

Las Positas College: Position Status
October 4, 2021

DF Rank	KW Rank	RAC Rank	Faculty Rank	Position	Position Code	Current Status	Cost Savings	Notes	FY22 FOAP	Salary	Est. Benefits	Est. Total	Position & Status
FINALIZING													
				Sr. Admin Assistant (PATH)	3CIN19	Kiley Zieker pending October Board (start date 10/20/21)							Classified
IN PROCESS													
7		5		Counselor Assistant I	3CCG05	Posting closed 8/6/21 (Cindy Robinson-terminated 3/23/20)	Nov Board	Mission Critical (Jane Medeiros short-term temp)					Classified
3				Outreach Specialist	3CS02	Posting closed 8/27/21 (Mike Alvarez promoted to Assessment Specialist effective 6/21/21)	Nov Board	Proceed per Chancellor Gerhard	333127-37257-2101-631000 (100% SEA)	\$69,740, but should only be \$57,179 (1.0 FTE at Range 36/step 1)	\$ 49,590	\$ 106,769	Classified
				Counselor Assistant I (DSPS)	3CEX06	Posting closed 8/27/21 (Ana Espana resignation 6/30/21)	Nov Board	7/22/21: Proceed w/RTA per Chancellor Gerhard					
				Instructional Assistant, Tutorial Center (.450 %)	3CCG15	Posting closed 9/13/21 (Cheri Morrel resigned 6/1/21)		7/22/21: Proceed w/RTA per Chancellor Gerhard					
5				Alternative Media Technology Specialist (DSPS)	3CDS05	Posting closed 9/24/21 (Karen Zeigler retired 6/30/21)	Nov Board	7/22/21: Proceed w/RTA per Chancellor Gerhard					Classified-On Hold
				Physical Education/Athletics Assistant	3CEP03	Posting closed 9/24/21 (Nathan Brandon resignation 10/1/21)		8/31/21: Proceed w/RTA per Chancellor Gerhard					
				Financial Aid Advisor I	3CFA15	Posting closed 9/30/21 (Nalan Smith promoted to Financial Aid Advisor II)	Nov Board						
				Counselor Assistant II (CaWORKs)	3CCW01	Posting closes 10/8/21 (Danielle Donohoe resignation 6/30/21)	Nov Board	8/31/21: Proceed w/RTA per Chancellor Gerhard					
				Dean, Student Services	3AIN04	Posting closes 10/11/21 (Elizabeth David resignation 9/7/21)	Possible Dec Board	8/20/21: Proceed with RTA per Chancellor Gerhard					
2				Instructor, Public Safety (Fire Science)	3FSS14	Posting closes 10/12/21 (German Sierra resigned 6/1/21)		Proceed per Chancellor Gerhard; RTA to come to Pres. Off.	103001-34940-1230-213300 (20% GF); 103001-34940-1101-213300 (80% GF)	\$101,679, but should be \$87,176 (Step 7/Column 2)	\$ 47,442	\$ 134,618	Faculty
				Financial Aid Outreach Specialist	3CFA17	Posting closes 10/15/21 (Catherine Alfaro Gomez resignation 7/29/21)	Nov Board						
PENDING RTA													
8	5		1	Biology: Cellular/Molecular Instructor	3FSM03	(Darcy Ernst resigned 5/31/202)		Need Chancellor Approval; Mission Critical, fold into Faculty Hiring funds for college; Dr. Foster to connect w/Heike		Anette would like as part of new faculty			Faculty on Hold
7				Dean, Public Safety, Advanced Manufacturing, Transportation, Health & Kinesiology (PATH)	3APS01	(Erick Bell currently serving as Interim)		Proceed per Chancellor Gerhard; KW to submit RTA in a month					
				Sr. Admin Assistant (LPC Foundation)	3CFD01	From 75% to 100% (Rifka Sevalar)		9/13/21 Approved by Chancellor Gerhard					
				Counselor Assistant I (Veterans First Program)		25 hrs/week (Todd wants 1/2 time outreach specialist)		9/13/21 Approved by Chancellor Gerhard; Dr. Foster to speak with Chancellor re: hanging to Outreach Specialist		LPC Foundation to cover .50 FTE for the LPC Foundation & .50 FTE for the Academic Senate			
				Counselor Assistant II (Veterans First Program)		25 hrs/week		9/13/21 Approved by Chancellor Gerhard		Categorically funded from on-going, state Veterans Resource Centers allocation - LPC's annual allocation for Counselor Asst I and II: \$119,189			
NEW RESIGNATIONS OR RETIREMENTS													
