# Welcome to Las Positas College



Kristina Whalen, Vice President of Academic Services

New Part-Time Faculty Orientation

January 12, 2021

#### At the end of this orientation we hope to:



- 1. Warmly welcome you to Las Positas College
- 2. Introduce you to the equity-driven mission of the College and our Call to Action
- 3. Clearly articulate your obligations and responsibilities
- 4. Provide you with the resources to meet those responsibilities
- 5. Connect you to on-going support

## **New Faculty Orientation:**

Connection and Equity During (and Beyond) a Pandemic



January 12, 2021

#### LPC's Commitment to Equity



- Student Equity and Achievement Committee
  - Student Equity Plan
  - Equity Statement
- Guided Pathways
- Communities of Practice, Programs, Clubs, Events
- In the Classroom and in LPC Services
- Educational Master Plan Goal
- Presidential Diversity and Equity Taskforce

#### What do you mean by "Equity"



Equity in education requires putting systems in place to ensure that every child has an equal chance for success.<sup>1</sup>

- Students of Color
- Former FosterYouth
- Students with Disabilities
- LGBTQ
- Women in STEM

<sup>&</sup>lt;sup>1</sup> Equity in Education: What it Is and Why it Matters

### Equity at LPC

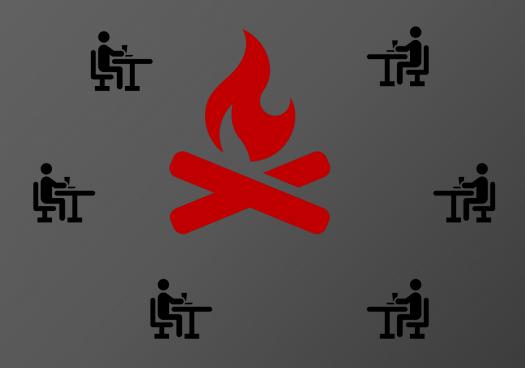


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NOTES: A 'D' denotes that the subgroup is found to be disproportinately impacted for the associated success indicator. An '\*' indicates the sample size is fewer than 20. The minimum sample size is 20. Sample sizes fewer than 20 are not shown, but are included in the total.

### A short story





#### Take-aways



- It takes courage
- Learn your unconscious bias
- Grace

#### **Strategies**



Be Intrusive

Engage students proactively without waiting

Prepare and send brief introduction video Be Relational

Humanize yourself

Engage around academic and non-academic matters Be Culturally Relevant and Affirming

Course images

Select literature and reading materials Be Community Focused

Explicitly establish community norms

Use collaborative learning

Be Race-Conscious

Educate yourself about microaggressions

Stay present in discussions, monitor and intervene if necessary

Source: What does it mean to use an equity mindset in your classroom – Foothill College, April 8, 2020

#### Strategies



# Be Your (authentic) self

# Student Learning Outcomes & Syllabus

Stuart McElderry
Dean of Business, Social Science, and
Learning Resources

### Student Learning Outcomes (SLOs)

- SLOs are results apart from grades that students achieve by completing a course, a program, or by interacting with a student service area.
- Example of a course SLO:
  - PSYC 17: The Psychology of Sleep and Dreams
  - "Upon completion of PSYC 17 the student should be able to discuss the major theories and concepts of sleep and dreams."
- Faculty assess SLOs for each course and, upon reflection and dialogue, use the results to improve the teaching and learning process.

### Student Learning Outcomes (SLOs)

- All faculty participate in this process.
- Each of you will need to assess a course-level SLO this term.
- Contact Program Coordinator to learn which SLO will be assessed, and how it will be assessed.
- At the end of the term, you will enter the data into the eLumen Software system.
- To enter assessment results in eLumen consult the following in addition to your program coordinator:
  - http://www.laspositascollege.edu/slo/index.php

## The Course Syllabus

Requirements, Expectations, & Best Practices

### Syllabus Requirements

- FA-CLPCCD Contract, Article 9B
- Name and LPC email address
- Office hour
- Textbook(s) and course supplies
- Explanation of how course grades will be determined

The More Information, the more <u>explanation</u>, the better!

### **Explanation** of Grading System

#### Three Approaches

Α

FINAL CLASS GRADES. IT'S VERY SIMPLE . . .

