



Date: April 2, 2018
To: Dr. David Johnson, Interim Vice President of Academic Services
Dr. Stacy Thompson, Vice President of Academic Services
From: Dr. Amir A. Law & Dale Wagoner
Re: Intercollegiate Women's Volleyball and Men's/Women's Cross Country

Dale and I have been in conversation regarding the following:

- Moving Intercollegiate Women's Volleyball from Chabot to Las Positas
- Moving Intercollegiate Men's/Women's cross-country from Las Positas to Chabot

The reasons behind this switch are as follows:

- Chabot currently hosts Intercollegiate Men's/Women's Track and Field. As such, hosting Intercollegiate Cross Country is a natural complement.
 - Note: Las Positas College is exploring adding Intercollegiate Men's/Women's Track and Field in the near future. However, in discussions between the colleges, Las Positas would add short – medium distance running events as well as jumping events. This would complement Chabot's program and not compete for the same athletes
- The current Las Positas College cross country coach is the Chabot College track and field coach. Additionally, an overwhelming majority of cross country student-athletes have Chabot as their home campus and compete for the track and field team. Moving the program to Chabot would make it easier for consistent class/practice times for the coaching faculty as well as the students
- Regarding Volleyball at Las Positas, Based on the recently submitted CCCAA R-4 Form (Statement of Compliance of Title IX Gender Equity) women's volleyball is a highly requested sport for incoming students. Additionally, based on regional high school participant numbers, Las Positas College will be successful in hosting the intercollegiate sport.
 - Regarding students from both campuses being able to participate in each sport:
 - CCCAA Bylaw 1.9.1: In a multi-college district, a student attending one (1) college may participate in a sport offered by another college in the same district, **provided the student is enrolled in the course for that sport at the college of participation**
- Las Positas College has a partner, East Bay Volleyball Club (EBVC), whom has committed to helping the program succeed. They are a volleyball developmental club that provides recreational and competitive teams for girls, boys, young women, and young men in the Tri-Valley region. The Director of East Bay Volleyball Club has committed to helping the college with fundraising



opportunities as well as assisting us in identifying highly qualified coaching candidates. To date, the Las Positas Athletic Department has raised \$5,000 with the assistance of EBVC.

As with the addition of any program, financial resources must be taken into consideration. Below is an overview of the financial implications of moving the programs between campuses:

- Coaching stipends: There will be potential cost savings to the district
 - Las Positas is currently paying for a head coach and an assistant coach for cross country while Chabot is paying for a head coach and an assistant coach for Volleyball. However, since the Las Positas cross country coach is a full-time faculty member at Chabot, he is receiving overload for his coaching assignment at Las Positas. By moving the cross country program to Chabot, the course can be added in as part of his regular load.
 - Las Positas would hire a part-time head coach, hire one assistant coach from Chabot, and hire a volunteer coach as well to assist with program development that falls outside of the scope of coaching duties and responsibilities
- Travel costs: Neutral to the district;
 - Travel roster sizes for cross country and women's volleyball are approximately the same. As such, each campus can expect minimal fluctuations in travel costs for the program.
- Program costs: Decrease for Chabot; slight increase for Las Positas
 - Volleyball matches require a crew of three officials. In order to cover these costs, Las Positas would implement a departmental policy that provides payment of referees and officials only for in-season contests. Currently, Las Positas pays for in-season and non-traditional season officials.
 - Uniforms would need to be purchased for both new programs
 - Fundraising and the current co-curricular budget would cover the LPC costs while Chabot would be able to utilize their track and field uniforms for cross country.
 - The aforementioned fundraising amount, approximately \$5,000, would be used to purchase volleyball uniforms and other equipment needed.