

Rebuilding Community & Re-establishing Connections

College Day



2022 - 2023

Welcome	President Foster
State of the College	President Foster
Enrollment Update	Director Samra
College Priorities	President Foster
Accreditation Update	VP Whalen
Budget Update	VP Raichbart
Caring Campus	Jean O'Neil Opipari
Academic Services Update	VP Whalen
Student Services Update	VP Wilson
Administrative Services Update	VP Raichbart
On the Horizon	President Foster

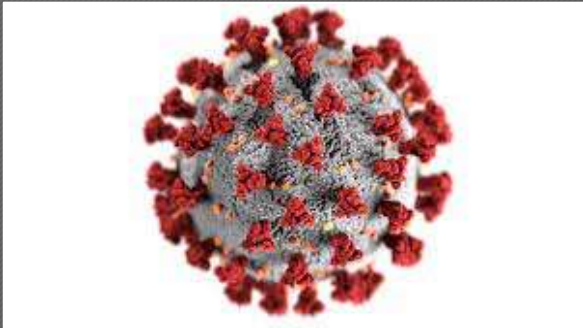


State of the College



Dr. Dyrell Foster
President

State of the College



Covid-19



Quest for Social Justice



Economic Upheaval

State of the College



Synonyms for Change:

- Adjust
- Innovate
- Modify
- Revise
- Transform
- Evolve



Source: Power Thesaurus

Changes in LPC Student Populations

PRESENTED BY RAJINDER S. SAMRA
DIRECTOR OF RESEARCH, PLANNING,
INSTITUTIONAL EFFECTIVENESS

