



Guided Pathways Steering Committee Minutes

8/20/2021 | 1:00 - 3:00 p.m. | ConferZoom

LPC Mission Statement

Las Positas College is an inclusive learning-centered institution providing educational opportunities and support for completion of students' transfer, degree, basic skills, career-technical, and retraining goals.

LPC Planning Priorities

- ❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.
- ❖ Implement the integration of all ACCJC standards throughout campus structure and processes.

Meeting Norms

- ❖ Start and end on time
- ❖ Be present
- ❖ Clear agenda
- ❖ Allow flexibility
- ❖ Honor all voices
- ❖ Assume good intentions
- ❖ Safe space
- ❖ Collaborative decision-making

Guided Pathways Steering Committee

STUDENTS:

Yasmeen Ibrahim, LPCSG

TBA

FACULTY:

Jim Ott, A&H

Mary Lauffer, BSSL

_____, PATH

Joel Gagnon, Student Services

Carrie Frates, STEM

Michael Sato, At large

John Reyes, At large

CLASSIFIED:

Elizabeth McWhorter

Amanda Ingold

Jason Maxwell

Todd Steffan

ADMINISTRATORS:

Nan Ho, Dean/Academic Services

_____, Dean/Student Services

Dyrell Foster, President

Jeanne Wilson, VP Student Services

Kristina Whalen, VP Academic Services

Non-Voting Members:

Kristy Woods, Lead Coordinator

Angella VenJohn, Student Services Lead Coordinator

Shawn Taylor, Director of Student Equity & Success

Project Leads:

Program Mapping/Careers: Joel Gagnon, Jill Carbone

Persistence Project: Jim Ott, Jeff Judd

Student Success Teams: Jared Howard

Student Engagement/Onboarding: Angella VenJohn

Voting Members: Carrie Frates, Elizabeth David, Elizabeth McWhorter, Jason Maxwell, Jim Ott, Joel Gagnon, John Ruys, Kristina Whalen, Mary Lauffer, Michael Sato, Nan Ho, Todd Steffan
Non-Voting Members: Angella VenJohn, Anne Kennedy, Cheryl Dolan, Chris Crone, Elle Bañuelos, Emerald Templeton, Jared Howard, Jeff Judd, Kristy Woods, Rajinder Samra, Seth Lavender, Shawn Taylor

1. Welcome / Call to Order

- Meeting called to order at 1:07 p.m.

2. Approval of Agenda – 8/20/2021

- John Ruys motioned to approve, Nan Ho seconded - APPROVED

3. Approval of Minutes – 5/21/2021

- *Approval of minutes was tabled because we did not meet quorum*

4. Career and Program Mapping (Pillar 1: Clarifying their Pathway)

– Joel Gagnon & Jill Carbone

- Joel shared that the new GE Pattern w/ Ethic Studies was added to all the maps this summer on Program Mapper. In addition, we have a new [DRAFT Program Mapping Institutionalization Process](#) for when there are any changes to curriculum/programs. Our goal for 2021/2022 is going to be streamline and specify courses that faculty recommend their student take.
- Joel then shared that we are working on strengthening the linkage and resources between Career Coach matches and the programs we offer here at Las Positas College.
- Pillar 1 Workgroup 2nd Fridays from 1:00 – 2:30 p.m.

5. Academic Services Guided Pathways Updates

- Dr. Kristina Whalen

- Kristina provided an update on the East Bay College Agile Network (East Bay CAN) Project by sharing that we have been recognized by the State Chancellors Office for the wonderful work we are doing with Program Mapper and have been selected for inclusion into a project that the State Chancellor's Office has been working on around program maps and intersegmental partners for transfer students.
- Kristina then shared an update on the adaptive scheduling software, Ad Astra: Align, Predict, Monitor which is a SCFF project that is now in the implementation phase and essentially hooks up with the work that we've done in Program Mapper to allow program coordinators to put together a student-centered schedule by looking predictively at data on enrollment that has occurred over the last five years and where students are in their program map sequence so we are informed about the best choices in how many sections to offer to students within their major/pathway.



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6. Building the Case for Success Teams: Why we're a Guided Pathways College

- College Day 2021 Activities
 - a) [What are Success Teams?](#)
 - b) [Practitioner and Student Expert Panel](#)
 - c) [Meet Your Pathway](#)
 - d) [Student Success Community of Practice](#)
- Kristy shared a review of the Guided Pathways College Day sessions and shared that this is our year for Success Teams! In addition, Kristy explained our vision of having the 4th Fridays of every month be our Community of Practice meetings which will help us learn from experts and students across campus about what to include in the development of success teams and take the wonderful work already being done and make it an "us" thing that we offer to all students.

7. Guided Pathways Calendar for 2021-2022 Year

- 2nd Friday Workgroups on Clarifying and Entering the Pathway 1-3 p.m.
- 3rd Friday Steering Committee 1-3 p.m.
- 4th Friday [Student Success Community of Practice](#) 1:30 -3:30 p.m.

8. Updated [Guided Pathways Website](#)

- The Guided Pathways website has been updated to reflect last years accomplishments and this year's calendar and membership. Each month there will be a Guided Pathways update on the website and a dedicated community of practice page.

9. Student Services Guided Pathways Updates

– Elizabeth David

- Elizabeth welcomed Todd Steffan and Chris Crone to the Guided Pathways committee and expressed how important their voices are at the table, and then highlighted the great work that the division has done with respect to Career Coach and Program Mapper, and concluded by mentioning the pilot of the first virtual onboarding event, New Hawk Day, that went very well.

10. Guided Pathways Project Updates (Workgroups)

- **Onboarding/Entering the Pathways (Pillar 2: Entering the Pathway)**
– Angella VenJohn
 - Angella provided an update on Onboarding saying that we are working on incorporating a virtual welcome for students, New Hawk Day as Elizabeth David shared in her update.
 - Workgroup 2nd Friday of the month, 1:00 -3:00 p.m.
- **Persistence Project (Pillar 3: Staying on the Pathway)**
– Jim Ott and Jeff Judd
 - Jim gave an update the Persistence Project by sharing that 32 people came to the orientation last Friday, and they now have a total of 74 people in Cohort 2 for Fall 2021!
- **CA Demonstration Project (Pillar 1, 2, 3 & 4)**
– Kristy Woods and Angella VenJohn
 - Kristy shared an update on the work and retreats that took place over the summer by mentioning that the Demonstration Project is focused on Student Success teams and our main goals are to come up with a data and communication plan which will look at intentional targeted communication with students and having equity be our main theme for the work we do this year.



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11. Student Equity and Achievement (SEA) Updates

– Shawn Taylor

- Shawn mentioned a big shift from last academic year to this year which is that the SEA Committee is shifting from being a report out committee to an action committee. SEA will be figuring out what their top 2 or 3 priorities are and would like to have at least 1 action item developed and ready to be implemented by every meeting.
- In addition, Shawn shared the wonderful things happening in the SEA Committee inclusive of the \$25,000 Equity Innovation Fund which we are grateful for since it was the reason that The Black X English pilot with Kisha was made possible. If you have ideas of things you'd like to do, please fill out the application!
- SEA Meetings are on the 3rd Thursday from 2 – 4 p.m. on Zoom.

12. Good of the Order

- Meeting adjourned 2:30 p.m.
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