



ACADEMIC SENATE MINUTES

April 14, 2021 | 2:30 – 4:30 pm | via Zoom

LPC Mission Statement

Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.

LPC Planning Priorities

- ❖ Implement the integration of all ACCJC standards throughout campus structure and processes.
- ❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.
- ❖ Coordinate resources and provide professional development for effective online instruction and remote delivery of student support services and college processes to advance equitable student outcomes.

Academic Senate

Quorum: 11

Non-Voting Members:

President: Sarah Thompson
Past President: Melissa Korber
Student Government: Saba Salehifar,
Frank Polanco
Admin.: Rifka Several

Voting Members:

Vice President: Craig Kutil
Secretary: Collin Thormoto
Treasurer: Ashley Young
BSSL: Robin Roy, Tracey Coleman
A & H: John Kelly, Catherine Suarez,
Natalie Kellner, Catherine Eagan
STEM: Alain Olavarrieta, Carlos Moreno,
Jeffrey Weichert, Segal Boaz
PATH: Sebastian Wong, Scott Miner
Student Services: Christina Lee, Jill
Oliveira
Faculty Association: Heike Gecox
Part Time Representatives: Jeff Judd, Erin
DeBakcsy

1.0 GENERAL BUSINESS (S. Thompson)

- 1.1 Call to Order/Establish Quorum: Meeting called to order at 2:37 p.m.
- 1.2 Approval of Agenda: Motion to approve agenda: moved/seconded/approved
- 1.3 Approval of Minutes - March 24, 2021 (attached): Motion to approve minutes: moved/seconded/approved. Note that Joel Gagnon will not be on the Assessment Specialist hiring committee.
- 1.4 Public Comments (5 minutes) This time is reserved for members of the public to address the Academic Senate. Please limit comments to five minutes. In accordance with the Brown Act, the Academic Senate cannot at on these items. NONE

2.0 ACTION ITEMS (S. Thompson)

- 2.1 Academic Senate Resolution in Support for LPC AAPI Community (Collin Thormoto): Motion to approve: moved/seconded/approved. Sarah will take this to the next Board meeting and read it to the Trustees.
- 2.2 Credit for Prior Learning (Craig Kutil): Question about when these will begin. A & R will be ready for student requests in the fall. Should faculty wait until FA negotiations are completed before requesting? Yes, this needs to be negotiated. Motion to approve: moved/seconded/approved.

3.0 CONSENT ITEMS (S. Thompson) NONE

4.0 REPORTS

- 4.1 UndocuAlly (Alain Olavarrieta): They are planning Hispanic Heritage Month activities for next semester, and welcome participation. Meetings are held the first Monday, 2 – 4 pm. Funding for undocumented students has been received. Grants and scholarships have been opened for undocumented students. Please let your students know.
- 4.2 CTE Committee (Melissa Korber): She attended one of the CTE liaison hours, introducing the "Tool Kit" link:

https://asccc.org/sites/default/files/ADAversion_CTEMinQualsToolkit.pdf, which outlines establishing minimum qualifications.

Melissa attended a conference to develop an economic and workforce plan, using a SWOT analysis of LPC's CTE program. We need more marketing for our programs, and how to build on strengths.

The CTE committee appointments will happen next month.

Vicki is working on a Perkins application for CTE.

4.3 Curriculum Committee (Elizabeth Owens): Only two more meetings for first reading of program proposals. Email her your requests for Credit for Prior Learning.

4.4 Educational Master Plan updates (Rajinder Samra): None

4.5 Program Review Committee (Nadiyah Taylor): None

4.6 CEMC/DEMC Committee (Kristina Whalen): Sarah reported no changes in terms of the FTES target for Fall. The last DEMC meeting was cancelled. Theresa Fleischer-Rowland is out until July, so the Chancellor will appoint another chair.

4.7 Faculty Association (Heike Gecox): Negotiations are continuing and they are setting up dates through the end of the semester. Returning in the Fall is a key topic.

