

Proposed to the Academic Senate of Las Positas College on November --, 2017

Las Positas College Academic Senate Statement of Concern with the in District Office

WHEREAS The faculty, staff, students, and administrators of Las Positas College are united by a common commitment to maintain an educational institution that promotes and preserves the intellectual development of its students; and

WHEREAS The Chabot College Academic Senate adopted a Resolution of No Confidence in the Chabot-Las Positas Community College District and the Chancellor on November 2, 2017; and

WHEREAS The Senate of Las Positas College shares in some of the concerns raised by Chabot in the Resolution of No Confidence, specifically:

1. The District does not welcome input from the Colleges, and in fact seeks to ignore college input at multiple junctures.
2. Chancellor Jackson has a habit of being highly and frustratingly dilatory in her decision making, which stifles the best efforts of those who are trying to improve conditions at the colleges. Moreover, under the chancellor's leadership, the District has established a disturbing habit of making unilateral decisions regarding the allocation of resources to the sites, which further lowers conditions and morale at the colleges. Most noteworthy:
 - **Denial of Recommendations.** The chancellor routinely denies the well-considered recommendations of the Planning and Budget Committee (PBC)— and by doing so, violates the established premise that the Budget Allocation Model (BAM) is the mechanism by which State General Apportionment dollars are allocated to the four sites (Chabot, LPC, the District Office, and M&O.) Specifically, she has refused recommendations that significant portions of (a) Base Increase dollars, (b) Unfunded Mandate dollars, and (c) “Rolled back” FTES dollars flow through the BAM to the sites.
 - **Unrealistic Classroom Productivity Expectations, Part I.** When the BAM was implemented in 2013, FTEF was "allocated" to the campuses at a main group assumption of 530 WSCH/FTEF. (Such high productivity is fairly automatic during a recession, when demand far exceeds supply.) Post-recession, the colleges have returned to standard productivity within the main group classes, which is 480-490 WSCH/FTEF. However, under Chancellor Jackson's leadership, the District has essentially refused to respond to changing economic conditions in a timely manner. This has severely strained the college budgets, because the BAM was never adjusted to ensure that the colleges are able to fund the

additional class sections required to meet enrollment targets, without encroaching on other programs. It is worth noting that the additional cost, at marginal FTEF rates, is over \$2.7M annually, district-wide.

WHEREAS The Chabot-Las Positas Community College District Office has failed to adhere to its own current policies concerning the development and implementation of shared governance committee recommendations; and

WHEREAS Faculty trust in the leadership of the District Office and the Chancellor has fallen markedly as a result of a lack of transparency and good-faith information sharing in budgetary decisions that impact Las Positas College; and

WHEREAS The failure of the District Office and the Chancellor to provide focused and supportive leadership within a shared governance model jeopardizes our ability to achieve our academic mission; therefore be it

RESOLVED That the Academic Senate of Las Positas College has concern in the ability of Chancellor Jannett Jackson and Vice Chancellor Krista Johns to lead our district in a manner that enables our faculty and staff to effectively serve our students; and

RESOLVED That this resolution be forwarded to the Board of Trustees for the Chabot-Las Positas Community College District.