

# Las Positas College

## Student Equity & Achievement Committee (approved on 2.21.19)

### Charge

The Student Equity & Achievement (SEA) Committee will help coordinate, lead, and support efforts and initiatives to boost achievement for all students with an emphasis on eliminating achievement gaps for disproportionately impacted students as defined by the California Community Colleges Chancellor's Office, and supporting language acquisition for language learners. The SEA Committee will help coordinate activities and practices pursuant to Guided Pathways; support students to complete their educational goals and a defined course of study; and support high-quality curriculum, instruction, and support services to students especially those who enter college requiring additional support learning English, ESL, and mathematics to ensure completion of a course of study in a timely manner.

### Reporting Relationship

The Student Equity & Achievement (SEA) Committee will report to the Academic Senate and to College Council via the Vice President of Student Services.

### Voting Members:

Co-Chair – Director of Student Equity & Success

Co-Chair – Faculty from a discipline that offers Basic Skills courses\*

Administrator – Dean of Arts & Humanities

Administrator – Dean of Science, Technology, Engineering, and Math

Administrator – Dean of Student Services

Administrator – Vice President of Student Services

(Could be 4 at-large administrators)

Classified Professional – Academic Services #1

Classified Professional – Academic Services #2

Classified Professional – Student Services #1

Classified Professional – Student Services #2

Classified Professional – can be either from either Academic Services or Student Services

Faculty – Arts & Humanities Division

Faculty – Business, Health, Athletics & Work Experience Division

Faculty – Science, Technology, Engineering, and Math Division

Faculty – Social Science, Library, Public Safety & Career Education Division

Faculty – Librarian

Faculty - Counseling

Student – Las Positas College Student Government – Representative #1

Student – Las Positas College Student Government – Representative #2

Recommend including DSPS in this committee

### Non-Voting Members:

Administrator – Director of Research, Planning, and Institutional Effectiveness

### Term:

2 Years

### Quorum:

*\*Co-chair could also serve as the representative faculty for their respective Division*

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Members = 19; Quorum = 10

### Sub-Committee – Basic Skills Subcommittee – Reports to SEA

The sub-committee will have representation from the former Basic Skills committee members or those with interest in Basic Skills, and who are equity-minded. The sub-committee chair and one other member are to also serve as voting members (faculty) of the larger committee.

### Basic Skills Committee (BaSK)

Charge: The Basic Skills Committee is responsible for supporting success of Basic Skills and language acquisition students across the curriculum, including successful enrollment, retention, transfer, completion of transfer level math and English, and degrees and certificates by:

- Gathering, reviewing, and assessing data on student success and equity
- Identifying, coordinating, and publicizing best practices for meeting students' educational needs;
- Planning, creating, implementing, and publicizing strategies for removing barriers and addressing educational gaps;
- Supporting innovation in process and instruction.

### Voting Members:

Instructional Faculty (3)

Counseling Faculty (1)

Librarian (1)

<Chair and one other voting member also serve as voting members of the SEA Committee>

### Non-Voting:

Chair: Faculty from a discipline that offers Basic Skills courses\* - same as co-chair of SEA

~~Vice President of Academic Services~~

Director of DSP&S **or designee** (1)

Academic Dean (1)

Student Services Dean (1)

Director of Student Equity and Success (1)

Non-credit Specialist (1)

Faculty, Adjunct (1)

LPCSG Representative (1)

Term: 2 years

Quorum:

5 Voting Members; Quorum = 3

*\*Co-chair could also serve as the representative faculty for their respective Division*