4.8 Professional Development Committee (David Powers) Report sent:

1-The committee has made a slight revision to the form for submitting flex day proposals. The new form will make it a little clearer to the committee what needs for the college the session would fulfill.

2-The committee would like to try to align flex days with Chabot. David P reached out to the Chabot PDC faculty chair but got no response. He will try to contact them again and Dr. Foster will contact Dr. Sperling in an attempt to coordinate flex days for the 2021-22 academic year.

3-The committee is looking into the possibility of integrating with the state Vision Resource Center.

4-No conference requests were made and no flex day proposals were submitted.

5-David P and David R shared the results from the Flex Day surveys. Results were generally positive.

6-The deadline for disbursement requests is June 10th.

7-Variable Flex Part 2 is due to Rifka by May. 15th.

8-The current unallocated budget is \$6,054.

9-The PATH division still has no voting member on the committee.

10-LPCSG still has no member on the committee.

11-The new faculty will be meeting with Mike Ansell to discuss Facilities and Sustainability, Sean Prather to discuss Health and Safety, and Elizabeth Owens to discuss Curriculum today.

4.9 Planning and Effectiveness Committee (Rajinder Samra): None

4.10 SEA Committee/BaSK (Shawn Taylor): None

4.11 Guided Pathways (Kristy Woods): see slides at <https://docs.google.com/presentation/d/11MvPTccB721UI5UEvB-DXsILLR5GOeDe6H5YtmeXO7Y/edit?usp=sharing>

Their work has been organized according to the four GP pillars. Academic and Career program groupings have been approved; Career Coach is implemented and Program Mapper will go live May 1. Counselors and Faculty will provide input, and the VP of Academic Services will sign off before going live.

Student Services have worked on “Steps to Success” focused on student goals and a more personalized orientation. Assessment Steps are more robust, including career assessment and support resources.

The Persistence Project started this semester, and collaborations with SEA continue. CADP Success Teams are in place.

Career Coach Discussion Board Assignment

<https://docs.google.com/document/d/1qnW0G8DP3uUYW7nUFaIV5pV6jDvJRSg7Yjl24vtOj84/edit?usp=sharing>

Handshake Discussion Board Assignment

https://docs.google.com/document/d/1yqQ_2DLp3XU3aiR5H2nCtoIt1eo-zyUiol1kt9VC7Y0/edit?usp=sharing

2021 – 2022 Guided Pathways Work Plans include:

- Customizing Program Mapper and integrating Career coach
- Robust orientations and informed self-placement for students
- Coordination of professional development across the campus and integrating equity in evaluations of effectiveness
- New GP positions with CAH assigned
- Student Success teams exploring how to proceed, as different programs have different needs
- Budget: this is projected to be balanced, and students will continue to be hired for input

4.12 Treasurer (Ashley Young): The Academic Senate awards will come from the President’s Office budget.

4.13 President (Sarah Thompson)

Shorter semesters: Faculty have volunteered to participate in the 16-week semester discussion and research, first introduced last year pre-pandemic. This will be on the agenda at the next Academic Senate meeting.

Re-convening on campus: most of the Chancellor’s council was spent discussing the current plans for the Fall semester, and looking at the governor’s June 15 state opening with no tier tracking. Our current plan is based on the tiers. The Alameda County Dept. of Health is passing the oversight of community colleges to local public health departments. They need to develop a protocol for community colleges.

Budget: If our budget, including raises, goes forward without any additional funding, we will be over 100% of our budget in salary. There is CARES funding which will help for another year. Discussions in the college budget committee looking at 2% increase this summer and perhaps making concessions to avoid layoffs.

Later this spring Sarah will conduct a workshop on legislation currently being developed affecting community colleges.

Sarah related that 10 + 1 awards will be given in May, and the teaching and service awards be awarded in the Fall, along with the Buffington Award. Rifka will develop a yearly Academic Senate calendar.