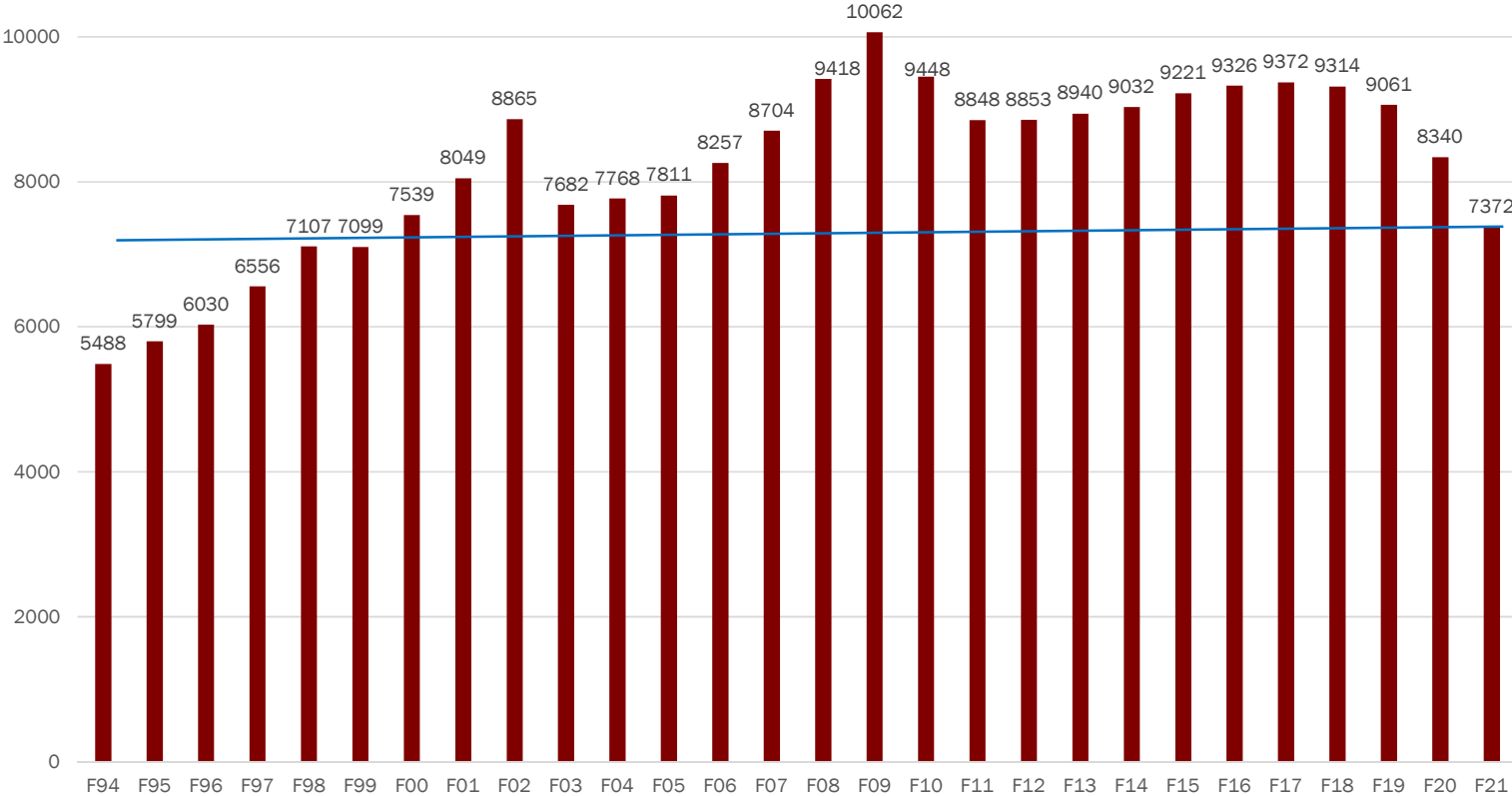
COLLEGE DAY

8.16.22

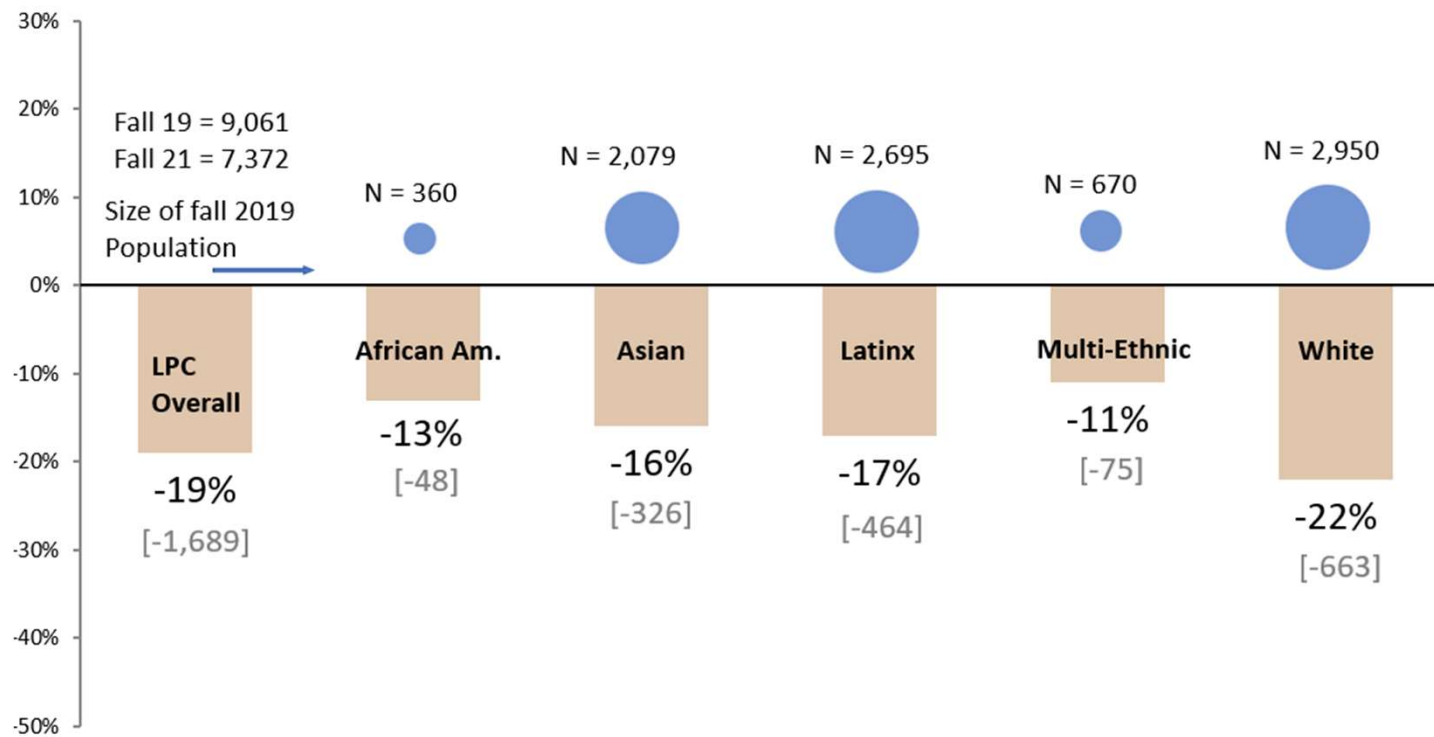


Las Positas College

Headcount of Students: Fall 1994 to Fall 2021

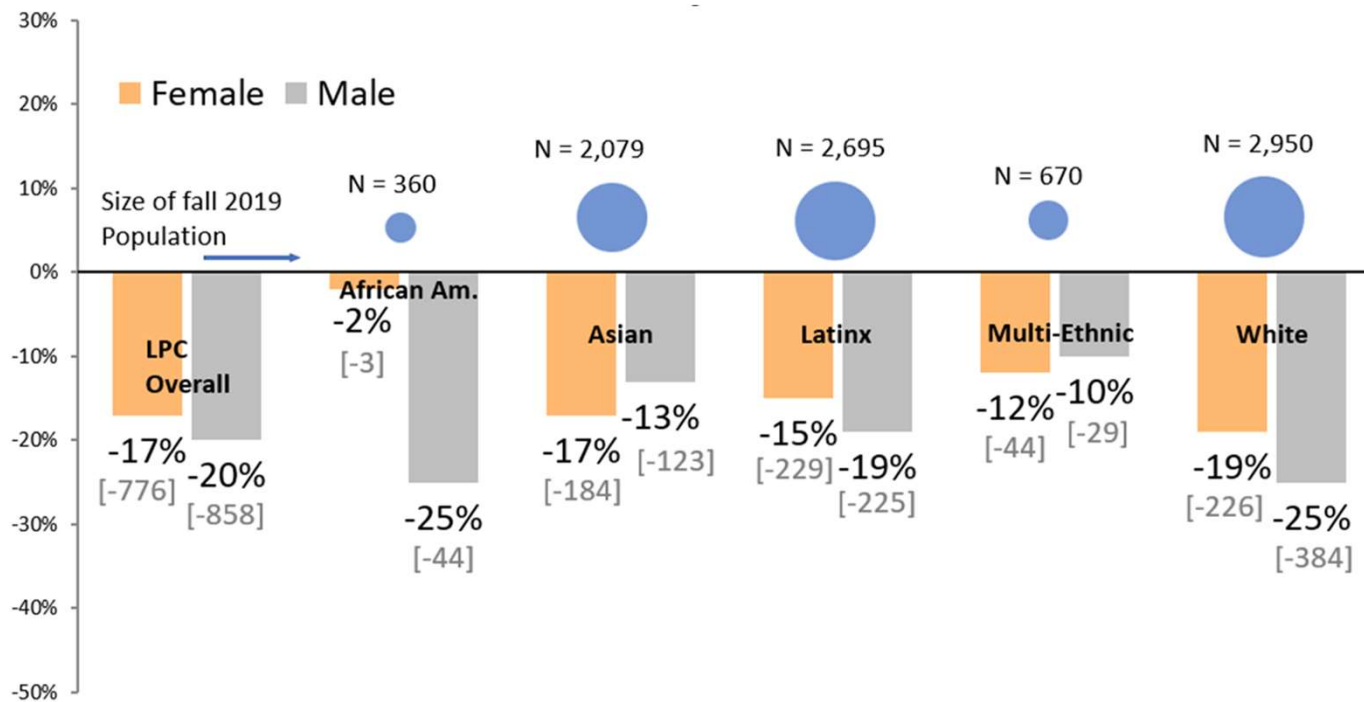


Las Positas College Population Changes by Race/Ethnicity Fall 2021 Compared to Fall 2019



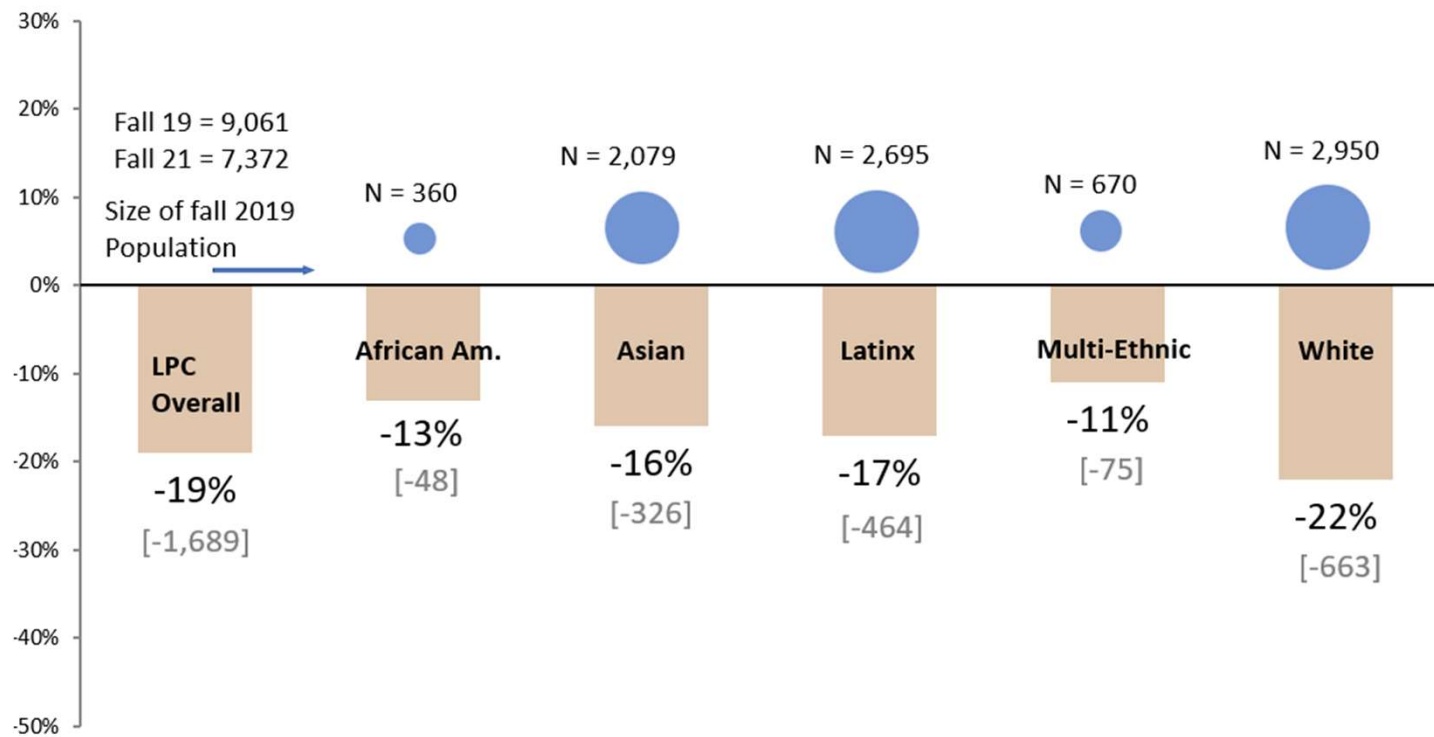
Notes: Data are displayed for race/ethnicity groups that had population sizes of 100 or more individuals.

