



FACULTY HIRING PRIORITIZATION COMMITTEE MEETING MINUTES

Wednesday, October 13, 2021 | 3:00 p.m. | *via Zoom*

LPC Mission Statement

Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.

LPC Planning Priorities

- ❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.

Faculty Hiring Prioritization Committee

Members Present (voting):

Heike Gecox, Faculty Chair (voting)
Erick Bell, Dean (voting)
Eric Harpell, Faculty (voting)
Nan Ho, Dean (voting)
Joanna Jen, Faculty (voting)
Amy Mattern, Dean (voting)
Stuart McElderry, Dean (voting)
Scott Miner, Faculty (voting)
Cindy Rosefield, Faculty (voting)
Jeanne Wilson, VP Student Services (designee-voting)

Members Present (non-voting):

Carolyn Scott, Academic Services

Members Absent:

Rajinder Samra, Institutional Research
Kristina Whalen, VP Academic Services

Guests:

Michal Shuldman
Christina Lee
Bill Komanetsky
Christopher Dudzik
Howard Blumenfeld
Joel Gagnon
Michael Schwarz
Richard Dry
Teri Ann Bengiveno

Meeting Minutes

1. Call to Order

The meeting was called to order at 3:00 p.m.

2. Review and Approval of Agenda

Committee approved the agenda

3. Review and Approval of Minutes of September 29, 2021

Committee approved the minutes with one adjustment (Jen/Ho); one abstention

4. Public Comment: None

5. Presentation of submitted full-time faculty requests in alphabetical order.

Ranking sheets were provided by email. Please send rankings to Carolyn Scott no later than 2:30pm tomorrow, October 14.

Presentations:

Biology (Cellular/Molecular) replacement position, Biology (Allied Health) (new) and Biology (Microbiology) (new) position requests were presented by Michal Shuldman.

Chemistry (replacement) and Chemistry (new) position requests were presented by Chris Dudzik.

CIS (replacement) position request was presented by Bill Komanetsky.

Counselor General (replacement), Counselor Career (new), Counselor DSPS (replacement), Counselor Athletic/Counselor General (new), Counselor General (new), Counselor (Middle College/Counselor General (new) position requests were presented by Joel Gagnon.

English (new) position request was presented by Richard Dry.

History (replacement) position request was presented by Teri Ann Bengiveno.

Math (replacement), Math (new), Math (new) position requests were presented by Howard Blumenfeld.

Psychology-Counseling (new) position request was presented by Michael Schwarz.

Heike Gecox stated we don't have a number from the District as far as how many faculty we can hire at this time. She will try to reach out to Dr. Foster to see if there is any additional information to share.

Scott Miner thanked Joel Gagnon and his area for providing ranking within their division and encourages others to do the same in the future. Presorting is very helpful.

7. Good of the Order: None

8. Adjournment (MSC: Jen/Harpell) 4:50pm

9. Next Regular Meeting: Thursday, October 14 at 4pm for ranking discussion.