5.0 OLD BUSINESS (S. Thompson)

5.1 Faculty Vote on Constitutional Change and 2021 Election (Collin Thormoto and Ashley Young): Results: 20 yes and 2 no, so the Constitutional amendment passed.

There is a slate of officers for 2021-22:

- President: Sarah Thompson
- President Elect: Tracey Coleman; Craig would be appointed Vice President
- Secretary: Collin Thormoto
- Treasurer – open
- Part time representatives: Kyle Johnson and Jeff Judd

5.2 Classified Appreciation Event (Ashley Young): Date moved to May 5, and the time moved to before Town Hall (12:00 – 2:00) due to requests. The President’s Office donated \$1000 toward gift cards. Do we want to use some of this funding for everyone to gets a small item? Decision to go with chocolate. Ashley was thanked for her leadership of this event, and Katie for her support.

5.3 Enrollments and Work Load Reductions, the Governor’s June 15 Announcement, and Fall 2021 Schedule: Governor Newsom announced that California would be fully reopened on June 15 (if there are no hospitalization surges or disruption in vaccinations) and no longer use a tiered system. LPC will not make changes to summer or fall plans already in place, which are based on tiers. CSUs and UCs have stated that they will be fully open in the fall. If the emergency is declared “over” do we have to return fully?

Current district policy: masks required, instructors have 8-foot space and masks, disinfectant and paper towels are provided for disinfecting. Comment that students are uncomfortable with all the changes and we should keep to our published schedule.

Question about vaccination mandates – two community colleges with dorms have received permission to mandate. It is not clear who is making this decision; are we able to determine this? Would mandated vaccines increase our class capacity? There are legal issues against requiring vaccines (it is emergency use until June FDA approval).

See SJSU: <https://blogs.sjsu.edu/newsroom/2021/sjsu-looks-ahead-to-fall-semester-at-recent-adapt-town-halls/>

Reduced classroom capacity due to social distancing: some students have physical issues preventing them from wearing masks; a face shield might be substituted.

Choices either way might affect the increase/decrease of registration. Can we offer sections both ways? Faculty can discuss this with their deans.

Motion to address 6.5 next, and then return to agenda order: moved/seconded/approved.

Motion to address 6.6, and table the other items for the next meeting: moved/seconded/approved

5.4 Credit for Prior Learning update (Craig Kutil) previously covered in agenda

6.0 NEW BUSINESS (S. Thompson) Motion to table 6.1 through 6.4: moved/seconded/approved

6.1 Program Review Shared Governance Worksheet (Nadiyah Taylor): tabled

6.2 Course Substitution Arbitration – Administrative Assistant (Craig Kutil): tabled

6.3 Reassigned Time Groupings – Subcommittee: tabled

6.4 New Budget Allocation Model: tabled

6.5 New Marketing Certificate (Drew Patterson) see attachment and link:

<http://www.laspositascollege.edu/gv/academicsenate/Program%20Proposal%20Process%20-%20Degrees%20and%20Certificates.pdf>

Question about the certificate benefits for students: it adds to their resume and prepares them for interviews. The certificate has already been approved by the program’s advisory board. This is a good program for students who do not want an AA or transfer in this area, but want enhanced hire-ability. There are no additional classes required.

Drew will send the PSLOs to Rifka to distribute for the next Academic Senate meeting; the approval will be on the April 28 Academic Senate agenda.

6.6 Subcommittees: Academic Senate Awards and Reed Buffington Award 2021: This subcommittee sends out the applications and selects the two Academic Senate Awards. There is a committee in place to select the Reed Buffington Awards. Subcommittee members: Collin, Jill and Sarah will serve.

7.0 GOOD OF THE ORDER

7.1 Announcements: IGETSE will not change this fall.

7.2 Meetings: 2nd and 4th Wednesdays, 2:30 – 4:40 pm, via zoom; next meeting APRIL 28

7.3 Adjournment: Motion to adjourn: moved/seconded/approved. Meeting adjourned at 4:42 pm.

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