



AGENDA – May 26, 2011
3:00 p.m. – Room 2410 – TLC (The Learning Center)

- | | | |
|----|---|--|
| 1) | Welcome/Call to Order | Sharon G. |
| 2) | Introduction of New Attendees | Sharon G. |
| 3) | Approval of Today’s Agenda / Review of “Notes” of March 24 and April 28 (no quorums) | Sharon G. |
| 4) | Treasury Report
a. Report of Fund Balance [consolidated 3 funds into 1 per vote] | Sharon D. |
| 5) | Committee and Officers’ Reports
a. Committee Reports (if any Verbal Reports) – Also see written reports

b. Classified Scholarships
Presented on May 12 at Scholarship Awards Ceremony to: Uppal Praneet, Lisa Hu, & Rebekah Trevett.

c. Elections Committee Report

d. President’s Report

e. Sunshine Report

f. Fundraising Report of May 9th
i. “Effort per Dollars Raised” Discussion

g. Activities Report/Planning
i. Do College Day BBQ?
ii. Get a jump on Fall Planning | All
All

Sharon G.

Greg Johns or designee

Sharon G.

Julie T.

Cindy B.

Jeff |
| 6) | Old Business
i. Summer Tasks: Annual Eva. Of Activities & Etc. | Sharon G. |
| 7) | New Business
i. Model Senate Award from 4CS
ii. Congratulatory notes from our Colleagues
iii. CARE (Chabot-Las Positas Assoc. of Retired Employees) Presentation
By Sophie Rheinheimer | Sharon G.

Sophie |
| 8) | Other/Good of the Order | |
| 9) | Adjournment | |



Meeting NOTES – Classified Senate
March 24, 2011
1:00 p.m. – Room 4129

Members Present (Quorum = 5): Heidi Ulrech, Connie Reding, Renee Pegues, Julie Thornburg
Quorum NOT Met / 5 present.

Officers Present (Quorum = 5):

Title/Name	Present	Title/Name	Present
Sharon Gach	X	Sharon Davidson	X
Jeff Sperry	X	Christie Verarde	
Cindy Balero	X	Frankie Alexander	
William Eddy		Todd Steffan	X

*As there was no Quorum present the meeting could not formally be called to order, and minutes could not be taken; these are “Notes” from the meeting for Senate reference.

- I. **Welcome/Call to Order** – Sharon g. called the meeting to order at 1:04 p.m.
- II. **New Members** - There were no new members present for introduction and welcoming.
- III. **Approval of Minutes – Dec. 8, 2010 and Jan. 27, 2011** – both sets of minutes were reviewed however, since there was no quorum (1 short of regular members) they could not be approved. If there had been a quorum, those present would have voted to approve.
- IV. **Treasurer’s Report:**
 - a. The accounts were reviewed by Sharon D.:
 - Social account: \$2,105 [flex day lunch paid from here; flex day breakfast paid by Health Center funds: \$200, a gift from Student Services. A Thank You was extended to Jeff Baker and the health center, and Julie Thornburg for arranging payment and ordering breakfast]
 - Awards account: \$1,130
 - Training Account: \$821.
 - b. **“Just Because” Donations** – agreed to try a fundraising program to begin in August:
 - If people would like to donate any amount to classified senate, it would be of benefit to our programs.
 - This was requested by a few members of the last few years, as we do not have ‘dues’ or any other regular contributions.
 - Those present thought this was worth a try and could evaluate this in May, 2012 to see if worth the effort.
 - c. **Change to Accounts Structure** - Natasha Lang then made a written report via Sharon Gach to Senate : “District has asked that we simplify our accounts if possible. With this in mind, **it seems very reasonable that Classified Senate should use just one account to track everything.** [There are not that many expenditures each year to warrant

several accounts. We would transfer this balance (\$821) and the balance of the awards account into the SOCIAL account and use one account to track all activities. In addition, it is suggested that Classified Senate set up an annual budget and review periodically. **This was approved unanimously.**

d. Past Chairperson of Outstanding Classified Employee committee – Donations – Debbie Earney has chaired this committee for a long time and donated her own funds to make the certificate, frame it, and get the name etched into the plaque hanging in Administration. She refuses to accept a payment for these expenses so we would like to send her a card and plant from the sunshine funds. Sharon G. will ask Julie to do this.

