



LPC Mission Statement

Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.

LPC Planning Priorities

- ❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.
- ❖ Establish a knowledge base and appreciation for health and wellness in the workplace; create a sense of urgency about wellness; prioritize wellness in decision-making, assessment and accountability; and build capacity to support wellness.

Classified Senate 2024-2025

Governing Council:

Aubrie Ross – *President*
Maria Glidden – *VP of Communications*
Jennifer Tonn – *VP of Activities*
Jean O'Neil-Opipari – *VP of Fundraising*
Suzanne Kohler – *Secretary*
Paula Rose – *Treasurer*

Ambassadors:

Noël Fagerhaugh
Ellie Hirstein
Amy Rel
David Rodriguez

SEIU Representative:

Jason Maxwell – *LPC Site VP*

LPCSG Representative:

Amir Salehifar

Classified Senate Meeting Minutes

June 5, 2025 | 1:00 pm – 2:15 pm | [Zoom](#)

Agenda Item

1. **Call to Order:** 1:02 pm
2. **Review and Approval of Agenda**
3. **Review and Approval of May 1st Minutes** – Tabled to August 2025 meeting
4. **Action Items**
 - 4.1 \$303 Remaining Petty Cash: Summer Activities
Remaining petty cash funds will be used for summer activities.
Invites to come.
5. **New Business**
 - 5.1 24-25 Reflections
Attendees shared thoughts from this academic year. Aubrie noted several accomplishments, like the Sanctuary Campus joint resolution and fundraising outcomes.
 - 5.2 Summer 2025 Activities - TBD
6. **Old Business**
7. **Informational Items**
 - 7.1 CLI 2025 Conference Attendees
 - Maria Glidden, Suzanne Kohler, Jean O'Neil-Opipari, Amy Rel, Paula Rose, Aubrie Ross, Jennifer TonnThe group will provide share outs after attending the conference.
8. **Updates**
 - 8.1 President's Report – Aubrie
Aubrie asked for recommendations for items to discuss with Dr. Foster. Her main focus has been health, wellness, and safety. She plans to push again for access to the fitness center and will also ask about emergency preparedness, including safety training, CPR certification, and emergency kits. Aubrie recalls that there may be contract language regarding funding for professional training.

Aubrie will also speak with Dr. Foster about potentially sending two classified professional representatives to an upcoming Caring Campus conference.

Jean noticed that the 26-27 calendar identifies flex days as "faculty flex days." Does this mean classified professionals will no longer

participate in flex days? Jason advised that the two campuses have different flex day cultures; LPC classified professionals tend to be more interested in participating compared to Chabot classified professionals. While Jason is not 100% certain of the reasoning for the language change, he speculates that it may have something to do with faculty and administrators assuming that classified professionals may not be interested. Aubrie suggested that instead of specifying “faculty,” an asterisk could be added to clarify that flex day is a contractual obligation for faculty; this would still make it clear that classified professionals are welcome.

Question regarding the lack of intersession on the Fall 2025 academic calendar on LPC’s website? Jean specified that it is included on the district’s website. Aubrie further clarified that the winter intersession calendar has not been completed yet.

8.2 Caring Campus – Jean

The next Caring Campus meeting will be Monday, June 16th at 10:00am. The plan is to discuss strategies for supporting one another through the upcoming changes.

8.3 Fundraising – Jean

Fundraising will not officially take place over summer but t-shirts may be purchased on Bonfire, with a percentage of proceeds returning to classified senate.

8.4 Activities – Jennifer

Jennifer and Lilibeth will work together in the transition of duties.

8.5 Treasurer’s Report – Paula

Aubrie shared the latest treasury report on behalf of Paula. She covered all expenses from this last academic year. Aubrie and others will meet with the Foundation Office next week to ensure our account balances are accurate.

8.6 SEIU – Jason

Impact bargaining has finished. The team is now preparing for collective bargaining negotiations. They have been collecting feedback and working in recommendations to existing language. They also plan to incorporate impact bargaining items that were left on the table. The first meeting with district leadership will be June 24th.

8.7 Committee Reports – All: None

8.8 Board of Trustees Meeting

Maria Glidden will attend the June 17th meeting on Aubrie’s behalf.

8.9 College & District Updates: None

9. Announcements/Good of the Order: None

10. Adjournment: 1:34 pm

Next Meeting: Fall 2025

Classified Senate Goals & Priorities 2024-2025

- Cross-Departmental Awareness
- Add a Classified Tri-Chair to the Resource Allocation Committee
- Offer annual Caring Campus orientations
- Hold orientations for new Classified Professionals every semester
- Highlight the importance of Action Items
- Provide health, safety, and mental health training, and self-care

Caring Campus; DEIA Commitments

- Create a list of employees who can communicate in other languages
- Listen to our students by acknowledging diverse experiences, being culturally aware, practicing empathy, encouraging inclusive participation, and being mindful of power dynamics
- Expand our commitment; Cross-Departmental Awareness by collaborating and learning more about our resources