

#### LPC Mission Statement

Las Positas College is an inclusive learning-centered institution providing educational opportunities and support for completion of students' transfer, degree, basic skills, career-technical, and retraining goals.

- Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decisionmaking, assessment, and accountability; and build capacity to resolve inequities.
- Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.
- Implement the integration of all ACCJC standards throughout campus structure and processes.
- Start and end on time
- Be present
- Clear agenda
- Allow flexibility
- Honor all voices
- Assume good intentions
- Safe space
- Collaborative decision-making
- Have courageous conversations

### STUDENTS:

Madina Qaderi LPCSG Appointed

# ADMINISTRATORS:

Dr. Jeanne Wilson

Amy Mattern

Dr. John Gomez

# **CLASSIFIED:**

Savannah Richardson

Lilibeth Juarez

Tania Torres

Sui Song

#### **FACULTY:**

Kristy Woods Michelle Gonzales

Amanda Castelli

Jin Tsubota

# **NON-VOTING MEMBERS:**

Dr. Cristine Sidela, Co-Chair

Kristy Woods, Co-Chair

Dr. Rajinder Samra

Paul Simpson

# STUDENT EQUITY & ACHIEVEMENT (SEA) COMMITTEE AGENDA

Thursday, October 16<sup>th</sup>, 2:30 – 4:30p.m. | Zoom

# **Agenda Items**

- 1. Call to Order
- 2. Review and Approval of Agenda
- 3. Review and Approval of Minutes
- 4. Old Business
  - **Equity Report** 
    - Draft narratives for Equity Report provide breakout rooms to gather feedback.
    - Share other narrative spreadsheet of supplemental questions
    - Steps to successful implementation
- 5. New Business
  - o Flex Workshop, October 23rd (10 10:50am Room 21109)

# 6. Reports

- AB 1705 Grant Update (Dean Mattern and Dean Checci)
- o HSI Grant Update (Dr. John Gomez)
- o English, Math, and ESL Update
- o Other Updates and/or Reports?

## 7. Updates

- o Basic Needs
- Personnel Hiring
- 8. Good of the Order
- 9. Adjournment

Next Regular Meeting: Thursday, November 20th

## **SEA Committee Charge**

The charge of our committee is to help coordinate, lead, and support efforts and initiatives to boost achievement for all students, with an emphasis on eliminating achievement gaps for disproportionally impacted students as defined by the California Community Colleges Chancellor's Office, and supporting language acquisition fo language learners.

# **LPC Equity Statement**

Las Positas College will achieve equity by changing the impacts of structural racism, ableism, homophobia, and systematic poverty on student success and access to higher education, achieved through continuous evaluation and improvement of all services. We believe in a high-quality education focused on learning and an inclusive, culturally-relevant environment that meets the diverse needs of all our students.

# **LPC Equity Definition**

Equity is parity in student educational outcomes. It places student success and belonging for students of color and disproportionately impacted students at the center of focus.