



Resource Allocation Committee Minutes

November 6, 2025 at 2:30pm

Recorder: Andrea Anderson

LPC Mission Statement		LPC Planning Priorities 2025-2026	
Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting life-long learning.		Affirm LPC's unwavering commitment to equity by deepening campus-wide engagement, enhancing professional development, embedding equity-minded practices in decision-making, assessment, and accountability processes; and building capacity to resolve inequities.	Increase student success and completion through sustainable college practices, processes, academic support, removal of barriers, and focused professional development.
Establish a knowledge base and appreciation for health and wellness in the workplace; create a sense of urgency about wellness; prioritize wellness in decision-making, assessment and accountability; and build capacity to support wellness.			
Chairs	Administrator	Classified Professionals	
☒ Scott Miner (Non-Voting Member) ☒ David Rodriguez (Non-Voting Member)	☒ Ken Cooper	☐ Sui Song ☒ James Weston ☐ Ralitsa Ivanova-Olsson ☒ Sherita Waters ☒ Lina Chea	
Dean, Academic	Faculty Member	Vice Presidents	
☒ Mike McQuiston (PATH)	☒ Dan Marschak (A&H) ☒ Andy Cumbo (PATH) ☐ Irena Keller (BSSL) ☒ Angel Contreras Cardenas (STEM) ☒ Jose Calderon (Student Services)	☐ Nan Ho ☒ Jeanne Wilson ☒ Sean Brooks	
LPCSG Student			
☒ Abigail Brandel			

Attendance (Quorum = 9)

Agenda Item	Information/Discussion	Action/Assigned To
1.	Call to Order <i>For information</i> Meeting called to order by David Rodriguez at 2:33pm.	None
2.	Review & Approve Agenda <i>For action</i> - Motion to approve agenda - Agenda Approved by: Sean Brooks and James Weston	Motion: Sean Brooks Second: James Weston
3.	Review & Approve October Minutes <i>For action</i> - Motion to approve October Minutes - Agenda Approved by: Dan Marschak and Ken Cooper	Motion: Dan Marschak Second: Ken Cooper
4.	Action Items <i>For action</i> None	
5.	Old Business <i>For discussion</i> - CAP Request Process and Form Review (RAC Calendar Link) - CAP Requests due to Dean – November 12 - CAP Request due to Committee for scoring – December 4 - Summary - The committee briefly reviewed the Classified and Administrative Position (CAP) Request process and form as a refresher. - Form Review: - The form and rubric remain unchanged from the previous cycle. - Requests are due to Deans on November 12th, so no modifications can be made at this point. - Process Details: - Requests are sent to Sui for costing review.	None

	▪ The form applies to both new positions and increases to existing funded positions. ▪ While categorically funded positions are not prioritized, they can still be submitted if they're new. ○ Timeline: ▪ Scoring Spreadsheet will be submitted to committee by December 4 for scoring. ▪ The next meeting will focus on discussing and finalizing results. ▪ A new RAC Calendar will be approved in Spring.	
6.	New Business <i>For discussion</i> • IER Submissions Review (IER Website Link) ○ Overview ▪ 24 IERs were submitted, totaling just over \$1 million. ▪ These submissions are published on the RAC Website. ▪ Scoring sheets will be sent by Andrea Anderson following the meeting. ▪ Scores are due to Andrea Anderson by November 21, with review and discussion at the December 4 meeting. ○ Available Funding ▪ Lottery Funds: \$250,000 ▪ Instructional Materials: \$650,000 ▪ Measure A Funds: Several million available ▪ Allocation will depend on which requests align with each fund's allowable use. ○ Discussion ▪ Clarification on Appropriate Use of IER Funds • Scott Miner raised concerns about two specific IER Requests (#81 and #82) involving printed materials distributed to students, questioning if these qualify as instructional equipment rather than consumables. • Several members agreed that such items should likely be considered consumables, not equipment. • The committee agreed to: ○ Keep all requests in for now since not all members have reviewed them. ○ Address questionable items through scoring consideration. ○ Improve the pre-screening process next year to filter non-qualifying requests before scoring. ○ Ensure feedback is communicated to requesters for future guidance. ▪ Clarification on Software Request (#94 – Hypothesis Social Annotation Tool) • Question raised whether this qualifies as IER or should be treated as institutional technology. • Andrea Anderson clarified that it's an ongoing item typically approved through RAC and that A&H submits a Disbursement Request Form in May for the following fiscal year. ▪ Duplicate Request Inquiry	None

	• Andy Cumbo asked about two PATH division requests for electric utility carts (IER Requests: #80 and #88). • Andrea confirmed they are separate—one for Athletics/Kinesiology, the other will support all Disciplines within PATH (including AJ, AUTO, EMS, FST, KIN/ATHL, NAVI, and WLDT). ▪ Typo Corrections • A typo was noted on IER Request #76, to be corrected before scoring. ○ Emergency Equipment Request Discussion ▪ Scott Miner raised an example of an emergency IER from Kinesiology for a commercial dryer (approx. \$12,000 installed) used for athletic uniforms required by the 3C2A governing body. ▪ The dryer failed and is over 20 years old. ▪ Discussion • The need to revisit the emergency equipment replacement process, last used several years ago. • The importance of defining when and how emergency requests can be made outside the annual IER cycle. • Concerns about fairness and process integrity if separate cycles are created (e.g., spring requests potentially being abused as “emergencies”). ▪ Consensus • Revisit and refine the emergency request procedure later this year. • Keep current emergency items moving through RAC and Administrative Services as appropriate. ○ Next Steps & Action Items • IER Scoring due: November 21 to Andrea Anderson. • Review and Discuss Scoring: December 4 Meeting ○ Future agenda items: ▪ Review vacant positions list for CAP process ▪ Revisit emergency IER procedure and potential pre-screening improvements. ▪ Andrea to distribute scoring sheets and correct minor errors on submissions.	
7.	Updates <i>For information</i> • Q&A	None
8.	Good of the Order <i>For information</i> • None	None

9.	Future Agenda Items <i>For discussion</i> • Review vacant positions list for CAP process • Revisit emergency IER procedure and potential pre-screening improvements. • Andrea to distribute scoring sheets and correct minor errors on submissions.	
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Meeting adjourned at 3:12pm

Next meeting: December 4