



FACULTY HIRING PRIORITIZATION COMMITTEE MEETING MINUTES

Thursday, October 14, 2021 | 3:00 p.m. | *via Zoom*

LPC Mission Statement

Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.

LPC Planning Priorities

- ❖ Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- ❖ Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.

Faculty Hiring Prioritization Committee

Members Present (voting):

Heike Gecox, Faculty Chair (voting)
Erick Bell, Dean (voting)
Eric Harpell, Faculty (voting)
Nan Ho, Dean (voting)
Joanna Jen, Faculty (voting)
Amy Mattern, Dean (voting)
Stuart McElderry, Dean (voting)
Scott Miner, Faculty (voting)
Cindy Rosefield, Faculty (voting)
Jeanne Wilson, VP Student Services (designee-voting)

Members Present (non-voting):

Carolyn Scott, Academic Services

Members Absent:

Rajinder Samra, Institutional Research
Kristina Whalen, VP Academic Services

Guests:

Michal Shuldman
Christina Lee
Bill Komanetsky
Christopher Dudzik
Howard Blumenfeld
Joel Gagnon
Michael Schwarz
Richard Dry
Teri Ann Bengiveno

Meeting Minutes

1. Call to Order

The meeting was called to order at 4:04 p.m.

2. Review and Approval of Agenda

Committee approved the agenda (Bell/Jen)

3. Review and Approval of Minutes of October 13, 2021

Committee approved to review these minutes in our spring meeting (Jen/Rosefield)

4. Public Comment: None

5. Discussion of ranking for submitted full-time faculty requests.

Ms. Gecox stated she spoke with Dr. Foster about the number of faculty positions we can hire and he will follow up with District. But it might not be until November before we get any updates.

We had a tie in the rankings for Chemistry and History, both replacements. Comments regarding the tie give preference to the one that's been vacant the longest. Also a look at comparison data supports placing History as number one.

The committee chose to vote to break the tie. See below for the final rankings including the tie breaker.

POSITION	RANK
History (replacement)	1
Chemistry (replacement)	2
Biology Cellular/Molecular (replacement)	3
Computer Info Systems (replacement)	4
Counselor - DSPS (replacement)	5
Counselor - General Counselor (replacement)	6
Math (replacement)	7
Counselor - Career Counselor (new)	8
Biology Allied Health (new)	9
Chemistry (new)	10
Counselor - Athletic/General Counselor (new)	11
English (new)	12
Biology Microbiology (new)	13
Math (new)	14
Counselor - Counselor General (new)	15
Psychology-Counseling Instructor (new)	16
Counselor - Middle College/Coun. Gen (new)	17
Math (new)	18

MSC: Committee approved rankings as is (Jen/Ho)

7. Good of the Order: Nan Ho stated that it's impressive that we don't see too many outliers. It's a tough decision.

8. Adjournment (MSC: Jen/Harpell) 4:24pm

9. Next Regular Meeting: TBD