V. Committee Reports – Reports from committee members were presented in writing and are attached in the meeting packet.

a. Verbal Reports – none

b. Scholarship Committee – 3 readers are needed for our Classified Senate scholarships, please let Sharon know if you can help. Jeff volunteered to help. The regular Scholarships Committee will be in process from March 28-April 14, through Financial Aid office. All apps are now scanned and reviewed online, unless anyone wishes a paper copy. Sharon G. has been invited to be one of the name readers for the Scholarship Awards Ceremony, May 12th, with Dean Tomlinson.

c. Election Committee – We Need Lead person & timing defined. (See attached Bylaws excerpt). Committee work entails:

- 3 non-elected members/not intending to run for a Gov. Council spot
- Nomination forms to go out in March
- Election committee create timelines
- Slate of Candidates to be announced at April meeting (April 28)
- Election committee follows its' timelines for voting and announcement

d. President's Report (see also written report attached to Agenda packet).

- Everyone should have seen the email from H.R. telling us we are all to work four 10-hour days this summer, from June 6 through August 5. If someone is unable to work a 10 hour day then vacation is to be used first, then sick leave.
- Cindy and Sharon reported on how LPC came out in a better situation this spring financially than Chabot College. For several years our administrators have been planning for budget shortfalls, and last year we did not fill some of the SERP positions and other open positions – thus putting us in a better financial position in 2010-11.

e. We all gave a big thank you to Tessie, Jadin and Cindy Ahre for collecting spare books and cashing them in for our funds.

VI. Sunshine Report – Julie T. not present.

VII. Activities Report – the LPC Olympics are upcoming on April 15th – see many emails regarding this.

VIII. Old Business

- a. Flex Day, March 4, Wrap Up – Comments on Flex Day for future flex days:
 - Coffee/breakfast – People sat in breakfast room too long; have them go to their first session room next time and eat there.
 - Speed Relating was a big hit – Be prompt next time and we can get more fun done
 - Banner workshops – good, full session, lots of Q&A and conversations
 - Communication Game / Sean Day – good!
 - Strengthening Ourselves as Classified professionals: a good start, great way to learn to talk about tough issues. Excellent job Cindy and Todd!
 -
- b. Staff Development Proposal – All College Flex Day – John Ruys staff development committee chair, asked if the senate would like to have a designated flex day, the same day as academic senate, so that more people could be excused from their work stations and attend. Campus will be closed that day until 4 p.m. All present agreed this would be an excellent idea, and Sharon G. will report this to John Ruys.
- c. “Giving Back” Ronald McDonald House Chairy for children with cancer – connie Reding proposed a no cost charity of collecting pop tops for donation to Ronald mcdonald house. They redeem this metal for recycling and use the funds for the Ronald McDonald house charity to house families of children at cancer centers, for free. All agreed this would be an excellent project, and collection containers will be placed in as many places as possible on campus.
- d. Classified Employee of the year – The timeline will be published after the committee’s March 25th meeting per Karen Kit, chairperson.
- e. Survey Results on our Meeting Time: the survey is now closed and the 2:30 time received the most votes (12). 2 p.m. received 10 votes; and 1 and 1:30 both received 6 votes each. Those present agreed to change the Senate meeting time back to 2:30 p.m.

IX. New Business – Sharon G said that in a future agenda we will do an evaluation of our senate’s effectiveness. Someone suggested doing a survey to evaluate this, and that could be done easily.

X. Good of the Order

XI. Adjournment – The meeting was adjourned at 4:10 p.m.

Minutes recorded by:
Sharon Gach
President

*Next Meeting Date:
Thursday, April 26, 2011*



Meeting NOTES* – Classified Senate
April 28, 2011
2:30 p.m. – Room 2411A

Members Present (Quorum = 5): Janice Cantua, Diana Navarro-Kleinschmidt, Heidi Ulrech, Julie Thornburg, Lilia Camino.

Officers Present (Quorum = 5): *Not Met.*

Title/Name	Present	Title/Name	Present
Sharon Gach		Sharon Davidson	
Jeff Sperry	X	Christie Verarde	
Cindy Balero	X	Frankie Alexander	X
William Eddy		Todd Steffan	
Natasha Lang			

*No Quorum/ These are just meeting Notes, not Minutes. Formal meeting not able to be called to order.

