The 22-23 Program Review Cycle Recap

✓ Developed and disseminated the program review form – everyone had a google doc
✓ Held workshops for writers and readers of the review – in close collaboration with the SLO committee (Thank you!!)
✓ Supported Deans in writing the Division Summaries
✓ Division summaries sent to the Institutional Planning and Effectiveness Committee
  o To be used in examining the current planning priorities for the college, identifying new needs/challenges
✓ Finalizing timelines and processes for future program reviews
✓ Merging two versions of the program review website into one, for clarity

Themes across several division summaries

□ = identified in the 21-22 division summaries also

There are so many accomplishments to celebrate
  • Resiliency and commitment—we are still here!
  • Great community partnerships and special initiatives/talks/presentations □
  • Continuance of strong online instruction, including Hyflex □
    o Strong participation in professional development
    o High level of innovation
  • Strong focus on equity
  • Outreach and partnerships with high schools and middle schools, and community

There is work to be done, challenges remain
  • Staff burnout is high, impacting morale – legislation fatigue
  • Low enrollments in many areas
  • Facilities needs □
    o Specialized spaces such as labs
  • Communication with students is a challenge, even with returning to more on-campus classes
  • How best to market/outreach to students without causing overload?
  • Support for interpreting data □
    o Equity data
    o SLO data
• Enrollment trends—which modalities are desired by students?
  • Need for adequate staffing and program budgets
  • Reassigned time support for all programs
    • Support for programs with one or no full-time faculty