90% (A), 80% (B), 70% (C) 60% (D) 59% (F)

**NO LATE WORK ACCEPTED!** 

В

#### **REQUIREMENTS AND GRADES:**

- 1. VIDEO SUMMARIES = 5% EACH (20% of Total)
- 2. TWO MID-TERMS & FINAL EXAM = 15% EACH (45% of Total)
- 3. TERM PAPER = 10%
- 4. ONLINE POSTS & IN-CLASS DISCUSSION = 25%

#### **Explanation of Grading System**

#### Three Approaches

**SCORING AND GRADES**. Point value of each assignment/examination.

1. Attendance & Participation 100 points

2. Online Reading Quizzes 100 points (10 quizzes each worth 10 pts).

3. In-Class Mini Essays 400 points (10 essays each worth 40 points).

4. Mid-Term Examination 200 points

5. Final Examination 200 points

Total Possible 1000 points

**FINAL SCORE AND COURSE GRADE**. Points earned are applied to the following scale to determine final course grades.

#### 1000-point scale

895 - 1000 = A

795 - 894 = B

695 - 794 = C

595 - 694 = D

000 - 594 = F

### Syllabus Requirements, Cont.

- Important Dates:
  - Withdrawal Date ("W") April 16 for in-person classes; April 18 for online classes.
    - http://www.laspositascollege.edu/admissions/academic-calendar-spring.php
  - Final Examination Date and Time
    - http://www.laspositascollege.edu/class-schedule/assets/docs/spring-2021.pdf
  - Deadlines to apply for Federal Financial Aid
    - http://www.laspositascollege.edu/financialaid/deadlines.php
- Other supplemental information including safety requirements
- Course SLO's
- Information on disability accommodations and campus services
  - http://www.laspositascollege.edu/dsps/
  - Faculty Resources & Information: <u>http://www.laspositascollege.edu/dsps/faculty.php</u>

### **Syllabus Expectations**

- Elements the syllabus "should include":
- Statement of student rights and responsibilities
- Expectations regarding behavioral standards per college policy
  - http://www.laspositascollege.edu/studentconduct/
  - College Catalogue, pp. 32-35.
- Summary of course content and expectations:
  - Consult Course Outline of Record
  - You may ask Program Coordinator for Dean for course outline.
  - Or access CurricUNET link on website and search under Course.
- Attendance and plagiarism policies:
  - College Catalogue, pp. 36-37.

### Syllabus Best Practices

- Clear, Thorough, and <u>Accurate</u>
- Tone of "Voice"
- Course syllabus frames student perceptions of a class and its instructor
- Link between syllabus tone and student success
- A "friendly" or supportive syllabus builds student trust, interest in the class, and likelihood of success.

### **Examples of Negative Syllabus Tone**

#### History 7 - U.S. HISTORY THROUGH RECONSTRUCTION

Arthur Fleck (Call me Art)
Office: 2400 Building - Faculty Office Area
Office Hours: 7-8am W or By appointment
Email: jokerAF422@gmail.com

#### I DO NOT HAVE A STAPLER! NO INSTRUCTOR IN COLLEGE WILL HAVE ONE.

#### Required Books:

Eric Foner, Give Me Liberty: An American History, vol. I, 3rd ed. (2008) Howard Zinn, A People's History of The US:

The syllabus is subject to changes announced in class, not being present is not an excuse for not knowing about a proposed change: CHECK YOUR EMAIL ATLEAST ONCE PRIOR TO EACH CLASS TO FIND OUT ABOUT ANY RELEVANT CHANGES TO THE COURSE SCHEDULE.

#### DUE DATES



"NO LATE WORK ACCEPTED. NO EXCUSES ACCEPTED."

"I expect you to be in class every day, seated and prepared **BEFORE I WALK IN THE DOOR!**Tardiness is not only **RUDE** and **IRRESPONSIBLE** it is also **DISRUPTIVE** to the whole class. Therefore, if you are late you **MUST WAIT** outside the classroom door until I give you the signal to enter. FYI, as a professor, I am allowed to be up to 20 minutes late before students can leave."

#### Steps toward a more Positive/Supportive Syllabus

- Avoid the "Do Not Do" list.
  - Let go of past irritations
- Keep a positive mindset toward students they want to learn and improve their lives, not take advantage of you or otherwise make your life miserable.
- Try not to solve the perceived ills of society via syllabus policies.

# Thank You and Welcome to LPC!

#### Important Logistics for Instruction



#### Welcome!

- Office hours
- FLEX Day
- Final Exams
- Absences

Reference: Faculty Association-District Contract <a href="http://districtazure.clpccd.org/hr/collective-bargaining-agreements.php">http://districtazure.clpccd.org/hr/collective-bargaining-agreements.php</a>

### Office Hours Serving Students with an Equity Lens



- Holding office hours in times of zoom
  - Create recurring zoom link. Communicate to students.
  - Break out rooms allow private conferences.
- Nuts and bolts
  - Faculty with an instructional assignment of 3 or more CAH have the option of serving one (1) paid weekly office hour.
  - During the first week of the semester, submit to Division office the time and location of office hour in syllabus.
  - Report office hour absences.



