



Student Equity and Achievement Committee Minutes

November 21, 2024; 2:00-3:15pm

Recorder: Jennie Graham and Kristy Woods

| LPC Mission Statement | | LPC Planning Priorities 2024 | |
|---|--|---|---|
| Las Positas College is an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting life-long learning. | | Equity: Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities. | Student Success: Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus. |
| Health & Wellness: Establish a knowledge base and appreciation for health and wellness in the workplace; create a sense of urgency about wellness; prioritize wellness in decision-making, assessment and accountability; and build capacity to support wellness. | | | |
| Co-Chairs/Non-voting | Administrators (3 of 4) | Classified Professionals (3 of 5) | |
| <input checked="" type="checkbox"/> Jennie Graham (Co-Chair) <input checked="" type="checkbox"/> Cristine Sidela (Co-Chair) <input type="checkbox"/> Rajinder Samra (Director of IR) <input checked="" type="checkbox"/> Kristine Woods <input checked="" type="checkbox"/> Cassondra Reinsel <input type="checkbox"/> Christopher Crone | <input checked="" type="checkbox"/> Jeannie Wilson (VP Student Services) <input checked="" type="checkbox"/> Joel Gagnon (Student Services) <input type="checkbox"/> Vacant (Academic Services) <input type="checkbox"/> Vacant (Academic Services) | <input checked="" type="checkbox"/> Lilibeth Juarez (Academic Services) <input type="checkbox"/> Yvette Nahinu (Student Services) <input type="checkbox"/> Evelyn Andrews (Student Services) <input type="checkbox"/> Vacant (Academic Services) <input type="checkbox"/> Vacant (At Large) | |
| Student Representative (0 of 2) | Faculty (3 of 5) | Guests | |
| <input type="checkbox"/> Vacant <input type="checkbox"/> Vacant | <input checked="" type="checkbox"/> Justin Garoupa (A&H) <input checked="" type="checkbox"/> Jin Tsubota (BSSL) <input checked="" type="checkbox"/> Jill Oliveira (Counseling) <input type="checkbox"/> Vacant (STEM) <input type="checkbox"/> Vacant (PATH) | Jill Carbone | |

Attendance: 9 (Quorum = 5)

| Agenda Item | Information/Discussion | Action/Assigned To |
|-------------|--|--------------------|
| 1. | Call to Order: 2:00pm | |
| 2. | Review & Approve Agenda Motion to approve: <i>Justin Garupa moves and Joel Gagnon Seconds</i> | |
| 3. | Review & Approve Prior Minutes <i>Motion to Approve: Joel Gagnon moves and Justine Garupa seconds</i> | |
| 4. | Action Items N/A | |
| 5. | Old Business <ul style="list-style-type: none"> • Welcome Dean of Special Programs, Student Equity & Success – Cristine Sidela <ul style="list-style-type: none"> ○ Organizational Chart for Student Services – Special Programs, Student Equity and Success shared. • Review of SEA Charge and Committee Make-up <ul style="list-style-type: none"> ○ Charge, even with the pending merger of MLEA back into SEA, the current charge includes Math and Language charge. ○ Some significant changes to the charge, as shown the attachment. Feedback was gathered in March and submitted to College Council. • SEA & MLEA Merger <ul style="list-style-type: none"> ○ Task Forces or subgroups might need to meet depending on Math and Language topics that come up. We also hope this will allow more flexibility that can bring more Math, English and ESL faculty to the table when this is needed and scheduled when those people are available. ○ MLEA be a standing agenda item the SEA agenda each month ○ We hope to have the merger allow for more time for rich pd discussion around success, retention, and persistence across all disciplines. ○ We also do not have a lot of the information and technology available yet in Ellucian to know who are the students who have (or have not) taken math and English requirements and proactively inreach to them. | |

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| 6. | New Business <ul style="list-style-type: none"> • Review of the 2022-2025 DI Data – How did we do? <ul style="list-style-type: none"> ○ We hope to have the merger allow for more time for rich pd discussion around success, retention, and persistence across all disciplines ○ IR is running this data now; we hope to have some idea of what is happening and what we need to do to improve completion. We hope to have a narrative to go with this data soon. ○ State data on Black & African American enrollment is weird (denominator changed to 1000 for example for that one significant dip and the n is very small). IR is going to run into this too. ○ We hope to have a clearer idea of the data at our May Meeting, which can inform our next Equity Plan. • Overview of new SEA Template <ul style="list-style-type: none"> ○ New Equity Plan is more qualitative and aligned with Vision 2030. Based on the data, what are the root causes of these equity gaps? ○ We have to identify what populations we will be focusing on to focus our work on based on a disproportionate impact ○ Ideally we are always focusing on the disproportionate impact so we know what the general population is doing in comparison. ○ Many items that we will be focusing on are in areas that are not at the table during our committee meetings; we need to do better at working outside of the meetings to intentionally know what our goal is, what is happening and respond proactively • Budget Review <ul style="list-style-type: none"> ○ Now that Cristine Sidela is onboard, she is going to do a deep-dive health budget investigation: <ul style="list-style-type: none"> ▪ What are we funding, who is it helping, how is moving our work, how effective is it in meeting our equity efforts ▪ The money that we are spending should be on people and activities that are focused on equity | |
| 7. | Updates <ul style="list-style-type: none"> • Cultural Community Center <ul style="list-style-type: none"> ○ Hiring is happening for the Coordinator ○ Cultural Community Center will house: Puente, API, LGBTQ+, Undocu-Allied/Dream Center, and more • Need SEA Co-Chair for Fall 2025-Spring 2027 <ul style="list-style-type: none"> ○ 3 CAH for a Faculty Member to Co-Chair | None |
| 8. | Adjournment : 3:00pm | |
| 10. | Future Agenda Items <i>Review of new IR Data set</i> | |

Next regular meeting is May 13th, 2025.