



College Council Minutes

February 24, 2022 2:30 p.m. – 4:30 p.m.
Recorder: Sheri Moore

LPC Mission Statement	LPC Planning Priorities	
Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting life-long learning.	Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.	Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.
Chair	Faculty Association (1)	SEIU (1)
<input checked="" type="checkbox"/> Dr. Dyrell Foster	<input checked="" type="checkbox"/> Thomas Orf	<input checked="" type="checkbox"/> Mike Alvarez
Academic Senate (2)	Classified Senate (2)	Student Senate (2)
<input checked="" type="checkbox"/> Sarah Thompson, President <input type="checkbox"/> Craig Kutil, Vice President	<input checked="" type="checkbox"/> Jean O'Neil-Opipari, President <input type="checkbox"/> Elizabeth McWhorter, Vice President	<input checked="" type="checkbox"/> Kyle Johnson, President <input checked="" type="checkbox"/> Lara Wiedemeier, Vice President
Committee Chairs	Vice Presidents (3)	Guests
<input type="checkbox"/> Dr. Kristina Whalen, Accreditation Steering <input type="checkbox"/> Anette Raichbart, Budget Development <input checked="" type="checkbox"/> Thomas Orf, College Enrollment Management <input type="checkbox"/> Russell Jensen, Facilities & Sustainability <input type="checkbox"/> Rajinder Samra, Inst. Planning & Effectiveness <input checked="" type="checkbox"/> Kristy Woods, Guided Pathways <input checked="" type="checkbox"/> Titian Lish, Resource Allocation <input checked="" type="checkbox"/> Mike McQuiston, Technology	<input checked="" type="checkbox"/> Stuart McElderry for Kristina Whalen, Academic Services <input type="checkbox"/> Anette Raichbart, Administrative Services <input type="checkbox"/> Dr. Jeanne Wilson, Student Services	

Attendance (Quorum = 9)

Agenda Item	Information/Discussion	Action
1.	<p>Call to Order <i>For information</i></p> <p>All welcomed. Meeting commenced at 2:33 p.m.; quorum of 10 was met at 2:45 p.m.</p>	None
2.	<p>Review & Approve Agenda <i>For action</i></p> <p>Agenda reviewed, no discussion had. President Foster asked for a motion to approve, Mr. Alvarez moved, Ms. Woods seconded, unanimous.</p>	February 24, 2022 agenda approved
3.	<p>Review & Approve Prior Minutes <i>For action</i></p> <p>The minutes were reviewed, no discussion had. President Foster asked for a motion to approve, Dr. Orf moved, Mr. Johnson seconded; unanimous.</p>	January 27, 2022 minutes approved
4.	<p>Action Items <i>For action</i></p> <ul style="list-style-type: none"> • LPCSG Student Rights – COVID-19: Mr. Johnson shared the document and explained the purpose is to make students aware of rights when they are exposed to COVID-19 and must quarantine. Included in the document are five specific bullet points for “Student’s Rights after a COVID Exposure and Quarantine.” <p>Council members had a robust conversation about the five specific bullet points, including discussion about the spirit of the document being on-point, recognizing hardships that students may be experiencing at this time, being able to facilitate student success while protecting community health, challenge of absences with student assignments, financial aid fraud, STEM lab classes not being transferrable to 4-year colleges if not done in person, better communication/professional development discussions with faculty on maintaining class goals while embedding flexibility, applicability to every class, standardization in departments (rather than individual professor’s feelings), contributing to the liberal arts experience by having to adapt from class-to-class and professor-to-professor, academic freedom (BP 4030), and the idea about a joint communication.</p>	Motion to table item and bring back to College Council after iteration approved

	<p>Mr. Alvarez reminded Council members that there were college resources available to students to help catch them up in certain classes for circumstances that may be out of their control and asked if there were other things the college could do to assist students in this situation.</p> <p>The discussion also included a desire from LPCSG to work with Academic Senate and Deans of each Department in an effort to explain the purpose of the Students Rights document. Mr. Johnson indicated that this is an equity issues, and there is a desire to support students at every level.</p> <p>LPCSG wants to communicate that quarantining is an effective and positive action for staying safe and not a punishment. Their goal is to make sure each student has a fair and equal opportunity for an education in this current environment. This document was recently shared and passed by the Academic Senate and the Classified Senate.</p> <p>A motion to table this action item was made: Ms. Thompson, Dr. Orf, two abstentions/passes.</p>	
5.	<p>Old Business <i>For discussion</i></p> <ul style="list-style-type: none"> • COVID-19 Update <ul style="list-style-type: none"> ○ Plans for Spring 2022 Web Site: Dr. Foster reviewed the web site and the updated "Student/Employee Protocol for COVID-19 Reporting and Return" document. • Accreditation: Peer Review Team Visit Update: Dr. Foster reported that the ISER Peer Review Team had a virtual meeting with LPC Leadership on March 22 and a virtual open forum with the campus community on March 23. Dr. Foster believes the college was represented very well. The next step will be to meet with the ISER Team regarding their core inquiries in early- or mid-March. • Budget Update: no update given. • Shared Governance <ul style="list-style-type: none"> ○ College Council Worksheet for 2022-23: Council members reviewed the tasks completed to date, the charge, reporting relationship, membership, and accreditation standards for which the committee supports. 	<p>None</p> <p>None</p> <p>None</p> <p>Remain as Old Business Item for March 24, 2022 meeting.</p>