### Mandatory Flex Day: Flex your Brain Tuesday, March 9, 2021, 8 am – 4 pm



- Classes that meet before 4 pm are canceled to allow opportunities for faculty to participate in professional development.
  - Adjust syllabus/schedule, if needed. Communicate to students.
- Attendance obligation is the same number of hours normally taught before 4 pm.
  - E.g., if you teach a class that meets on Tuesdays from 9:30-10:45 a.m., your Mandatory Flex obligation is 1.5 hours.
  - Faculty who miss required hours shall have a one (1) hour for one (1) hour reduction in sick leave.
  - Sign in at each session to confirm attendance.
- Flex Day may provide opportunities to fulfill professional responsibility hours that are **beyond** your obligated Flex Day hours.

References: Article 29B of FA-District Contract

http://www.laspositascollege.edu/gv/pdc/mandatoryflex.php



### Final Exams May 22-28, 2021

#### CAR: Confirm, Alert, Remind



- A final examination or course-related activity will be given in each course during the Final Exam Week. The final examination or course-related activity is planned to be two (2) hours in duration.
- Full term sections hold finals during Finals Week according to final exam schedule.
  - Includes face-to-face, hybrid, and online sections that meet synchronously.
  - Final exam time may not be the same day or time as the course meeting time.
- Late Start or Fast Track sections
  - Finals are held during the last two hours of class.
- Online classes that meet asynchronously, or a combination of asynchronously or synchronously
  - Open the final exam during final exam week.
  - Allow minimum of 2 hours to complete.



References: Article 10C.2 of FA-District Contract

http://www.laspositascollege.edu/class-schedule/finals.php

Image: https://externa

content.duckduckgo.com/iu/?u=http%3A%2F%2Fwww.publicdomainpictures.net%2Fpictures%2F210000%2Fvelka%2Fcarvolkswagen-beetle.jpg&f=1&nofb=1

#### **Absences**

- Report absences, including partial ones, office hours, and FLEX day
- Faculty Absence Line
  - 925-424-1390
- Communicate to Students
- Nuts and Bolts
  - Contractual leave
  - Faculty Absence Report Form
  - Leave of Absence Form

Thank you!



Reference: Articles 11A FA-District Contract <a href="http://www.clpccd.org/business/FormTemplate.php">http://www.clpccd.org/business/FormTemplate.php</a>

## **New Faculty Orientation:**

Faculty Load and Compensation, Assignment Sheets, Pay



January 12, 2021

# Faculty Load and Compensation (FLAC) and Assignment Sheets



- FLAC review and accept your teaching assignment and pay
  - Spring 2021 pilot semester
  - Going forward will be primary system
- Spring 2021 will also receive an email with Assignment Sheet from Division Office
- Must complete BOTH processes:
  - 1) Respond to Division Office, 2) FLAC review

#### Faculty Load and Compensation (FLAC)



- FLAC email will come from DoNotReply@cloccd.org with instructions
  - Access FLAC through Class-Web
- Important to review and accept (acknowledge) your assignment
- Acknowledgement is due 48 hours after the assignment is available for review

#### Pay Information – Common Terms



- CAH Calculated "A" Rate work load for the class
  - Based on lecture hours, lab hours, weighted units (e.g. writing courses), etc.
- FTE Full-Time Equivalent
  - Your class will show what percent it is of a regular semester load for a full-time faculty member which is 15 CAH (e.g. 3 CAH is .20 FTE or 20% of a full-time load)
- Type
  - X000 these are cross-listed/cross-scheduled

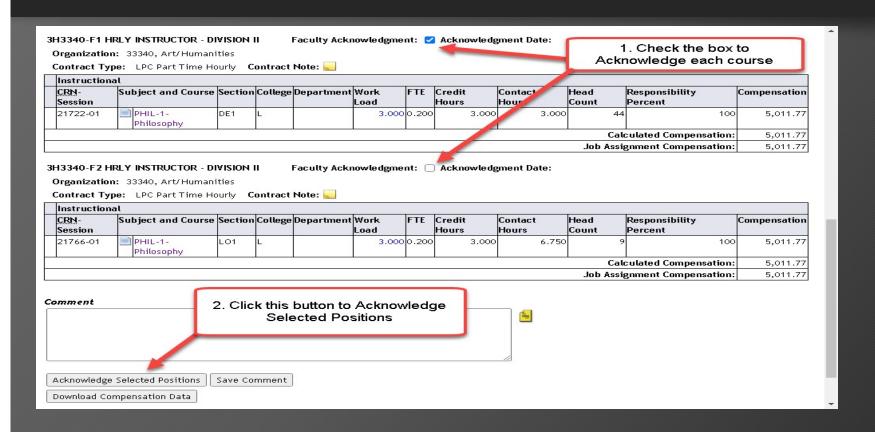
### Pay Information – Assignment Sheet Example



