FACULTY HIRING PRIORITIZATION COMMITTEE MEETING MINUTES

Thursday, May 14, 2020 | 4:00 p.m. | via Zoom

LAS POSITAS COLLEGE

LPC Mission Statement

Las Positas College provides an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting life-long learning.

LPC Planning Priorities

- ❖Implement the integration of all ACCJC standards throughout campus structure and processes.
- ❖Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.

Faculty Hiring Prioritization Committee

Members Present:
Elizabeth David (voting)
Heike Gecox, Chair
Mike Ansell (voting)
Nan Ho (voting)
Amy Mattern (voting)
Stuart McElderry (voting)
Scott Miner (voting)
Jim Ott (voting)
Paul Sapsford (voting)
William Garcia, VP Student Services
Kristina Whalen, VP Academic Services (voting for BHAWK)

Support: Carolyn Scott

Members Absent:
Rajinder Samra, Institutional Research
Classified Senate Representative
LPCSG Representative

Guests:
Michal Shuldman
Teri Ann Bengiveno

Meeting Minutes

1. Call to Order
The meeting was called to order at 4:03 p.m.

2. Review and Approval of Agenda
Committee approved the agenda (MSC: Ho/Ansell)
Note: VP Whalen will vote for BHAWK in the absence of a dean from that area.

3. Review and Approval of Minutes: April 29, 2020
Committee approved the minutes with minor adjustments regarding edits to the form and comments about retirements going to the Board. (MSC: Miner/Ansell; one abstention).

4. Public Comments: This time is reserved for members of the public to address the FHPC. Please limit comments to 2 minutes per person (a total of 10 minutes will be permitted). In accordance with the Brown Act, the FHPC cannot act on these items.
Michal Shuldman shared why she feels the replacement position is so critical.

5. Approval of Emergency Replacement Request
Dean Ho spoke about the position being vacated due to the unexpected resignation of Darcy Ernst. Resignation will be on the May board. She discussed how it is a critical position.

Committee approved to move the position forward (MSC: Mattern/David).

6. Approval of Changes to the Charge
Discussion of changes made to the position form. New changes: Next to "Date Retirement/Resignation is approved:" insert "(optional)" and make the text box smaller.

Ms. Gecox will make discussed changes to the process/charge and send out to the committee.

7. Adjournment
Committee adjourned at 4:55 p.m. (MSC: Ho/Mattern)

8. Next Regular Meeting: TBD