Las Positas College Population Changes by Race/Ethnicity & Gender Fall 2021 Compared to Fall 2019



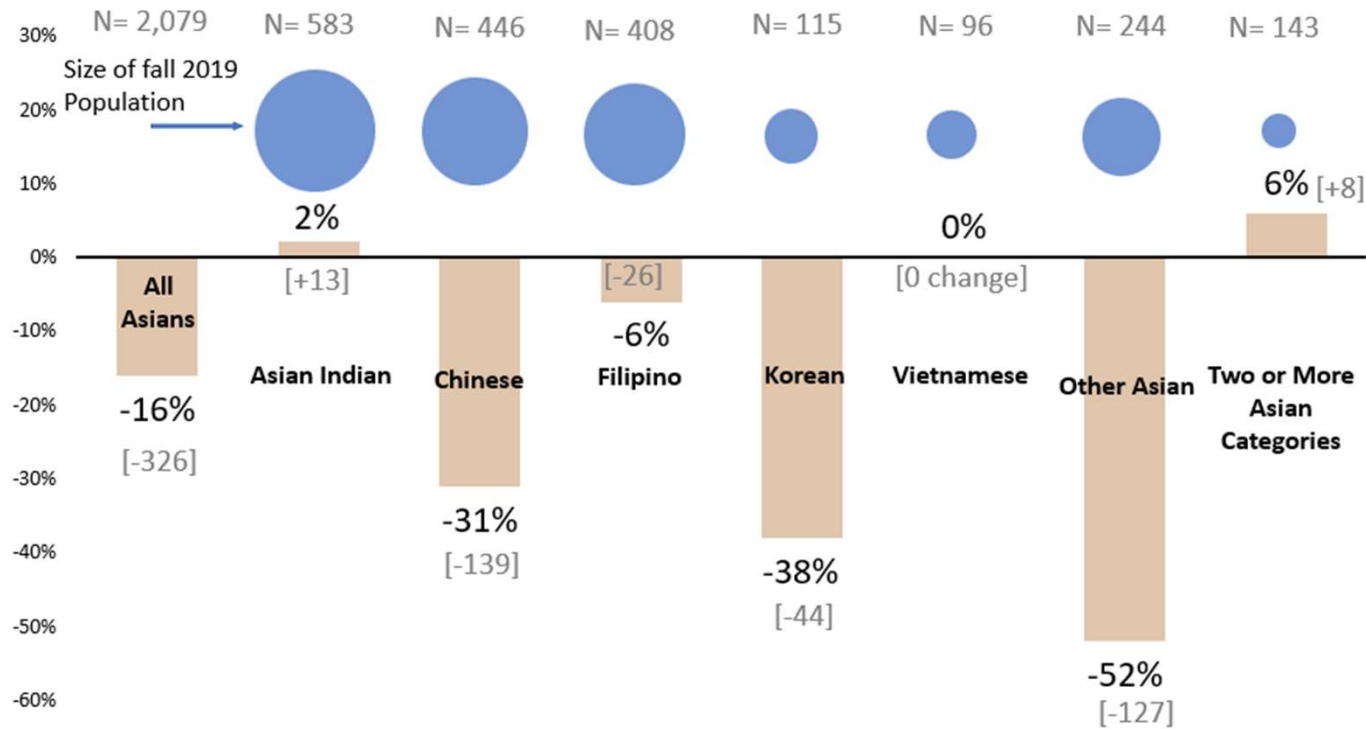
Notes: Data are displayed for race/ethnicity groups that had population sizes of 100 or more individuals.

Las Positas College Population Changes by Race/Ethnicity Fall 2021 Compared to Fall 2019



Notes: Data are displayed for race/ethnicity groups that had population sizes of 100 or more individuals.

Las Positas College Population Changes by Detailed Asian Categories Fall 2021 Compared to Fall 2019



Notes: Data are displayed for groups that had population sizes of 90 or more individuals.

State of the College



We have always worked hard to:



**GROW
ENROLLMENT**



**RETAIN AND
GRADUATE
STUDENTS**

College Priorities

2022-23 Academic Year



College Priorities



Grow Enrollment



**Outreach &
Recruitment**



**Retention &
Persistence**

College Priorities



Every interaction is a moment of truth
Students evaluate the value proposition every day, every term.

College Priorities



WHAT IS THE GIG ECONOMY?

The gig economy is a free market in which individuals earn income from on-demand, short-term assignments, tasks, or jobs.

OBERLO



Every interaction is a moment of truth
Students evaluate our value proposition every day, every term.

College Priorities



Every interaction is a moment of truth
Students evaluate our value proposition every day, every term.

College Priorities



What is our Value Proposition?

What is our commitment to our students?

**Every interaction is a moment of truth
Students evaluate our value proposition every day, every term.**

Reasons Why LPC is the Best Choice



The #1 Community College in the Bay Area

The 3rd Best Community College in California

Among the highest transfer rates among all CA Community Colleges

Reasons Why LPC is the Best Choice

Welcoming, caring, supporting
learning environment

Student-centered

Equity-focused

Career-driven

Great opportunities





Las Positas College



- Best value in higher education
- Academic excellence
- Career-focused
 - Academic & Career Pathways: Associate Degrees
 - Career Technical Education Programs
- High transfer rate to UC, CSU, and other four-year universities
 - Guaranteed transfer agreements
 - Honors transfer programs
- Outstanding student support resources
- Student Life & Athletics and Leadership



College Priorities



1. Prioritize Enrollment: Recruitment & Retention

- In-person events (sense of belonging)
- Persistence Project
- Every interaction is a moment of truth