COU	RSE	C	CRN	DAY	TIME	RC	MOC	BEGIN END	FTE (	CAH .	TYPE*
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KIN	VB3	V01	22868	L TTH	08:00A-09	:15A	PE101	08/20 12	/21		X000

#### Pay Information: FLAC Example





#### Pay Information



- Pay Will be based on your placement on the Salary Schedule
  - FLAC will show compensation \$ amount
  - Reflects time of data upload
  - Actual pay based on Step, Column, Cost-of-Living

#### Pay Information



- Some assignments will require a Service Report (timesheet), such as:
  - Non-instructional assignments, special projects
  - Counselors and librarians
- Work with Division Office to use correct timesheet and meet deadlines
- Absences must be reported and compensation for any time not covered by sick leave will be deducted from last paycheck of term

# **New Faculty Orientation**



### Key areas I will be covering today

**Opening Day Roster** 

**Census Roster** 

"W" Roster

**Grade Roster** 

Positive Attendance/TBA Courses

### **Opening Day Roster**

(Available online 3 days prior to the start of your class and closes 10 days after the start of class)

#### **Waitlist Students**

- Students on the waitlist who are present on the first day of instruction will be added first in the order they appear on the waitlist. You will need to provide add authorization numbers to these students first
- After the waitlist students have been accommodated, you may add any remaining students by priority number

#### **HOW TO READ PRIORITY NUMBERS**

(For Adding Classes)

Example: If Priority Number is: <u>07</u> <u>0459</u>

- To determine ADD Priority, use only the <u>last 4 digits</u> (shown shaded above)
- ► Instructors will issue ADD Numbers according to highest priority number

Drop students if they are "No-Show"

### **Census Roster**

(Available online 3 days prior to the census date and closes 7 days after the census date)

Use this roster to drop students not actively enrolled up to the day prior to the Census date

- Title 5 requires instructors to drop no shows and students who are no longer participating in your class before the census date
- Students currently attending MUST appear on the Census roster

Census Roster MUST be submitted by the due date

 Census data is critical and affects college apportionment from the State

### "W" Roster

(Available online 3 days prior to the last date to drop and closes 7 days after the last date to drop)

Available up to 75% into the session

You may initiate a drop if the student is absent for a total of four straight or six cumulative instructional periods and/or two straight weeks of instruction

Student will receive a "W"

If a student is not dropped on the "W" roster, you must assign a grade on the Final Grade roster

### **Final Grade Roster**

#### Use this roster to assign final grades to students

• Students who have dropped or were dropped from the "W" Roster will appear on the Final Grade roster with a "W"

#### Failure to submit a grade report on time will result in the delay in the processing of grades

• An "RD" (Report Delayed) notation will be assigned to all students with missing grades. Please Avoid!!!

#### Positive Attendance/TBA courses

- Submit student attendance hours at the end of the semester for each student (including ones that have dropped with "W")
- Do not leave attended hours blank when entering the hours on your final grade roster
- Email a signed copy of your attendance sheet and course syllabus to me directly and a copy to your Dean and the Dean's Administrative Assistant

#### **Incomplete Grades**

#### Issuing an incomplete grade is a two step process:

- 1. Submit the request on Class-Web
- 2. Email the Incomplete Grade Contract form signed both by you and the student directly to me by the final grades due date

