

Classified & Administrative Position Request Rubric: 2018-2019

Criteria	Strong Evidence	Adequate Evidence	Limited Evidence
Program Need (10 points) [Section 1]	Clear and compelling evidence/data supporting a need for this position and/or	Clear evidence/data supporting a need for this position and/or suggesting impact on	Limited evidence/ data supporting a need for this position and/or suggesting limited
	suggesting strong impact on students or program(s).	students or program(s).	impact on students or program(s).
Ranking Scale	8-10	4-7	0-3
Student Learning	Clear and compelling	Clear evidence that this	Limited evidence that
& Success	evidence that this	position will contribute	this position will
(10 points)	position will widely contribute to and/or	to and/or support student learning and success in	contribute to and/or support student
[Section 2]	support student	support of college	learning and success in
	learning and success	accreditation standards.	support of college
	in support of college		accreditation standards.
	accreditation		
	standards.		
Ranking Scale	8-10	4-7	0-3
Mission and	Clear and compelling	Clear evidence that this	Limited evidence that
Planning	evidence that this	position supports the	this position supports
Priorities (10 points)	position strongly supports the College	College Mission and/or Planning Priorities.	the College Mission and/or Planning
(10 points)	Mission and/or	Training Priorities.	Priorities.
[Section 3]	Planning Priorities.		
Ranking Scale	8-10	4-7	0-3
Program	Clear and compelling	Clear evidence that this	Position provides little
Outcomes,	evidence that this	position will support the	or no impact on the
Initiatives and	position will support	program above and	program above and
Plans	the program above	beyond current	beyond current
(10 points)	and beyond current capability.	capability.	capacity.
[Section 4]			
Ranking Scale	8-10	4-7	0-3
Safety	This position will	This position will	This position has
(3 points)	greatly enhance	enhance campus or	negligible or no
[Section 5]	campus or program safety.	program safety.	impact on campus or program safety.
Ranking Scale	3	1-2	0