Mattern, Dean (voting)
Stuart McElderry, Dean (voting)
Scott Miner, Faculty (voting)
Cindy Rosefield, Faculty (voting)

Members Present (non-voting):

Rajinder Samra, Institutional Research
Carolyn Scott, Academic Services
Kristina Whalen, VP Academic Services

Members Absent:

Jeanne Wilson, VP Student Services (designee)

Guests:

Christina Lee

Meeting Minutes

1. Call to Order

The meeting was called to order at 4:04 p.m.

2. Review and Approval of Agenda

Committee approved the agenda: (McElderry/Rosefield)

3. Review and Approval of Minutes of 10/07/20 & 08/17/21

Committee approved the minutes of 10/7/20 (McElderry/Jen) and 8/17/21 (Mattern/Jen); one abstention

4. Public Comment: None

5. Review and discussion of the current FHPC process, including the charge.

Currently there is no Dean of Student Services so it's requested that Dr. Jeanne Wilson serve as designee to vote in this place. It was noted that there are guidelines in the charge to allow this to happen.

The committee engaged in a discussion about proxy voters. This discussion will be postponed until spring.

6. Review and Q&A of data reflected on the Full-Time Faculty Request Form (Rajinder Samra)

Mr. Samra: When he arrived 10 years ago he found that there were many different sources where data was coming from to complete the request form. So his office took on the task of providing data. He explained items on the form, how data is being applied and how it's being affected by things like cross-listing or reassign time. (Perhaps add a note on the form to say these fluctuations will be discussed in the presentation of the position; or under item 4, Program Characteristics, this can be listed).

We have 18 positions posted to review on the website (we don't need to rank the PATH-FST position because it's been already decided to move it forward as an emergency hire).

MSC: At our next meeting each submitted position request is provided a maximum of 5 minutes of time for a faculty member, classified professional, and/or administrator to present. (Miner/McElderry/Rosefield); committee agreed.

Our next meeting will be Wednesday, October 13 at 3pm. We will hear presentations but will not do rankings. A doodle poll will be sent out to determine the ranking meeting. (Note: It was stated that one or two members might not be available).

7. Good of the Order: None

8. Adjournment (MSC: Harpell/Jen) 5:11pm

9. Next Regular Meeting: Wednesday, October 13 at 3pm