				Instructional Assistant (A&H: Engineering)	3CLA02	(Kathy Harris resignation 12/31/21)							
ON HOLD													
5	3			Public Safety Instructor (EMS) Manager, Public Safety Programs	3FSM32 3APS01	(Sebastian Wong resigned 5/31/21) (Chad McMullen resigned 6/3/21)		SWP Funded Won't fill at this time but keep funding in the budget	333260-33402-2111-499900 (100% SWP) - Budgeted under 333999 (dummy fund)	\$121,028 (Range 15/Step 6)	\$70,800	\$ 191,828	Faculty on Hold
9				Student Records Evaluator	3CAR29	(Starlynn Ferguson; 39 month rehire effective 5/6/20)		RAC Priority					Classified-On Hold
10	7	2		Performing Arts Center Operations Coordinator	New	Delay hire for funding.							Classified-On Hold
11		8		Admissions & Records Assistant II	3CAR23	(Maria Pena Bradford resigned 8/13/20)							Classified-On Hold
12			3	Counselor, Student Services (Career Counselor)	3YCG10	(Kent Gomez resigned 6/30/18)		SEA Funded					Faculty on Hold
13				Information Technology Computer/Network Specialist	New	Delay hire for funding.		RAC Priority					Classified-On Hold
14			2	DSPS Counselor (General Counselor)	3YCG13	(Jessica Owyong-3/4/19)		SEA Funded					Faculty on Hold
15	6		4	Math Instructor	3FSM26	RTA to District 12/9/19		SEA Funded					Faculty on Hold
16			6	Admissions & Records Assistant I	3CAR18	(Thomas Rothman to Admin Svcs 5/28/19)							Classified-On Hold
17	8			Library Technician	3CLR13	(Jessica Neideffer resigned 8/1/19)							Classified-On Hold
18	9		5	History Instructor - World Emphasis	3FSS20	(Rajan Gill resigned 8/2/19)							Classified-On Hold
19				Instructional Systems Technician	3CLR29	(Formerly held by David Lee, now Network Support Spec II)							Classified-On Hold
20	11			Instructional Assistant, STEM/Computer Studies	3CBL02	(Greg Johns retired 12/31/20)	\$ 40,866.60						Classified-On Hold
21	12			Physical Education/Athletic Assistant	3CEP02	(Bill Eddy resigned 1/4/20)							Classified-On Hold
22	10			History Instructor - US Emphasis	3FSS10	(Formerly held by Stuart McElderry, promoted to Dean)							Faculty on Hold
23			6	Biology: Anatomy	New								
24				Admissions Specialist (International Students)	3CAR21	(Formerly held by Sean Day, transferred to Chabot)							Classified-On Hold
				Instructional Assistant - English	3CLA06	(Elena Alvarado-Strasser resigned August 1, 2018)		Per Sui; not in District Position Control-removed in FY21 due to budget cut		Per Amy Mattern, keep on internal list			
				Instructional Assistant II	3CLA09	Resignation 2009							
25		4		Instructional Assistant - English (1)	New								
26			7	English Instructor (from Faculty Hiring Prioritizations)	New								
27		7		Instructional Assistant - English (2)	New								
28			8	Chemistry Instructor	New								
29		9		Instructional Assistant (Communication Studies/Forensics)	New								
30		9		Counselor: General Counselor	New								
31			10	Campus Safety Officer	New								
32				Automotive Technology Instructor, PATH	3FTE03	(Terry Johnson retired 12/21/20)	\$ 69,400.24						Faculty on Hold
33				Computing Studies Technology Instructor	3FBU09	(LaVaughn Hart retires 6/30/21)							Faculty on Hold
			1	Director of Financial Aid	New								
				Chemistry Instructor	3FSM25	(Richard Grow, resignation 6/18/21)							
ADDITIONAL STAFFING NEEDS													
				Professional Expert: Success Coach (Veterans First Program)		25 hrs/week		9/13/21 Approved by Chancellor Gerhard		Categorically funded, Dept. of Ed: Centers of Excellence for Veterans Student Success Grant (Oct 2021 to Sept 2024) - Total Awarded: \$445,411			
				Professional Expert: Web Master Assistant									
				Director of Marketing/Employer Engagement									