2. Continue to advance Guided Pathways

- Implementation of Student Success Teams

3. Implement the Caring Campus Initiative

College Priorities



- 4. Identify & remove institutional barriers to student success**
 - Initial list of barriers and work collaboratively to find solutions

- 5. Begin conversations regarding institutional re-alignment**
 - Assess and align organizational structure with strategic goals
 - Institutional effectiveness, stability and long-term institutional health

State of the College



College Priorities



**Continue to enhance our campus culture
to ensure that every student feels a sense
of belonging and connectedness
to Las Positas College**

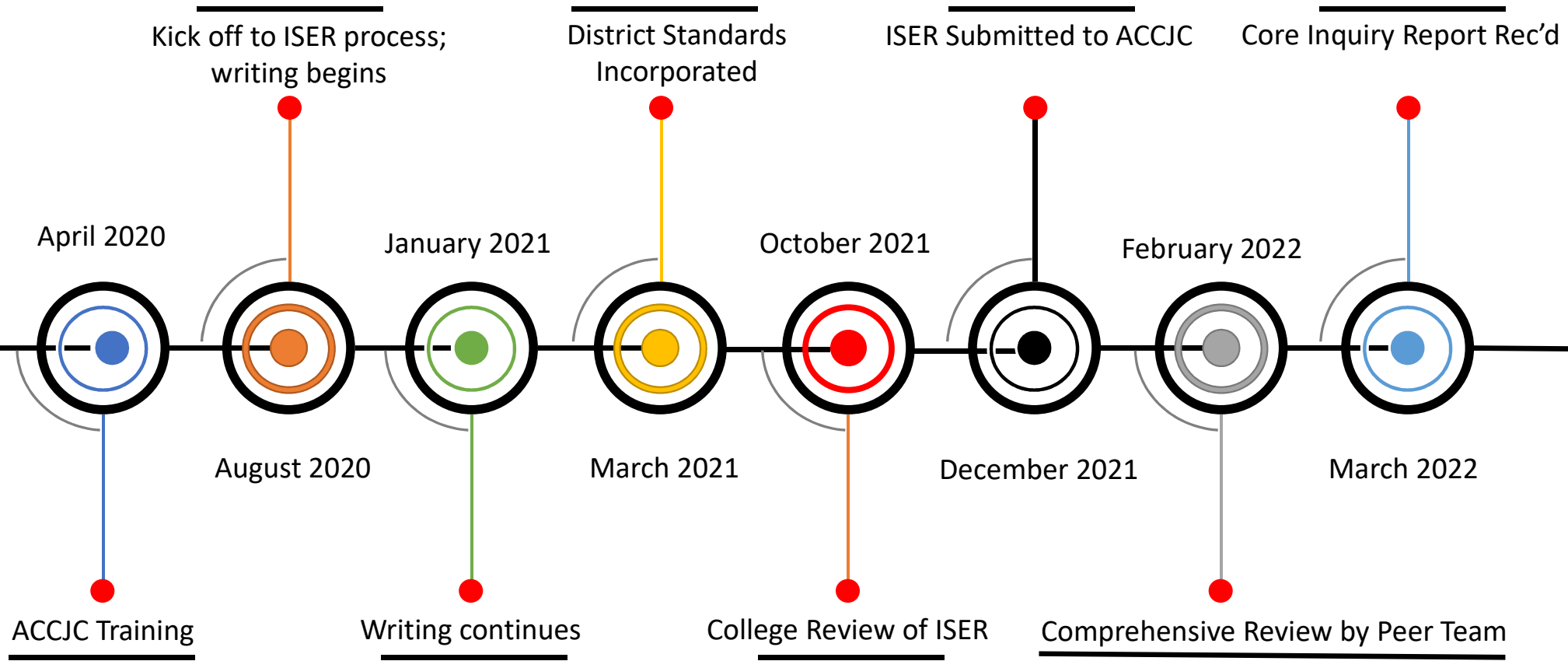
Professional Development

Accreditation Update



Dr. Kristina Whalen
Vice President of Academic Services

LPC's ACCREDITATION TIMELINE



WHAT'S AHEAD

- September 20 – Response to Core Inquiries submitted
- October 10 – Focused site visit with:



Dr. Tim Karas,
Chair Superintendent/President
Mendocino College



Dr. Daniel Walden,
Vice Chair Superintendent/President
Victor Valley College



Ms. Elissa Caruth,
English Professor, Department Chair
Academic Senate Vice President
Oxnard College



Dr. Lan Hao,
Director of Institutional Research,
Planning, and Effectiveness
Citrus College



Dr. Kevin Bontenbal,
Vice President, ACCJC



WHAT TO EXPECT



The visiting team will only focus on Core Inquiries Dialogue with some of the following staff:

- College President
- Vice Presidents
- Director of Institutional Research
- Deans
- Faculty and staff engaged in scheduling instruction and services
- Counselor(s)
- Evaluator(s)
- Program Coordinator(s)
- Discipline faculty
- Articulation Officer
- College Council members
- Academic Senate President.
- Associated Student President
- Classified Senate President

Budget Update

Anette Raichbart

Vice President of Administrative Services



Las Positas College



FY 22-23 Budget (State & College)