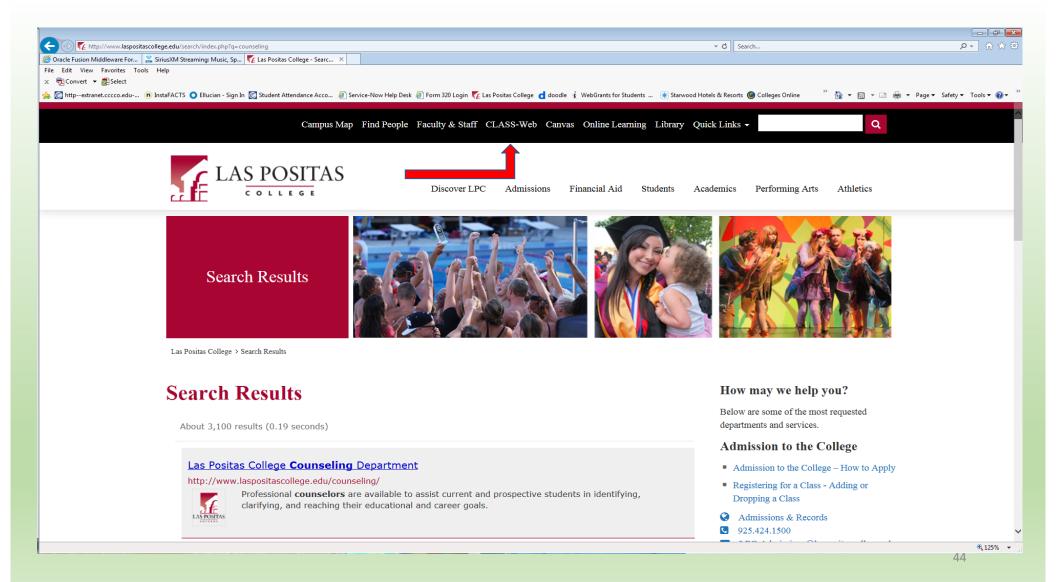
### **Positive Attendance/TBA Courses**

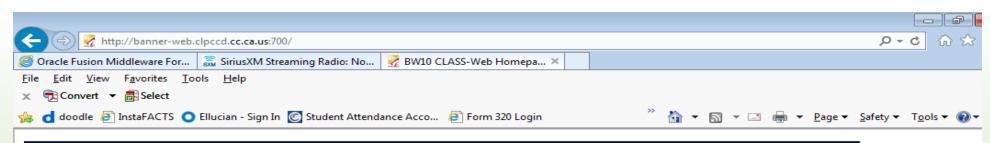
#### Type of Positive Attendance Courses

Non-Credit, Open entry/Open exit, and irregularly scheduled classes

#### You have to monitor student attendance hours for these courses

- Faculty will need to keep track of student attendance hours from first day of class to the end of the semester
- A student must begin attendance prior to the census date. If a student has not attended prior to census, apportionment cannot be claimed for that student
- Accurate documentation of individual student attendance by day and hour must be kept for auditing purposes
- A&R will provide attendance record keeping template samples to instructors with Positive Attendance and/or TBA courses prior to the start of class
- Please remember to use academic hour (50 minutes) not clock hour (60 minutes)





## Welcome to CLASS-Web Chabot - Las Positas Community College District

#### Sign On

#### Sign On to CLASS-Web (Requires ID and PIN)

Supported browsers:

 Current releases of Internet Explorer, Safari, Chrome, Firefox

Hours of Availability\*: Monday-Friday 7am to 11pm Weekends 7am Saturday through 11pm Sunday

\* CLASS-Web unavailable the last day of the month from 8:30pm-7am \*\* See any changes to hours under Information and Announcements.

#### Search For Classes

Search for Classes Search for Late Start, Weekend, Evening, Distance Ed, & Online Classes Search for Open Classes Open Classes Seeking Students Cancelled Classes

#### Information and Announcements

Spring 2017 Grades will be available by Monday, June 12th

Summer/Fall 2017 Registration begins April 18th by Priority Group and Number

Fall 2017 Payment Deadlines

- Register 4/18-5/30 payment due 6/13 Cancelled
- Register 4/18-7/12 payment due 7/26
   Students may be dropped from their
- Students may be dropped from their classes if payment is not received by the deadline date.

\*NEW\* The Ellucian GO "Free" Mobile App is Now Available

\*\* New Priority Registration Determination \*\*

#### Sign Up for the Emergency Alert System

Sign up for the emergency alert system - update your information to include your cell today!

