

Outstanding Classified Professional Award Nomination Form

Name of Nominee: FRANCES DENISCO

Department/Division COMMUNITY EDUCATION / CLASSIFIED SENATE CO-PRESIDENT

• How does the person add to the excellent student and community service in customer service, leadership, teamwork, and/or community involvement?

Frances has been an inspiration in leadership by being a great Senate co-president for 2 years, and is entering her 3rd year. She is able to juggle many issues to keep us all on track, and brings a level-headed ability to all discussions.

Frances also is the Director of Community Education, and as such, gives great customer service to many types of community members who call her for information – but more often, just to complain.

Her ability to form up teams, and get tasks done is excellent, and I find her a great sounding board, a clear thinker, and a very fair decision maker.

 How does the person serve as a role model for others? What examples can you give for how the nominee reflects a positive image through all interactions and promotes a positive environment at LPC.

Frances is a role model by being willing to step forward and is now leading the classified senate for her 3rd year, in addition to a two-year presidency from 2005 – 07.

Her ability to think and speak fairly and clearly is modeling excellent professional abilities – in fact I have never seen her get her feathers ruffled in even some of the most frustrating committee meetings.

She and I served in 30 meetings together on the Planning Task Force, to try to form up the Institutional Planning Committee – and these were both confusing and frustrating task force meetings (because LPC was behind in its institutional planning cycle. We are now almost caught up though.)

In these Task Force meetings it came to everyone's attention, certainly mine, that she was a real leader, could coalesce thoughts from around the room, and summarize thoughts, as well as calm down an excitable conversation.

These things promote a very positive environment at our College!

o How does the person rise above average and demonstrate that astounding extra effort?

Frances provides that extra effort in serving the Classified Senate, making sure the leadership folks are working on their tasks to improve the Senate's usefulness to our Classified Staff. In fact one of her main goals for her 3 year term has been to try to elicit as much information from Classified Staff on how could the Senate be more useful to each person. To this end, we have tried various activities, and made sure we are represented on all the College committees.

Senate leaders have been encouraged to speak up with information and questions in the College committee meetings, which is increasing our visibility and knowledge base, and feedback TO the college from the Classified.

O Do you know if the person serves now or has served in the past, on any Classified Senate and/or College committees? Does the person actively continue to improve the college for its' students?

Yes, Frances has been on many college committees, on Senate leadership, is now senate president, and was senate president in the past too!

• What attributes does this person demonstrate that would make a student want to attend LPC, or another staff/faculty member wish to call on this person for assistance or information?

Frances loves to make it easy for people to learn, and to come to the point of agreement. She is very helpful when called on for help, and also offers help in situations that she just sees, and sees the need to help. She has inspired many people to teach in the Community Ed program, and to take community ed classes. She is an effective ambassador for LPC in the community in working with the CE instructors, and the publication company for the CE catalogues, as well as in helping her colleagues on campus.

o Is there anything else you would like to add to help the committee make its decision?

Of all the Senate participants in the last few years, I believe Frances has given the most effort, time, and good will to our cause – and I would love to have her on our Outstanding Classified Professionals plague for all time!!