- I. Welcome/Call to Order** – Sharon G was ill and VP of Activities Jeff Sperry called the meeting to order at 2:35 p.m. There were not 5 Officers present, therefore the Quorum was not met.
- II.** No new staff were present to welcome.
- III. Presentation – Dr. Amber Machamer, Director of Research and Planning**
 - a. Amber’s report documents are attached to these notes.
 - In February and March, the college is to start looking at the Strategic Plan, when the Strategic recommendations are submitted.
 - New committee - RAD (Research and Development) is in discussion stage to possibly take the place of the PBC.
 - Scanned docs lay out the rest of the month to month timeline.
 - The timeline will take some tweaking to get right.
- IV. Approval of Agenda and Minutes of Dec, 2010 & January 2011** – No quorum therefore minutes could not be approved.
- V. Treasurer’s report**
 - The three current accounts are going to be combined into one account for simplicity.
 - We’ve got a total of \$4179.31 in the accounts, which does not include the cost of Olympics goodies
- VI. COMMITTEE REPORTS**
 - a. DBSG - Heidi will submit DBSG report via email. All “non-essential” expenses are being examined.LPC will probably be at zero balance by the end of the year, and Chabot is anticipated to be in the red \$1 million. 5

- b. Fundraising - Event May 9th at the library
 - Event put on by Appreciation Events.
 - Money will go to the Classified General Fund
- c. Activities - Olympics - Everyone had fun, but people were unclear as to the reason for the \$5 donation. More people would have attended had they known what it was for. It was suggested that the May meeting include a potluck, since everyone likes food.

VII. OLD BUSINESS – None.

VIII. NEW BUSINESS - None.

IX. GOOD OF THE ORDER - Lilia Camino is going to the 4CS conference in Ventura this year.

Notes taken by Jeff Sperry, VP of Activities.



LPC Classified Senate
President's Report to the Senate
& Governing Council
May 26, 2011

1. **Flex Days Next Year** – Our Senate agreed in a recent meeting to try a different flex day schedule: With the help of the Staff Development Committee we will have flex day the same day as faculty. The Staff Development Committee will sponsor a session or two that would be of interest to any college employee. Hopefully more Classified Professionals can attend this way, as campus will be closed until 4 p.m. to students and community. More details to come!
2. **Volunteer Needs For Next Year: Meeting Notes** - for the last 2+ years, since before the departure of the Admin. Asst. to Academic and Classified Senates, meeting minutes and notes have been taken by Sharon G., Jeff S., Natasha L., and Connie R. ***To give these people a break we will need a few people to take turns typing up brief meeting notes.*** The minimum that needs to be recorded, using the Roberts' Rules of Order/Revised, are action items; anything else one can record/type is appreciated also. ***Please think about this valuable contribution!***
3. **May 3 Board – Student and Staff Recognitions:** Jennifer Adams created the slide show "Heroes Among Us" showing activities and events at LPC this academic year, set to the music "One Shining Moment" by Jennifer Hudson.

Also, presentations were made by: Melissa Korber for Julian Lim, *express* newspaper editor in chief, Mackenzie Luther, and Nick Dorenzi; Scott Miner with great photos of artistic welding; Jason Craighead about the inaugural season of swim and dive teams; Jeff Baker regarding ASLPC [Dan Nenni, next Student Trustee, and Amir Salezedeh, new Student ASLPC President]; and last, but not least, Nan Ho on the speakers series co-presented by Lawrence Livermore Lab.

Dr. Lease also thanked the board for the experience of working as Interim president at LPC, and he has enjoyed getting to know many great colleagues here.

4. **ASLPC – Did You Know?** The national average for participation in the associated students programs is 2%; our A.S. has a 9% participation in their Senate!! That is significantly higher – Great Job leaders of ASLPC!
5. **What's Next in Program Review?**

In College Council it was reported that the next step is a meeting of the 3 types of program review (Instructional, Non-Instructional and Student Services) to put together a timeline with our Accreditation program for the next few years. Yes – Accreditation is on our radar even right after we have finished our follow-up visit earlier this academic year (Oct. 2010) !! It has already become a regular part of most college committees' work and thoroughly entrenched in all planning processes.