August 16, 2022

California FY 2022-23 Budget



- State Budget Overview

- Total expenditure budget greater than \$300 billion, a 17% increase over last year
- General fund expenditure budget of \$235 billion, a 20% increase over last year
- Reserves of \$37.2 billion, with the Rainy Day Fund now at the constitutional maximum of 10% and the Public School System Stabilization Reserve making up \$9.5 billion of the reserve total

- Community Colleges

- \$4 billion in Proposition 98 augmentations over prior year, the majority of which is provided as one-time funds

Hold Harmless



- Revenue protection for districts through FY 2024-25
- A district's FY 2024-25 revenue level would become its new base, or floor, below which it could not drop.
- Beginning in FY 2025-26, districts who do not generate funding through the SCFF greater than their FY 2024-25 revenue floor, would no longer be given cumulative COLAs
 - *COLA would essentially become one-time money in years in which it was given*

Major Ongoing Items



- COLA of 6.56%
 - Nearly \$8 million in additional ongoing revenue for the District
 - COLA is also provided to various categorical programs
- SCFF Metric increases
 - \$400 million dedicated to increasing the \$ per FTES as well the \$ per points in the supplemental and success components of the formula
 - This has the desired effect of some districts moving out of hold harmless and onto the SCFF

Major One - Time Items



- Physical Plant and Instructional Equipment funded at \$840 million
 - District should receive approximately \$12.6 million and have until June 30, 2027 to expend or encumber
- COVID-19 Block Grant funded at \$650 million
 - District should receive approximately \$8.5 million to address issues related to the COVID-19 pandemic, including the mitigation of learning loss.
 - Districts can use the funds for student support efforts, reengagement strategies, professional development opportunities, technology investments, and health and safety measures. Districts have 5 years to expend or encumber.

Major One - Time Items Cont.



- \$171.5 million for “local district efforts and initiatives”
 - More information needed...could be competitive grants.
- Retention and Enrollment strategies at \$150 million
 - District should receive approximately \$2 million to address declining enrollment
- Technology and Data Security funded at \$75 million
 - Districts should receive approximately \$1 million to be used for modernization of the CCCApply system, security upgrades for education technology systems, costs for monitoring security risks, and efforts to improve the quality of online and distance education

Other One - Time Items



- Health-care focused vocational pathways in Adult Education at \$130 million (over 3 years)
- Common Course Numbering at \$105 million
- Implement transfer reforms associated with AB 928 at \$65 million
- Implement equitable placement and completion practices at \$64 million (competitive grants)
- The list goes on...

Total Ongoing and One-Time Increases



Major Items in Enacted State Budget		
Ongoing Increases	Amount	Type
COLA of 6.56%	\$8.00M	Unrestricted
Technology/Data Security	\$0.35M	Restricted
subtotal Ongoing	\$8.35M	
One-Time Increases	Amount	Type
Physical Plant/Instr. Equip.	\$12.60M	Restricted
COVID-19 Block Grant	\$8.50M	Restricted
Retention/Enrollment	\$2.00M	Restricted
Technology/Data Security	\$1.00M	Restricted
subtotal One-Time	\$24.10M	
Total Ongoing and One-Time	\$32.45M	

Pension Increases



- CalPERS goes from 22.91% to 25.37%, a 10.74% percentage increase
 - Anticipate expenditures to increase by \$900,000
- CalSTRS goes from 16.92% to 19.10%, a 12.88% percentage increase
 - Anticipate expenditures to increase by \$1 million
- Health Care rates at the District remained relatively stable year-over-year

Las Positas College Budget



Revenue: Unrestricted GF	
State Revenue	\$ 39,389,520
Local Revenue	
Federal Revenue	\$ 1,948,600
Transfers	\$ 1,037,819
Total Revenue	\$ 42,375,939

Expenditure: Unrestricted GF	
1000 Academic Salaries	\$ 21,992,155
2000 Classified Salaries	\$ 7,211,748
3000 Benefits	\$ 10,954,636
4000 Materials & Supply	\$ 192,126
5000 Services	\$ 1,384,072
6000 Capital Outlay	\$ 14,850
7000 Other Outgo	
Transfer Out	\$ 626,352
Total Expenditure	\$ 42,375,939

} 95% of U/GF

Caring Campus

Jean O'Neal Opiari
Classified Senate President





INSTITUTE *for* EVIDENCE-BASED CHANGE
Informing Decisions · Improving Practice · Increasing Student Success

Introducing Caring Campus College Day

Las Positas College
August 16, 2022
Caring Campus Ambassadors

What is Caring Campus?

- An intentional effort to make students feel welcome and a sense of connectedness to your college
- Engages the underutilized classified professionals who are typically missing from student success efforts
- Helps classified professionals connect with one another and with other employee groups to create a positive college environment
- Creates behavior change that influences culture change across campus
- Causes the college to reexamine policy barriers to student success

Caring Campus Process—A Quick Review



LPC classified professionals have identified and developed implementation, monitoring, and communication plans for traditional (face-to-face) and virtual student interactions.



