

Executive Team Retreat

July 13, 2021

Topics for Discussion

Purpose:

- To establish Exec. Team priorities for 21-22 that are aligned with institutional goals and priorities
- To inform individual goals and priorities for 21-22

Reference: [Chancellor and President Goals](#)

- **Welcome/Ice Breaker**
- **Discuss goal alignment and proposed process (from Admin Team Retreat)**
- **Review institutional goals and priorities for 2021-22**
 - [Educational Master Plan](#)
 - Educational Excellence
 - Community Collaboration
 - Supportive Organizational Resources
 - Organizational Effective
 - Equity and Anti-Racism
 - Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
 - Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.
- **Review institutional responsibilities for 2021-22**
 - Accreditation
 - AB 705
 - SCFF
 - Enrollment Management
 - Student Equity & Achievement
 - [Facilities](#) & [Security](#) Master Plans
 - Partnerships/MOUs/ISAs/Grants

- **Identify and discuss institutional opportunities for 2021-22**
 - [Transition Back to Campus](#)
 - [Educational Master Plan](#)
 - [Economic and Workforce Strategic Plan](#)
 - [Guided Pathways](#) Implementation
 - Outreach & Recruitment: Enrollment
 - [Call to Action Plan](#)
 - Educational Partnerships (EBCAN/UC Merced)
 - [Caring Campus Initiative](#)
 - Credit recovery for area high schools
 - Gateway to College Program
 - On-going Student Activities in the quad
 - College for Kids (elementary/middle school)
 - Marketing for college
 - Additional website support
 - Communication with students – Pronto
 - Communication with employees
 - Moral/teambuilding/trust building
 - Out of our offices more; Admins. Being visible
 - Employer/Alumni Monthly Forums
 - Focus on Work-Based Learning Initiatives
 - Collaboration with the Foundation Alumni and Academic Services
 - Supplementing tuition for students using the Child Development Center
 - Improving messaging to students, define "students first"
 - Promise program
 - Streamlined systems for connecting student to the right service
 - Simplify processes for special admit students like adult school, high school, and incarcerated students
 - There is a lot of paperwork and hoop jumping to get them in classes and access to other services, and to track outcomes data
 - Need list of resources for employees
 - What current processes needs to be improved

 - Administrative Services
 - Academic Services
 - Student Services
 - President's Office
- **Discuss and Identify Executive Team priorities for 2021-22**
- **Wrap up and Closing**