

Whereas Las Positas College has not had a permanent president since the Fall of 2018 and consistent stable leadership is needed to ensure that the college can manage the challenging landscape of the California State Community College system.

Whereas the Las Positas College Academic Senate seeks a collaborative, transparent, and supportive relationship with the President for the success of LPC students.

Whereas there is no demonstrated correlation between the leadership effectiveness of College Presidents and a Doctoral Degree.

Whereas the Academic Senate of Las Positas College seeks the inclusion of as many possible diverse candidates for the position of President provided that the individual is qualified.

HEREBY BE IT RESOLVED THAT:

The Academic Senate of Las Positas College recommends to the District Human Resources Office, the Office of the Interim Chancellor and the Board of Trustees that the position description for Las Positas College President includes the following qualifications and NOT mandate a doctoral degree of the applicant:

Candidate has a demonstrated record of working collaboratively, transparently and supportively of the Academic Senate, Faculty Association, and Classified Senate as much as possible within the purview of Shared Governance.

Candidate has demonstrated significant experience in educational leadership of a community college or similar educational institution.

Candidate has experience managing the strategic growth and physical expansion of an educational institution.

We further recommend that the hiring committee consist of a similar representation as our previous Presidential Search Committee: 1 District Administrator, 3 LPC Vice Presidents/Deans, 3 LPC Classified members, 4 LPC Faculty members, 2 LPC students, 1 LPC Foundation member, and 1 Chabot VP. We strongly feel that the chair of the hiring committee should be from Las Positas College.