Your College's Caring Campus Classified Professional Leaders



Your College's Caring Campus Classified Professional Leaders

Adria Anderson-Kelly	Amanda Ingold	Amy Rel	Angelica Cazarez	Aubrie Ross	Diana Navarro- Kleinschmidt
Frances DeNisco	Henry Smith	Hermina Sarkis-Kelly	Jean O'Neil- Opipari	Katelyn Cortez	Kiley Zieker
Lucianna Caselli	Marissa Ablaza	Miguel Alvarez	Mike Sugi	Ralitsa Ivanova-Olsson	Sarah Bettencourt- Anderson
Sherita Waters	Sharon Davidson	Shriya Shah	Stella Del Rosario	Terrance Thompson	Theresa Mailander

How We Got Here and Why



Jean O'Neil-Opipari
STEM Program Coordinator
STEM

- **What Caring Campus means for your college**
- **The role of professional classified staff**
- **What we hope Caring Campus will do**



Behavioral Commitments



Aubrie Ross
Senior Administrative Assistant
Business, Social Science & Learning Resources Division (BSSL)

➤ Traditional (face-to-face) Commitments

- Cross-Departmental Awareness
- Name Tags
- Warm Referrals

➤ Virtual Commitments

- Cross-Departmental Awareness
- Give Your Information Up Front
- Warm Referrals



Implementation & Monitoring Plans



Frances DeNisco
Community Education
Admissions and Records

Implementation Plan

- **What we will do**
- **Timeline**
- **Resources**

Monitoring Plan

- **Not evaluation**
- **Focusing on the positive**
- **Rewards**



Communication Plans



Sarah Bettencourt-Anderson
Outreach Specialist
Student Services

- **Leadership**
- **Faculty**
- **Students**
- **Our professional staff colleagues**



Celebrate!

**Celebrate the accomplishments of the
classified professionals who engaged
in this effort**



Academic Services Update



Dr. Kristina Whalen
Vice President of Academic Services

Academic Services Update



- State-wide Curriculum Changes
- ZTC and LTC Momentum

Students Services Update



Dr. Jeanne Wilson
Vice President of Student Services

Las Positas College

Your Partner Insights Report is designed to give you an in-depth, transparent view of your Niche Audience and how students are connecting with you throughout their university search.

[View Your School's Profile](#)

682

people viewed your profile in July

25

Inquiries generated in July for upcoming graduating classes

7,483

Cross-Interest Prospects



Contact

Custom Prospects

108

clicks to your website or social media in July

4

Visit/Virtual Tour

14

Apply

90

All Other Website Clicks

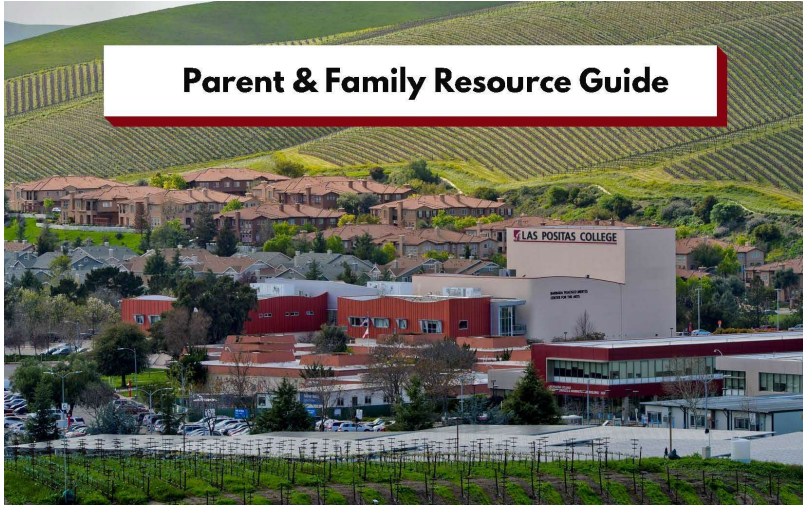


Marketing & Outreach

- Reintroduce Ourselves
- Telling Our Stories
- Bumble Bee
- Niche
- Social Media
LinkedIn/Instagram/Facebook



Parent & Family Resource Guide



<http://www.laspositascollege.edu/>

3000 Campus Hill Drive
Livermore, CA 94551
(925) 424-1000



Concurrent/Dual Enrollment Outstanding Outreach Team!

MEET OUR OUTREACH TEAM



Sarah Bettencourt
Outreach Specialist
Office: (925) 424-1407

Email: sbettencourt@laspositascollege.edu



Lisette Rocha
Outreach Specialist
Financial Aid
Office: (925) 424-1588

Email: lrocha@laspositascollege.edu



Emerald Templeton
Educational Partnerships Project Manager
Dual Enrollment & Early College Credit
Office: (925) 424-1109

Email: hscredit@laspositascollege.edu

FOR SPECIFIC CAREER EDUCATION PROGRAMS:



Anne Kennedy
Outreach Specialist
Public Safety, Business, Kinesiology,
Viticulture & Winery Technology
Office: (925) 424-1273

Email: akennedy@laspositascollege.edu



Helena Cruz
Outreach Specialist
Arts & Humanities, Advanced
Manufacturing & Transportation
Office: (925) 424-1353

Email: hacruz@laspositascollege.edu



Jean O'Neil Opipari
STEM Program Coordinator
Science, Technology, Engineering
& Mathematics
Office: (925) 424-1306

Email: joneilopipari@laspositascollege.edu



Enrollment Services



Counseling



Welcome Services



Financial Assistance



Support Programs



Tutorial Services



Student Activities &
Campus Life



Food/Housing &
Transportation



Student Concerns



Meet the VPSS & Team

Access & Onboarding

Access & Onboarding



Onboarding Revisions

Application Inquiry project and review of major codes led to major changes. 150 Major Codes reduced to the 8 Pathways.

