Elections shall be held every two years, in even numbered years. Terms of trustees are staggered so that, as nearly as practical, one half of the trustees shall be elected at each trustee election. Each person elected at a regular biennial governing board member election shall hold office for a term of four years commencing on the first Friday in December next succeeding his/her election.

The Board of Trustees has provided for the election of trustees by trustee areas. Effective February 21, 2012, the trustee areas are:

- Area 1 -- Hayward commencing in 2012 and every four years thereafter.
- Area 2 -- San Leandro commencing in 2014 and every four years thereafter.
- Area 3 -- Union City and South Hayward commencing in 2014-2020 and every four years thereafter.
- Area 4 -- Castro Valley and portions of Oakland commencing in 2014-2018 and every four years thereafter.
- Area 5 -- Pleasanton, Dublin, and Sunol commencing in 2014-2020 and every four years thereafter.
- Area 6 -- Hayward and San Lorenzo commencing in 2014 and every four years thereafter.
- Area 7 -- Livermore and portions of Pleasanton commencing in 2012 and every four years thereafter.

The seven publicly elected members of the Board of Trustees shall be elected from separate trustee areas. These trustee areas shall be apportioned so that each area is, as nearly as may be, of equal population density. The boundaries of these trustee areas shall be adjusted by the Board so that the population of each area is, as nearly as may be, the same proportion of the total population of the District as each of the other areas before the first day of March of the year following the year in which the results of each decennial federal census are released.
Each trustee shall reside in one trustee area and shall be elected by only the registered voters of that particular trustee area. Each trustee shall have resided in the trustee area from which he or she is elected not less than thirty (30) days prior to filing for candidacy. In accordance with Government Code Section 1770, if a Board member moves his/her residence from the trustee area to which the Board member was elected, the office shall be deemed vacant upon the event of the move.

The Chancellor shall submit recommendations to the Board regarding adjustments to be made to the boundaries of each trustee area, if any adjustment is necessary, after each decennial federal census. The Chancellor shall submit the recommendation in time for the Board to act as required by law.

Adopted: April 16, 2013
Board Reviewed: June 18, 2019