6. **What happened in Chancellor's Council this term?***

- a. In September the Chancellor gave each attendee a **Resource Book** for referral of policies such as: Chancellor Council history, policies and procedures on collegial consultation, staff participation, Assoc. Students participation, public comments at Board, how board policies are changed, etc. **Sharon G. will provide copies of this to the next Classified President, and post a number of informative documents online.**
- b. **The "Free Speech" policy and procedure** – The Council has worked on this revised policy and procedure to a certain point (draft attached). It is not in discussion between the Faculty Association (F.A., bargaining unit of adjunct faculty) and the District to work

on details. One such detail pertains to loud and disruptive 'free speech' outside a classroom window which would prohibit learning.

- c. **Work on Faculty Screening and Selection process** (1991 version is only one to be approved by Board, thus far) – work will continue in fall to agree to a new process.
- d. **Work on Classified Faculty Screening and Selection process** – This process is not mandated to need to go to Board, and is just about finished, thanks to District classified staffer, Linda Wilson, and Vice Chancellor Mary Anne Gularte.
- e. **Position Statement – Draft:** A draft position statement regarding the serious financial constraints and how work to develop plans was presented and discussed. (Att. A.)

* Chancellor's Council consists of: Chancellor, Vice Chancellors, 2 College Presidents, 3 Classified Presidents (includes District Office of course), 2 Academic Senate Presidents, 3 SEIU Representatives, 2 Associated Student Body Presidents.

7. The Classified Senate Scholarships this year went to:

- a. Lisa Hu
- b. Uppal Praneet
- c. Rebekah Trevett

The Senate voted this year to provide three \$100-gift cards from the LPC Bookstore for students who have need, and make applications, but do not qualify for Pell or other grants. This was a need group not addressed by other scholarships, suggested by Andi Schreibman, Director of Financial Aid.

8. **New Dublin Property Purchase** – The Board voted on May 3 to proceed *in negotiations* to buy additional property in Dublin, contiguous to the current Dublin Bldg. This site has two addresses, so don't be confused if you have seen two listed – it is all one property. Then on May 17th the Board voted *to purchase* the property. Per the Chancellor's Council report, the property will be used in the future for parking for the current Dublin building, and possible new office space in the longer-range future. With the 2nd Dublin BART station online now, Dublin real estate is becoming much more valuable.

9. New Postings Coming to Classified Website over the Summer. Sharon G. will be posting:

- a. What is 10 + 1 anyway? Definitions and article on the faculty's state legislated issues they have 'say' in.
- b. Collegial Consultation Rules and Procedures, including, what is "rely primarily" for faculty?
- c. A whole host of 2010-11 documents we haven't had time to post

10. **Transfer Night (not Day ☺) - A Shout-Out from One Classified Member to Another!** "I want to comment on the wonderful opportunity that was presented last night to **our evening students which traditionally have been the under-represented students in terms of services and support offered in the evening hours.** The Career and Transfer Center Coordinator, **Scheanelle Green**, invited representatives from over twelve different colleges to meet and provide valuable transfer information to our Las Positas students. This event was well attended and much needed. Thank you for always striving to put our students first. - Frankie Lashonda Alexander, Dispatcher, Campus Safety & Security."

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT CHANCELLOR'S CABINET

POSITION STATEMENT

The Chabot-Las Positas Community College District is facing serious financial constraints. Through concentrated planning efforts and discussions, we will identify where to focus our resources in support of students and student success.

The role of participatory governance in recommendations regarding resources is essential and, as such, discussions will occur at the College's Planning and Budget Committees and the District Budget Study Group. These discussions will inform the decision-making process. Further, the effects of a plan, as appropriate, will be addressed with the affected bargaining group(s).

We will undertake proactive strategies to improve communications, performance, productivity, and efficiency of operations district-wide on a continuous basis. A key goal is to achieve cost efficiencies while minimizing affects on quality. The strategies will focus on identified, priority functions and services.