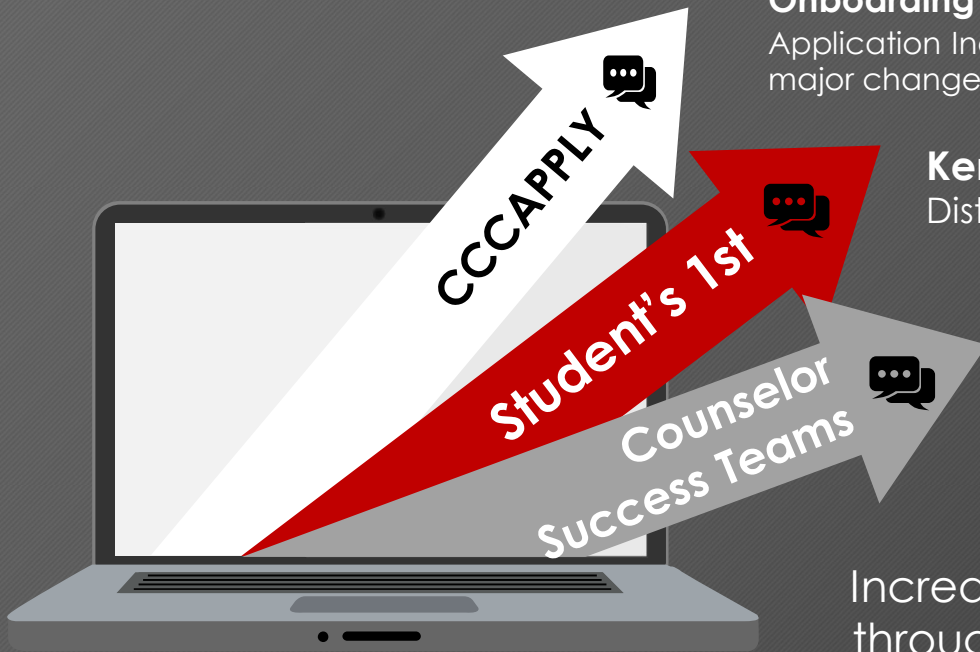
Kennedy & Co.

District Onboarding Analysis Group

Fall 2022 Counselors Lead the Way!

Kudos to the Counseling Department for realigning the entire division by success teams.

Increase student success and completion through change in college practices and processes





CARING CAMPUS

Retention, **Connectedness** & Belonging

- Intentional Focus
- Warm Welcoming Environment
- Basic Needs/Student Resource Coordinator
- New Mini Market
- Deans List Recognition
- Identified Staff Interpreters w Contact Info & Photo

Administrative Services Update



Anette Raichbart
Vice President of Administrative Services

Campus Updates



- New tag less parking system. Your license plate is your parking permit.
- Parking lot D and E will be re-striped in September and new signs around campus loop will be installed.
- Campus Security system is being implemented with completion date of December 2022. ***Special Thank you! Sean Prather, Michael Sugi and the entire campus safety team!***

Campus Updates



- 3D Map is now available on our web site. Please check it out by clicking on the link in the top left corner. ***Special Thank you! Thomas Rothman, Tim Druley, Michael Sugi, Stephen Gunderson, Dan Cearley***
- New trees planted in front of parking lot P and E. ***Special Thank you! To Walt Blevins and Ron Rinaldi and the Grounds Team!***
- COVID-19 masking signs are available around campus with a weekly update to take place each Friday morning to align with the county order.

On the Horizon...



Dr. Dyrell Foster
President

College Meetings



- College Meetings (Governance, Division, Department):
 - In-person meetings are encouraged, however hybrid meetings are an option
- Most large gatherings will have a hybrid option:
 - Town Meetings
 - Flex Day (TBD)
 - President's Speaker Series will remain virtual this year

First Week of School



Free Food:

August 17, visit the Cafeteria (Building 1600) for Free Food from 8am-7pm

Information Tables:

August 17 & 18:

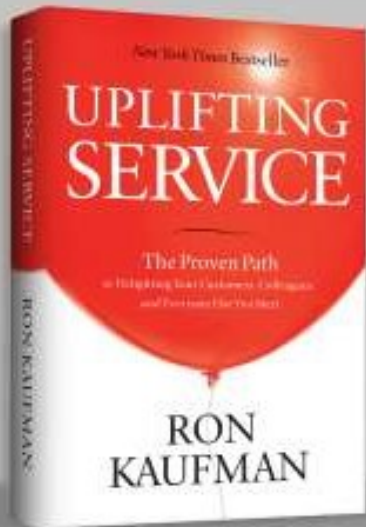
In front of Building 2000 (the Library) from 8am-7pm

In front of Building 1600 (facing Parking Lot C) from 8am-3pm

In between Building 800 & Building 1600 (near the cafeteria) from 8am-2pm

President's Speaker Series

September 6, 2022, 3pm – 4pm



Ron Kaufman

Uplifting Service

New York Times Bestselling Author

**Ranked #1 Customer Service
Expert in the World**

by Global Gurus in:
2018, 2019, 2020, 2021

The Remainder of the Day...



10:00am	Guided Pathways: Supporting Students in our Academic & Career Pathways
10:45am	Keynote: Dr. Josie Ahlquist Engaging the Digital Generation
12 noon	Lunch
12:45pm	Breakout Sessions
2:15pm	Division Meetings
3:15pm	Department/Discipline Meetings

THANK YOU!



Enjoy the Rest of the Day...