6.	<p>New Business <i>For discussion</i></p> <ul style="list-style-type: none"> • Faculty Recommendations: Dr. Foster reported that he sent a campus-wide memo on January 28, 2022 in response to the Faculty Hiring Prioritization Committee’s recommendation for faculty hiring priorities for 2022-23. He reviewed the recommendations with Council members. • RAC Recommendations: Dr. Foster reported that the Exec Team discussed the RAC recommendations and he would follow up next week with a memo regarding the final decisions. • President’s Advisory Council on Race & Equity: Dr. Foster reminded Council members that an invitation via email was sent to staff to participate on the President’s Advisory Council on Race and Equity. The first meeting is scheduled for March 1, 2022. 	<p>None</p> <p>Place as Old Business for March 24, 2022 meeting.</p> <p>None</p>
7.	<p>Information Items <i>For information</i></p>	<p>None</p>
8.	<p>Updates <i>For information</i></p> <ul style="list-style-type: none"> • Technology Committee: Mr. McQuiston had nothing to report. • LPC Student Government: Mr. Johnson gave updates on commencement planning, upcoming conferences and elections, and furniture for the new Student Government room. • SEIU: Mr. Alvarez reported that the Classified Professionals have transitioned to a minimum of 3 days on campus and have had no issues. There have been no concerns regarding the transition. Staff are thankful to being back on campus serving students. • Faculty Association: Dr. Orf reported that on-line Chabot-Las Positas Faculty Association elections will take place in late March/early April. Positions include among others, LPC F/A Vice President, LPC F/A 	<p>None</p>

Membership Officer, LPC F/A At-Large Officer, and the CLPCCD F/A President. Dr. Orf also reports it's time to renegotiate the new F/A contract.

- **Academic Senate:** Ms. Thompson reported that a few resolutions have been passed and will be brought to the Chancellor's Council. The Senate is focused on continuation of equity work, requesting translation processes to commonly spoken languages in California, adopting EEOC's recommendations for hiring practices, examination of onboarding process in terms of barriers particularly for students who have been traditionally marginalized or don't have the cultural capital to easily navigate the complex world, asking to modify F/A bylaws. Academic Senate will continue to meet with the modified Brown Act structure at least for another month. They are collaborating with the Student Senate on planning a homecoming week for May. They are working on an audit pilot program with administrators and classified professionals. Miguel Colon presented his 2030 program to the Senate.
- **Classified Senate:** Ms. O'Neil-Opipari reported that the Caring Campus kick off is scheduled for next week. The Chancellor has asked for nominations for Classified Professional of the Year to submit to the State Chancellor's Office. The District, Chabot, and LPC agreed that there would be a rotation of the nomination with LPC submitting this year. Ms. O'Neil-Opipari also mentioned the fundraising that the Senate is doing.
- **Guided Pathways Committee:** Ms. Woods reported that the Committee was very busy in the fall with the communities of practice, taking an inventory, creating data collecting, and researching/defining best practices. The committee will be working on the infrastructure this semester.
- **Accreditation Steering Committee:** Dr. McElderry reported that it was nice to meet the ISER Peer Review Team and the committee is looking forward to their core inquiries.
- **College Enrollment Management Committee:** Dr. Orf shared that the schedules are being completed and the discipline plans for this year are done. The Committee will work on strategic enrollment for the rest of the fiscal year. The Committee will discuss the district's marketing plan at the February 25 meeting, with the District joining in. The Committee will meet only once a month for the remainder of the year. Dr. Orf shared that enrollment numbers are still pretty consistently down by 17.5% but Chabot's enrollment numbers are a bit better, probably due to the Sheriff's Academy.
- **VP Academic Services:** Dr. McElderry reported that Hyflex professional development is going forward and that the District has agreed to pay for it. Seventy faculty have expressed interest in participating in the spring and summer term. Scott Vigallon is developing a 5-part curriculum. The DE Committee has reported that the student satisfaction survey was very positive this year with numbers up significantly from the prior year.

	<ul style="list-style-type: none"> • VP Administrative Services/Budget Development Committee: Ms. Raichbart. • VP Student Services: No report. • Facilities and Sustainability Committee: No report. • Institutional Planning and Effectiveness Committee: No report. • Resource Allocation Committee: Ms. Lish reported that purchasing is underway for the instructional equipment items approved in the fall allocation process. CARES funding has been used for multiple low-ticket items. The committee is now ranking and compiling for (high-ticket) instructional equipment requests for a spring allocation. A recommendation is expected to go to President Foster next week. 	
9.	<p>Good of the Order <i>For information</i></p> <ul style="list-style-type: none"> • Town Meetings: March Town Meeting will be virtual. There will not be an April Town Meeting due to Spring Break. The May Town Meeting will be hybrid to celebrate Service Awards. Past and future recipients of the What's Right at LPC will be receiving thank you/acknowledgements from Dr. Foster in intercampus mail. • Above & Beyond: Staff that went above and beyond during our COVID-19 environment will receive a thank you note from Dr. Foster as well as a gift card to the LPC Bookstore. Administrators will submit names to the President's Office. • Student Leadership Award: The nomination for Kyle Johnson for the California Community College Board of Governors Student Leadership Award is being submitted to the District. • January's Decision for Converting In-Person Classes to On-line Classes: Ms. Lish shared thoughts and feelings from part-time faculty, full-time faculty, and coordinators, regarding the decision to move some of the in-person spring classes to on-line classes. She shared concerns about the timeline for that decision and the need for faculty to come back in from their contractual time off and engage in labor without compensation. There is a desire to assess and reflect on how the decision was made 	<p>None</p> <p>None</p> <p>None</p> <p>Dr. Foster will discuss with the Exec Team and the Chancellor. Dr. Orf will share with Tom DeWitt. To be discussed at March 24 meeting.</p>

10.	Future Agenda Items <i>For discussion</i>	
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Meeting adjourned 4:05 p.m.

Next meeting: March 24, 2022