

ANALYSIS OF SENATE REASSIGNED TIME IN THE BAY 10, PART II

College Name	Type of document and language pertaining to reassign time for Academic Senate officers	Link to contract or other documentation (where available)
<p>City College of San Francisco</p>	<p>“Academic Senate Reassigned Time” Memo of Understanding, May 2017.</p> <p>1.00 FTE = President 0.60 FTE = 1st Vice President 0.40 FTE = 2nd Vice President 0.40 FTE = Secretary 0.20 FTE = Archivist 0.10 FTE = Faculty Travel Coordinator</p> <p>TOTAL = 2.70 FTE</p>	<p>See attached MOU.</p>
<p>Contra Costa Community College District:</p> <p>Contra Costa College</p> <p>Diablo Valley College</p> <p>Los Medano College</p>	<p>Policies and Procedures Procedure 2907</p> <ol style="list-style-type: none"> Reassigned Time for District Academic/Faculty Senate Presidents <p>The District shall provide 1 FTE of reassigned time to each college for Academic/Faculty Senate President responsibilities. The full 1.0 FTE of reassigned time shall be awarded to the Academic Senate President unless otherwise mutually agreed to by the college President and college Academic Senate President.</p>	<p>http://www.4cd.edu/gb/policies-procedures/hr/H2090_07.pdf</p>
<p>Foothill-De Anza</p>	<p>Faculty Contract</p> <p>Academic Senate A maximum of two (2) FTE of released time for Academic Senate is budgeted for by the district. Replacement costs for released time over two FTE will be funded either by 1) the faculty member’s respective campus, or 2) invoiced to the state Academic Senate if the faculty member is performing duties at the state level and a letter has been received notifying the district.</p>	<p>http://hr.fhda.edu/downloads/Reassigned%20Time%20Auth%2011-06-17%20Writable.pdf</p>

<p>College of Marin</p>	<p>Faculty Contract</p> <p>8.3.1 Activities for Use of Reassigned Time, Overload and Stipend. Reassigned time, overload or stipends may be used for the following:</p> <ol style="list-style-type: none"> 1. Governance or performance of special projects for specific periods of time. 2. Coordination of activities and/or programs not part of the regular workload responsibilities. Regular workload responsibilities shall be the equivalent of 14-16 teaching units in lecture and/or laboratory, or 28 hours for counselors, or 35 hours for librarians or school nurses. 3. Academic Senate officers' responsibilities. 4. Special functions such as budget development, curriculum or program development, program coordination or other special projects. 5. Field work coordination or internship coordination. 6. Externally funded grants. 	<p>http://hr.marin.edu/sites/hr/files/UPM-Collective-Bargaining-Agreement.pdf</p> <p>http://as.marin.edu/udwc</p>
<p>Ohlone College</p>	<p>Faculty Contract</p> <p>ARTICLE 11 - REASSIGNED TIME</p> <p>11.1 Any unit member or group may request reassigned time not covered in 3.1.7 and 3.1.8 of this contract, from the designated representative of the District. The District may also initiate reassigned time without a request from a unit member or group.</p> <p>11.3 When a unit member or group requests reassigned time, the District may provide the reassigned time:</p> <p>11.3.1 If the unit member or group verifies and documents s/he has actively participated for the last two years in campus committees, functioned as a club advisor, or has been active in the Faculty Senate or the Executive Council of the UFO...</p>	<p>https://www.ohlone.edu/sites/default/files/ufo_20172020final_accessible.pdf</p>

<p>Peralta Community College District:</p> <p>Berkeley City College</p> <p>Laney College</p> <p>College of Alameda</p> <p>Merritt College</p>	<p>Written exchange between Merritt College Faculty Senate President and Diane Zuliani</p> <p>0.80 FTE = President 0.20 FTE = Vice President</p>	<p>See attached, and:</p> <p>http://web.peralta.edu/hr/files/2010/09/PFT-Contract-2016-20191.pdf</p>
<p>San Mateo Community College</p>	<p>Written exchange between San Mateo College Faculty Senate President and Diane Zuliani</p> <p>0.40 FTE = President 0.20 FTE = Vice President</p>	<p>See attached, and:</p> <p>AFT Contract 2016-2019.pdf</p>
<p>San Jose-Evergreen</p>	<p>No contract language;</p> <p>No written response yet</p>	
<p>West Valley College</p> <p>and</p> <p>Mission College</p>	<p>Article 44.6.3.4</p> <p>Organizational Activities</p> <p>One (1) unit of credit maybe earned for chairing a major college committee for one year in which no release time or remuneration is given. Examples would include, but not be limited to, chair of a program review committee, chair of any faculty or administrative hiring committee, or chair of a contract faculty appraisal team. One-half (0.5) units of credit may be earned for service such as Academic Senate Vice President, Student Club Advisor, Faculty Mentor, or Accreditation Standard committee chair.</p> <p>Written exchange between West Valley College and Mission College Faculty Senate Presidents and Diane Zuliani:</p> <p>0.50 FTE + \$5,000 Stipend for summer = President</p> <p>0.53 classified load = Classified Administrative Assistant (shared by both colleges).</p>	<p>See attached, and:</p> <p>https://www.wvm.edu/services/hr/employees/Forms/WVMFT-AFT%20Contract%20July%201%202014-June%2030%202017%20(incl.%20TA%20from%202018).pdf</p>