#### Instructions below:

1. Sign in to CLASS-Web using your W ID

#### FAQs

Frequently Asked Questions (FAQs)

#### LPC Math Jam

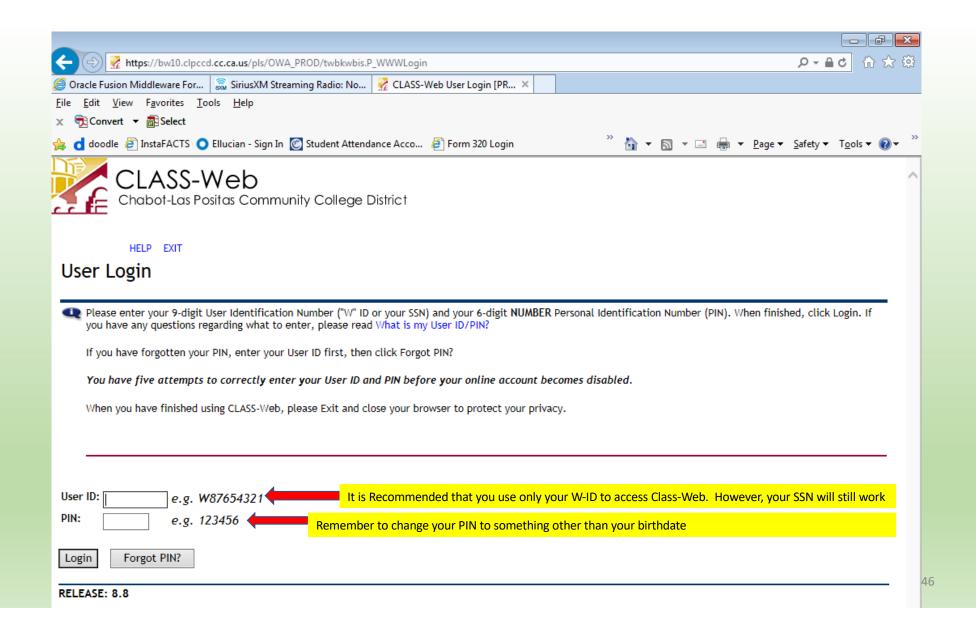
LPC Summer Math Jam is August 7-11th. If you are interested in LPC Math Jam, you will need to enroll in the appropriate TUTR 200 section in Summer 2017. More information here!

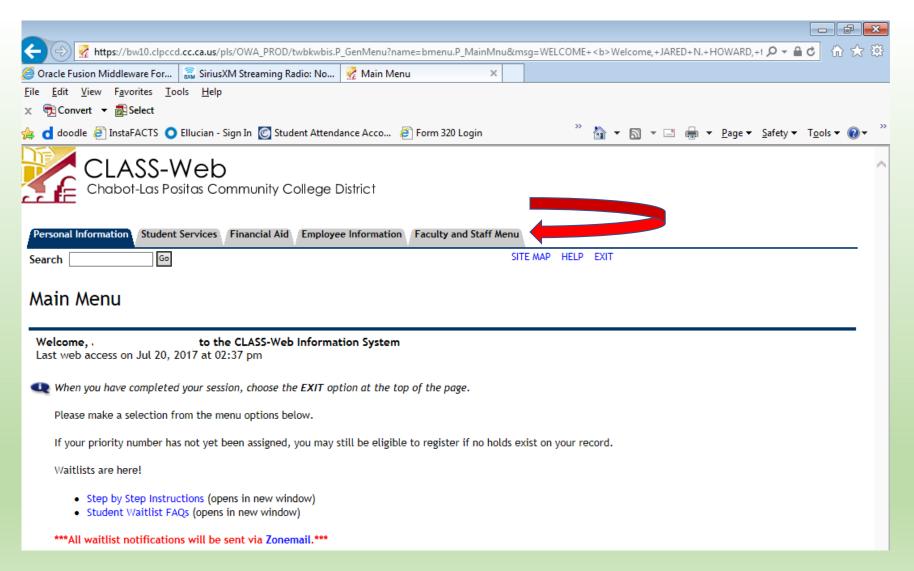


#### Chabot Math Jam

Chabot Summer Math Jam is a math preparation program offering a fun, supportive and relaxed environment to help students overcome their fears and anxieties about math. More information here!







#### Faculty and Advisors



Attendance Reporting Helpful Hints for LPC Faculty and Chabot Faculty Quick Grade Entry Notes for Las Positas Faculty and Chabot Faculty



- · Finding Waitlist Information Online
- · Waitlist First day procedures
- · Faculty Waitlist FAQs
- · What You Need To Know About Waitlists
- · Instructions on Closing your Waitlists

Term Selection CRN Selection Faculty Detail Schedule Week at a Glance Summary Class List Final Grades

- · Submit final grades for your classes using this Final Grade Roster
- If you have submitted a grade change request, please use the Grade History Grade Change link below to verify it has been processed by Admissions and Records.

