



Classified & Administrative Position Request Rubric: 2018-2019

Criteria	Strong Evidence	Adequate Evidence	Limited Evidence
<p>Program Need (10 points)</p> <p>[Section 1]</p> <p>Ranking Scale</p>	<p>Clear and compelling evidence/data supporting a need for this position and/or suggesting strong impact on students or program(s).</p> <p style="text-align: center;">8-10</p>	<p>Clear evidence/data supporting a need for this position and/or suggesting impact on students or program(s).</p> <p style="text-align: center;">4-7</p>	<p>Limited evidence/ data supporting a need for this position and/or suggesting limited impact on students or program(s).</p> <p style="text-align: center;">0-3</p>
<p>Student Learning & Success (10 points)</p> <p>[Section 2]</p> <p>Ranking Scale</p>	<p>Clear and compelling evidence that this position will widely contribute to and/or support student learning and success in support of college accreditation standards.</p> <p style="text-align: center;">8-10</p>	<p>Clear evidence that this position will contribute to and/or support student learning and success in support of college accreditation standards.</p> <p style="text-align: center;">4-7</p>	<p>Limited evidence that this position will contribute to and/or support student learning and success in support of college accreditation standards.</p> <p style="text-align: center;">0-3</p>
<p>Mission and Planning Priorities (10 points)</p> <p>[Section 3]</p> <p>Ranking Scale</p>	<p>Clear and compelling evidence that this position strongly supports the College Mission and/or Planning Priorities.</p> <p style="text-align: center;">8-10</p>	<p>Clear evidence that this position supports the College Mission and/or Planning Priorities.</p> <p style="text-align: center;">4-7</p>	<p>Limited evidence that this position supports the College Mission and/or Planning Priorities.</p> <p style="text-align: center;">0-3</p>
<p>Program Outcomes, Initiatives and Plans (10 points)</p> <p>[Section 4]</p> <p>Ranking Scale</p>	<p>Clear and compelling evidence that this position will support the program above and beyond current capability.</p> <p style="text-align: center;">8-10</p>	<p>Clear evidence that this position will support the program above and beyond current capability.</p> <p style="text-align: center;">4-7</p>	<p>Position provides little or no impact on the program above and beyond current capacity.</p> <p style="text-align: center;">0-3</p>
<p>Safety (3 points)</p> <p>[Section 5]</p> <p>Ranking Scale</p>	<p>This position will greatly enhance campus or program safety.</p> <p style="text-align: center;">3</p>	<p>This position will enhance campus or program safety.</p> <p style="text-align: center;">1-2</p>	<p>This position has negligible or no impact on campus or program safety.</p> <p style="text-align: center;">0</p>