<p>Cabrillo College</p>	<p>Bylaws of the Cabrillo College Faculty Senate</p> <ul style="list-style-type: none"> • Section 9: The Faculty Senate President shall be compensated by one-half reassigned time (7.5 units) during fall and spring semester. In addition, the Faculty Senate President shall be compensated for Senate responsibilities during the summer by a three unit special contract stipend. • Section 10: The Vice President of the Senate is appointed by the president and confirmed by a simple majority of the Senate. Except in emergencies, the President of the Senate shall solicit nominations from the Faculty Senate for an impending appointment of the Vice President at least one month before such an appointment is considered by the Faculty Senate. The Vice President must be a Cabrillo College faculty member but not necessarily a current Senator. The Vice President's appointment is not to exceed one year. Also, an appointment shall end at the conclusion of any semester in which a presidential election takes place (note: election, not the beginning of the president's term - this allows a president-elect to be appointed VP prior to taking office if the Senate chooses to do so). The Vice President is a member of the Senate and receives three (3) units of reassign time for each of the fall and spring semesters. A new appointment will be made as soon as possible upon vacancy of the office. • Section 11: The Secretary and Treasurer of the Senate are appointed by the president and confirmed by a simple majority of the Senate. Except in emergencies, the President of the Senate shall solicit nominations from the Faculty Senate for an impending appointment of the Secretary and Treasurer at least one month before such an appointment is considered by the Faculty Senate. They must be Senators, and they maintain office of Senator while serving as a Senate officer. Appointments are not to exceed one year, and the appointment shall end at the end of the calendar year (end of fall semester). The Secretary and the Treasurer of the Senate will each receive one (1) unit of reassign time for each of the fall and spring semesters. A new appointment will be made as soon as possible upon vacancy of either office. 	<p>http://cabrillo.edu/associations/facultysenate/bylaws.html</p>
<p>Gavilan College</p>	<p>Faculty Contract</p> <p>25.2 RELEASE TIME (Alternative Faculty Assignment)</p> <p>25.2.3 The Association President will receive a forty percent (40%) of release time per term. The Academic Senate President will receive a forty</p>	<p>https://www.gavilan.edu/jobs/docs/GCFA_17-18_final.pdf</p>

	<p>percent (40%) and additional forty percent (40%) to be split between (2) two Academic Senate Vice-Presidents. This additional percent increase will be a two-year pilot program that will include an evaluation at conclusion. When necessary, the percent will be rounded off to the nearest whole number.</p>	
Hartnell College	<p>Written exchange between Hartnell College Faculty Senate President and Diane Zuliani:</p> <p>Per Semester:</p> <p>0.60 FTEF = President 0.20 FTEF = 1st Vice President 0.10 FTEF – Secretary 0.10 FTEF = CTE Liason</p>	See attached.
Monterey Peninsula	<p>Faculty Contract (date of agreement published on website July 1, 2010 – June 20, 2011)</p> <p>Exhibit D-2 Annual Reassigned Time</p> <p>ANNUAL REASSIGNED TIME* Employees assigned to perform duties associated with the following positions shall be granted the following Teaching Load Units or reassigned time per year unless otherwise indicated:</p> <p>Faculty Senate President _____ 12.0 TLU (teaching load unit) Other (to be reassigned by Senate President with approval of Vice President of Academic Affairs or Vice President of Student Services) _____ 6.0 TLU (teaching load unit)</p>	https://www.mpc.edu/home/showdocument?id=5521
Napa Community College	<p>No contract language;</p> <p>No written response yet.</p>	http://www.napavalley.edu/HR/Pages/faculty.aspx
San Joaquin Delta	<p>Academic Senate Bylaw</p> <p>Article V - Officers</p> <p>Section 3. The First Vice President will be given 40% reassigned time and shall:</p> <p>Section 4. The Second Vice President will be given 20% reassigned time and shall:</p>	https://www.deltacollege.edu/shared-governance/councils-and-senates/academic-senate/academic-senate-bylaws

	Section 6. The Secretary of the Senate will be given 30% reassign time and shall:	
Santa Rosa Community College	MOU Oct 10, 2018 The District agrees to assign an additional 80% in reassigned time on an annual basis to the Academic Senate, to cover essential work done by the Senate officers, including the President. The Academic Senate will have discretion to allot this reassigned time to Senate officers as it sees fit.	http://www.afa-srjc.org/Contract/MOU/mou_new_rat_academic-senate.pdf
Solano Community College	No contract language; No written response yet.	http://www.solano.edu/hr/union_contracts.php
Yosemite Community College	Faculty contract 23.8 RELEASE TIME 23.8.5 Reassigned time shall be provided to the Academic Senates at 1.0 FTE for Columbia College, and 1.6 FTE for Modesto Junior College. (p. 69)	https://www.yosemite.edu/hr/employeeforms/contracts_handbooks/YFA%20Agreement%202015%202016%20Final%20w%20signatures.pdf