Assignment History

Class Schedule

Roster Selection

Roster Status

Attendance Reporting Rosters for add authorization numbers, census & Ws (Drop Rosters)

Please be aware 2 days prior to the start of the class until the census date has been reached, if Add Authorizations numbers have not been created, clicking on the "Rosters" link to access the "Opening Day Rosters" web page would automatically create the add authorization codes and freeze the waitlist for you.

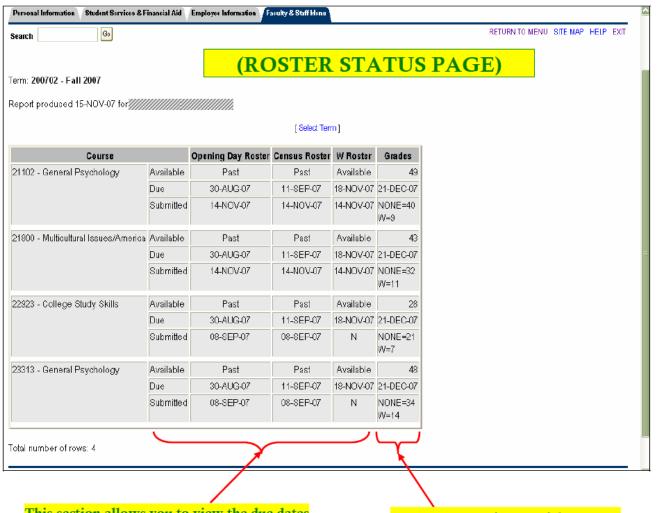
NOTE: Accessing the Opening Day Roster will close your class registration and students will only be able to add into your class after they receive an add authorization code from you, even if they are on the waitlist.

Mid Term Progress Report



Late NGR, Late Add/Withdrawal, Reenrollment & Incomplete Requests

- How to request Late NGRs, Late Adds/Withdrawals, Reenrollments & Incompletes
- If you have submitted a grade change request, please use the Grade History Grade Change link below to verify it has been processed by Admissions and Records.



This section allows you to view the due dates for all your assigned courses, and indicates whether or not you have submitted a particular roster.

Here you can view a quick summary of your grades issued.

RETURN TO MENU SITE MAP HELP EXIT

#### Faculty and Advisors



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#### Mid Term Progress Report



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Personal Information | Student Services | Financial Aid | Employee Information | Faculty and Staff Menu |

Search | Ga |

RETURN TO MENU | SITE MAP | HELP | EXIT

#### Faculty and Advisors

Attendance Reporting Helpful Hints for LPC Faculty and Chabot Faculty Quick Grade Entry Notes for Las Positas Faculty and Chabot Faculty

#### Waitlists

- · Finding Waitlist Information Online
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Assignment History

Class Schedule

Roster Selection

Roster Status

Check your roster status and submission deadlines

Attendance Reporting Rosters for add authorization numbers, census & Ws (Drop Rosters)

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Retention Summary

Process Referrals for Students

Additional Faculty Web Menu Options are below

Faculty Class Roster



Personal Information Student Services Financial Aid Employee Information Faculty and Staff Menu

RETURN TO MENU SITE MAP HELP EXIT

#### Faculty and Advisors

Due to multiple email issues, the deadline for submitting Spring 2020 grades has been extended to 11:00 pm Thursday, May 28, 2020. ITS understands the difficult timing of these issues for communicating with students and is working to restore the problem server as quickly as possible. These servers will be replaced over the

#### Faculty FAQs

- Attendance Reporting Helpful Hints for LPC Faculty and Chabot Faculty
- Quick Grade Entry Notes for Las Positas Faculty and Chabot Faculty
- Finding Waitlist Information Online
- · Waitlist First day procedures
- Faculty Waitlist FAQs
- · What You Need To Know About Waitlists
- Instructions on Closing your Waitlists

#### Faculty Class Roster (Available throughout the term)

- . This roster is available throughout the semester for review of, and email outreach to, students enrolled in your classes.
- This roster will not create add authorization numbers.
- . To submit drops, please use the "Attendance Reporting Rosters for add authorization numbers, census & Ws (Drop Rosters)" link.
- . To submit Grades, please use the "Final Grades" link.

#### Term Selection

CRN Selection

Faculty Detail Schedule

Week at a Glance

Summary Class List

Look Up Classes

Assignment History

Class Schedule

Roster Selection

Roster Status

Check your roster status and submission deadlines

Attendance Reporting Rosters for add authorization numbers, census & Ws (Drop Rosters)

- Please be aware 2 days prior to the start of the class until the census date has been reached, if Add Authorizations numbers have not been created, clicking on the "Rosters" link to access the "Opening Day Rosters" web page would automatically create the add authorization codes and freeze the waitlist for you.
- you.