A reorganization plan will be developed over time through the following series of organized steps. To achieve this plan, we will:

- 1 • Identify strategic priorities for delivery of functions and services
- 2 • Assess the effect of vacancies created by the SERP and attrition to CLPCCD
- 3 • Plan adjustments to staffing necessary to focus resources towards strategically prioritized functions
- 4 • Align functional structures so they are working together for a common purpose
- 5 • Streamline processes and staffing to reflect changes in the nature of our work
- 6 • Focus on the support of students and student success

As the plan develops, CLPCCD will be in a position to implement reorganization through transfers and reassignments designed to support the strategic priorities. The plan will provide support and direction for this decision-making.

Potential Discussion Points for Meeting Participants

In an effort to focus our mission in response to changing needs and the serious budget situation, we seek input on the following questions:

- 1 ➤ Who are the students we serve?
- 2 ➤ Who are the students we seek to serve in the future?
- 3 ➤ What do the students need?
- 4 ➤ What needs can be met and in what ways can the Colleges meet these needs?
- 5 ➤ What attracts students to each College—what is our “advantage?”

What we are about:

Ensure educational success for students

Organize resources to meet objectives

Make most efficient use of resources to meet the needs of students

Other?

Classified Report for DBSG (District Budget Study) 4/1/11

Current Year Budget 2010-11 Updates

The First Principal Apportionment (P1) for CLPCCD was prepared. This report is showing an Adjusted Revenue Entitlement of \$85,101,180. This is an increase of \$925,072 over the budgeted amount for "unrestricted/ general fund" that was approved by the board at the beginning of the year (but don't get too excited). The P2 is due around June with Annual and Recalculation reports that will most likely change this figure.

Budget analysis were also performed, for all entities, that projected expenses and revenue through the end of the current 2010-11 year:

- Chabot is anticipating a negative balance of 1.09 million.
- LPC is anticipating a negative balance of 74.7 thousand due to lower than anticipated revenue. The college believes it will be able to cover this by the end of the year.
- M&O is anticipating a negative balance of 421.6 thousand.
- District and Contract Education are anticipating a 442.8 thousand balance.

Next Year Budget 2011-12 Planning Update

The June special tax extension election will not happen so the District is looking at scenarios that maintain Prop 98 funding levels and possible suspension of Prop 98 (the belief locally is that there isn't any other way to balance the budget but to suspend Prop 98).

The District Enrollment Management committee has adjusted the FTES (full time equivalent student) for 2011-12 to 15,331:

- Chabot target 9,033 FTES (down from 10,041)
- LPC target 6,298 FTES (down from 7,001)

The projected expense changes for 2011-12 are anticipated as follows (above 2010-11 levels):

• Step/ column/ longevity increases	\$715,724
• Retiree health benefits increase	\$441,436
• Medical premium increase	\$1,055,528
• Dental/ vision/ life premium increase	157,737
• Property and liability insurance increase	23,183
• Property insurance (new buildings) increase	24,342
• Student/ athletic insurance increase	59,377
• Worker's compensation increase	57,958
• Unemployment insurance increase	437,602
• PERS contribution increase	100,370
• Utilities increase	TBD

\$3,073,257

The District-wide Senior Administration met to look at mandatory and non-essential expenses in 4000, 5000 and 6000 series budget line items. Over \$720,000 of non-essential expenses were identified, some mandatory expenses were moved to Measure B funding. Additional DBSG meetings were scheduled for May 6, 13 and 20 to review these decisions.

Other

It was noted that a couple of pension reform initiatives have been submitted to the California Secretary of State's Office for review and inclusion on the ballot.

>> Heidi Ulrech 5/24/2011 3:31 PM >>>

DBSG - May 6th

- A draft of the Position Statement created by the Chancellor's Cabinet was distributed (attached). No one had any questions or comments (believe it or not).

- LPC and Chabot presented their Essential Budget Needs spreadsheets for operating expenses in the 4000, 5000 and 6000 accounts. (LPC's is attached. If someone would like to see Chabot's let me know). No staffing or benefits accounts were included (1000, 2000 and 3000 accounts). LPC is showing an increase of \$360,768 over this years budgeted amounts in the 4000 - 6000 account areas. Chabot is showing a decrease of \$368,732 over this years budgeted amounts. The Adjusted Budget column of LPC's is the 2010 - 11 budget as of April 2011. This is an exercise being done district wide and the figures will continue to be massaged.

