



Las Positas College Classified Senate Classified Senate President's Report to the Board

Academic & Professional Excellence

Classified Professionals of LPC Special Highlights—August

Making an Astonishing Difference

- **Don Saugar**—Congratulations on being awarded the 1st “What’s Right at LPC” award.
- **Deanna Horvath**—Became a full-time Photography instructor after working as a Classified Instructional Assistant for 4 years.
- **All Classified**—who have volunteered or worked at the LPC Student Welcome Center, greeting and welcoming many new students.

Las Positas College Classified Professionals held their first brainstorming session to discuss future initiatives and had an open forum to discuss possible issues and questions about the upcoming year. We hope to use the feedback from this session to help direct our focus for the year. This group discussed topics such as: the 2009-2010 Strategic Vision Process, Abundance Network, staff development needs and opportunities for classified, concerns for the next year, and increasing participation amongst classified professionals in the shared governance process.

The Classified Senate organized our annual College Day BBQ, where the campus community had a chance to gather and enjoy the beautiful weather, while raising money for future Classified Senate scholarships, trainings, and/or initiatives.

A Message from the Classified Senate President

I believe that we are in times that require us to pull together and essentially make the best with what we have; find an opportunity to define what our future is going to be and not let our future define us. According to Rob Coughlan, the wave of change is inevitable and we have two choices, we can either ride out the wave of change, or we can just stand by and be wiped out by it. So as I see, we basically have two choices, sit here and just be passive and watch everything go by or we can take an active role in the College Community.

My hope would be that this idea of becoming actively engaged becomes contagious and that all classified staff of Las Postias College will become involved in what is happening around the campus. The students need us to work together to make this the best educational institution there can be. I love the LPC belief that each of us makes an astonishing difference.

So, go through this next year and find the way that you can make an astonishing difference in serving our students, community and each other.

Thank you very much and I hope you all have a wonderful year!

Getting Connected

This is a new initiative that I, as Classified Senate President, am going to embark on. I hope to meet every classified professional at LPC by the end of May 2010. I hope to learn something special about each person and their contribution to LPC. I will then highlight each person and a small fact about them in my monthly board report. My intention is use this as an opportunity to connect the Classified employees of LPC and bring the outsiders in. So look forward to seeing a snapshot of each employee over the next few months.

Las Positas College Classified Senate

Purpose Statement

The Classified Senate was formed based on direction from California Assembly Bill 1725 and incorporated into the California Education Code, Title III (Post Secondary), Division 7 (Community College), Part 43 (California Community College), Section 70902.7 which ensures community college staff has the opportunity to express their opinions at the campus level and that these opinions are given every reasonable consideration; and the right to participate effectively in district and college governance.

The purpose of the Classified Senate is to serve as a forum and act as a resource for the expression of views and sharing of information on non-bargaining issues that affect all classified professionals at Las Positas College. The Classified Senate supports all classified professionals by serving as a liaison on various College committees, to the College President, the Chabot-Las Positas Community College District Chancellor and Board of Trustees. It promotes and encourages programs that provide support for the growth and development of classified professionals, as well as activities that are consistent with the college's mission, values and philosophy.

The Classified Senate is organized to:

- 1) participate in and enhance the shared governance structure at Las Positas College; represent the various needs, concerns and viewpoints of the classified staff not related to union negotiated matters (i.e.: hours, wages, job duties, grievances, benefits and etc.);
- 2) collaborate with the Campus Union representative to select representatives from its membership to serve on governance and college committees;
- 3) provide a centralized means of communication between the classified staff and the college community;
- 4) articulate the professionalism of the classified staff so that it is properly recognized and valued;
- 5) provide an opportunity to develop individual leadership among the classified staff, as well as increase the professional standards of its members;
- 6) promote and support activities that develop or increase the skills, productivity and professionalism of the classified staff.

Institutional Strategic Goals 2009-2012:

Teaching & Learning | Institutional Advancement | Accountability | Economic Development | Resource Development & Allocation
Academic & Professional Excellence | Diversity & Pluralism | Communication & Infrastructure | Community Life | Sustainability