  NOTE: Accessing the Opening Day Roster will close your class registration and students will only be able to add into your class after they receive an add authorization code from you, even if they are on the waitlist.

#### Mid Term Progress Report

Late NGR, Late Add/Withdrawal, Reenrollment, Incomplete & "Extraordinary Withdrawals" Requests

- How to request Late NGRs, Late Adds/Withdrawals, Reenrollments & Incompletes
- . If you have submitted a grade change request, please use the Grade History Grade Change link below to verify it has been processed by Admissions and Records.
- Incomplete Contract Form (Fillable PDF)
- Starting April 20, 2020 "Extraordinary Withdrawals"

Final Grades

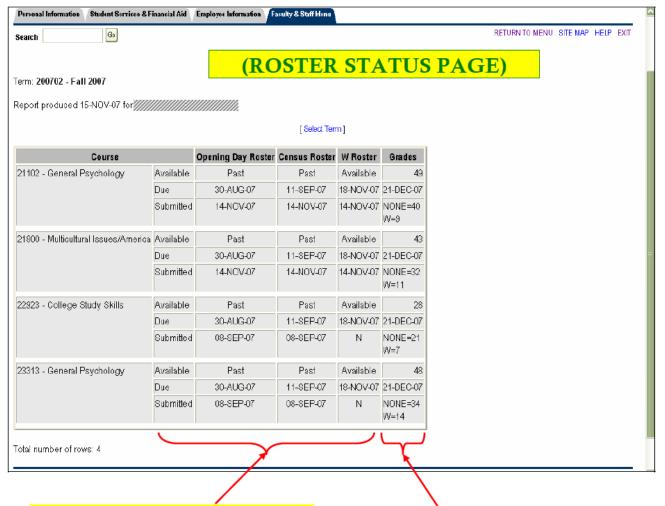
Due to multiple email issues, the deadline for submitting grades has been extended to 11:00 pm Thursday, May 28, 2020. ITS understands the difficult timing of these issues for communicating with students and is working to restore the problem server as quickly as possible. These servers will be replaced over the summer.

#### Final Grades for Fal 2007 Don't forget to watch your time limit! General Psychology - PSYC 1 DE1 CRN: 21102 Students Registered: A Please submit the grades often. There is a 15 minute time limit starting at 02:41 pm on Nov 15, 2007 for this page. (Note: Do not enter date in this column) Record Sets: 1 - 25 26 - 49 Final Grades Record Number Student Name Credits Registration Status Grade Rolled Last Attend Date Attend Hours Registration Number MM/DD/YYYY 0-999.99 PLUTE, ROSEMARY A. W10 \*\*Web Registered\*\* 26 3.000 None N 81 Aug 14, 2007 Select grade here using this 27 RAMIREZ, MEGHEN A. W/10 3.000 \*\*Web Registered\*\* drop-down menu. Jun 09, 2007 28 ROBINSON, KELLY A. W10 \*\*Web Registered\*\* 3.000 May 08, 2007 29 ROMERD, ANN MARIE W10 \*\*Web Registered\*\* None N 54 May 23, 2007 32 SMIDEBUSH, AMBER J. W10 3,000 \*\*Web Registered\*\* None N Apr 26, 2007 33 STAAL, MEGHANIT. W10 \*\*Web Registered\*\* 64 Jun 11, 2007 34 BTONEHAM, HOLLY L. W10 3.000 \*\*Web Registered\*\* None N 82 Aug 16, 2007 TAGLE, ANN SHERYL 35 18/10 3.000 \*\*Web Registered\*\* None 💟 N 80 Aug 13, 2007 48 SCHWARZENBER, MIRMA A. W10 3.000 Drop with "₩" W 22 Sep 16, 2007 VASQUEZ, LISA M. Drop with "W Oct 31, 2007 49 AAMOS 3.000 W Record Sets: 1 - 25 26 - 49 If there are more than 25 students Students who have dropped Submit Reset with a "W" will show up here in the class, click here to go to the next set of 25 records. at the end of your roster.

ENTERING GRADES

IMPORTANT: Because of security concerns, CLASS-Web has a built-in timeout feature. If CLASS-Web sees no activity within a given time frame, it will disconnect the browser session.

As a REMINDER, when you go into CLASS-Web to enter "Final Grades", the top of the page will show the amount of time you have to enter the grades into the system.



This section allows you to view the due dates for all your assigned courses, and indicates whether or not you have submitted a particular roster.

Here you can view a quick summary of your grades issued.