DBSG - May 13th

- The District's 2011-12 Tentative Budget/ Discretionary Accounts spreadsheets (same as May 6th) were reviewed (If someone would like to see this let me know). This is a reduction of \$1,425,520 over this years budgeted amounts. About \$720,000 of ITS service contracts were moved to the Measure B Interest account.

DBSG - May 20th

- The Maintenance and Operations tentative budget was reviewed (let me know if you'd like to see it). Their anticipated expenses are an increase of \$343,342 over this year.

- Due to Measure B construction over 285,000 sq, ft of building space has been added as well as landscaping. Cleaning levels are being reduced to Level 3 or 4 (AFA standards). Where possible cleaning will be stretched to every three days. Maintenance is becoming reactive instead of proactive.

- Chabot is still anticipating a \$800,000 deficit for this year and LPC is anticipating \$75,000. These figures will change as we close the books for the year.

- Distributed was a listing showing the increases in mandatory expenses (insurance and such) as well as the shortfall for critical supplies over last years funding (result from the exercise reviewed the past few weeks); resulting in a structural deficit of \$6,374,290. Most of these increases were expected with the exception of the 124% increase in unemployment insurance.

-The Governor's May Revise is still including the extension of the three taxes (scenario

A) which will increase tuition to \$36 a unit and decrease CLPCCD revenue by \$4,420,000. Combined with the structural deficit this leaves the District with a shortfall of \$10,794,290.

- In Scenario B we are considering the tax extensions do not pass and leaves the District with a \$14,147,290 shortfall compared to this year.

- The District also identified areas of savings or revenue.

- A summary of the 2011-12 tentative budget was presented using the assumptions from Scenario B (taxes not passed). All anticipated revenue from state and local sources totals \$87,644,550; Faculty payroll expense is expected at \$37,588,224 (based on revised position budget worksheets and District Enrollment Management decisions); Classified payroll expenses are estimated at \$19,158,213 (based on revised position budget worksheets); Benefits including the SERP payment is expected at \$19,777,857; Supplies and other discretionary expenses \$16,614,888. Currently, the District is looking at an overall shortfall for 2011-12 of almost \$5.5 million. Recently, management has agreed to economic concession totaling almost \$400,000. A tentative budget will be presented to the Board next month.

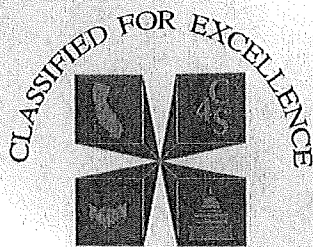
HU

Heidi Ulrech

Telecommunications Coordinator

Las Positas College

Office of Technology



California Community Colleges Classified Senate

April 14, 2011

Sharon Gach
Classified Senate President
Las Positas College
3000 Campus Hill Drive
Livermore, California 94551-7650

Dear Sharon,

Recognition of Classified Senate organizations that exercise their role in shared governance with autonomy and professionalism is one way in which the California Community Colleges Classified Senate (4CS) can assist other colleges in developing their local senates or councils. Model Classified Senates define the standard of staff participation within the learning environment for California community college students; encourage staff leaders to become stronger, and offer reference and experience for novice organizations and those seeking organizational revitalization.

It is a pleasure to announce that Las Positas College's Classified Senate has been selected as a 'Model Classified Senate' and is to be recognized with an award as an exemplary organization at the Classified Leadership Institute, June 24, 2011, Ventura Beach Crowne Plaza, Ventura, California.

The following criteria are used to determine if a Classified Senate is granted "Model" status by 4CS.

A 'Model Classified Senate' is one that:

- Is a participatory governance body elected by its constituents
- Operates professionally under bylaws and/or a constitution approved by its constituency
- Has a copy of their current bylaws/constitution on file with 4CS
- Is recognized by the college administration as a governance participant
- Encourages a cooperative working and professional relationship with a collective bargaining agents (if one exists) and considers input or concerns of such groups
- Is organized to actively engage in the shared governance process
- Communicates routinely with 4CS

It is our hope that you will be able to attend an awards presentation dinner at the conference, or send a representative to receive this honor. Please RSVP to me at your earliest convenience so that I can best acknowledge your presence at the ceremony. Feel free to contact me at (949) 582-4902 or by email at rhamilton@ccccs.org if I can assist you in any way with conference information, time or location of Granlibakken Conference Center. You may also wish to visit our website at <http://www.ccccs.org>

Sincerely,

Russell D. Hamilton, Sr., President
California Community Colleges Classified Senate

cc: DeRionne Pollard, President

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**Remarks in Response to Announcement that LPC Classified Senate
Received one of the Model Senate Awards from the Calif. Comm. Colleges Classified Senate
Spring 2011**

Congratulations to the Classified Senate and the OUTSTANDING classified faculty it represents!

Teri Henson

LPC Mathematics Department Coordinator

ILC Math Coordinator

Sharon,

Congratulations to the Classified Senate on this prestigious award. You must be very proud, and your work shines brightly on Las Positas College. The classified staff are the backbone of our college, as the support and foundation of all that we do. It seems fitting that the Classified Senate would be a model and receive this professional acknowledgment for their work.

Congrats,

Zina

Zina Rosen-Simon

Early Childhood Department

Coordinator

What great news!

Catherine Suárez, Coordinator

Foreign Language Department

Great news!

I remember back to the "early days" when Lettie Camp was working really hard to get a Classified Senate established on our campus. A few years back, we were concerned that it may go by the wayside, but thanks to the support and our top notch classified staff, it lives on!

Thanks for all your work as President. I've been there and I can be a "thankless job"!

Mary Straight 5/10/2011 9:50 AM >>>

Wonderful news for such a dedicated team!!

Diana NK @:^^)

Diana Navarro-Kleinschmidt

>^..^<

Library Services Specialist

AWESOME YOU deserve A LOT of the credit my dear. You work your tail off!! Congrats to you and everyone. J

Julie Thornburg

Administrative Assistant to the Dean

Student-Staff Liaison / Office Specialist

Congratulations! And, thank you for taking the time to submit the paperwork. Because of you, the Senate is still a strong advocacy on this campus.

Kit

Karen Kit 5/10/2011 9:01 AM >>>

Bravo!
Dr. Teri Ann Bengiveno
History Department

>>> Andi Schreiberman 5/10/2011 9:38 AM >>>

Congratulations....well done!

Well I guess I'm one of the last ones still working of the founding mothers! :)

Congratulations!
Cynthia Ross, M.S.
Director of Student Life &
Psychology Faculty

Wow - that's exciting news for LPC's Classified Senate!
Kudos to all who work to make our LPC Classified Senate strong!!
Connie

Connie Reding
Staff Assistant
Arts & Communication

Wow, congratulations!
Katie
Catherine M. Eagan, Ph.D.
English Department

May 25th, 2011

To Our Colleagues,

CARE, Chabot-Las Positas Association of Retired Employees knows that these are very difficult times and CARE would like to provide some monetary help for all employees of the District, Faculty, Classified, and Administration, through the CARE Fund. Specific information about the grants and application process is outlined below and can be found on the CARE website. The application deadline is September 16, 2011.

CARE Fund Special Projects Grant Program

The CARE Fund is the source of CARE's charitable activities and is designed to provide an extra measure of support to the colleges in the Chabot-Las Positas Community College District.

Using CARE Fund resources, CARE has implemented a small grant program intended to support special projects that improve service to the colleges. We want to help you do a better job of serving our students, staff, and institutions.

The grants are relatively small, but the effort required to apply is similarly small, and the winning applicants will be able to direct the awarded funds as desired. Any area of service is eligible, and any category of employee may apply: classified, administration, full-time faculty, or adjunct faculty.

Applications will be judged by this standard: *How will the project improve service to the colleges in your area of work responsibility?*

For 2011-2012, one or more grants will be awarded in amounts up to \$1,500.

Application Instructions

- 1) Please complete the fill-in Application form PDF

(You can type your responses into the blanks on this form. However, the completed form cannot be saved due to limitations of Acrobat Reader.)

- 2) Print the form, obtain the required signatures, and mail the completed form as directed.

Application deadline: September 16, 2011.

Awards will be announced October 14, 2011.

www.care-news.org