

LPC Mission Statement

Las Positas College provides an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting life-long learning.

Equity Mission Statement

Las Positas College will achieve equity by changing the impacts of structural racism, ableism, homophobia, and systematic poverty on student success and access to higher education, achieved through continuous evaluation and improvement of all services. We believe in a high-quality education focused on learning and an inclusive, culturally-relevant environment that meets the diverse needs of all our students.

Equity Operational Definition

Equity is parity in student educational outcomes. It places student success and belonging for students of color and disproportionately impacted students at center focus.

Committee Membership: ? Quorum: ?

5 – Administrators

- Joel Gagnon - Absent
- Amy Mattern – Present (partial)
- Vacant
- Christopher Crone - present
- Dr. Jeanne Wilson - present

5 – Faculty

- ~~Segal Boaz ?~~
- ~~Brian Hagopian ?~~
- Jill Oliveira - present
- Kristy Woods - present
- Library Representative – Vacant ?
- Jin Tsubota – present
- Justin Garoupa - Absent

5 – Classified Professionals

- Lilibeth Juarez - absent
- Vacant
- Amanda Ingold - present
- Yvette Inahinu – present
- Liz McWhorter – present

2 – LPCSG Representatives

Mel (student rep)

3 – Non-Voting Members

- Jennie Graham (Co-Chair)
- Rajinder Samra – present
- Jill Carbone – GP rep – present
- Evelyn Andrews – Veterans – present
- Cassandra Reinsel – present (non-voting?)

STUDENT EQUITY & ACHIEVEMENT COMMITTEE MEETING MINUTES

Thursday, September 19, 2024 | 2:00 p.m. to 3:15 p.m.

Location: <https://us06web.zoom.us/j/83611266131>

Agenda

1. Welcome & Introductions

- Dr. Wilson representing the meeting co-chair.
- Everyone answered “favorite place on campus”
- Students responded that 2100 is their favorite place, followed by the library. Least favorite place is the 1850 (second floor specifically)
- Mel asked what is Sea?
 - Look at state and college data to support disproportionately disadvantaged students.
 - Locally we include the Veterans, Black, LatinX, Foster Youth & 1st Generation Students

2. Status of Dean of Special Programs, Equity & Student Success Position & Hiring Timeline

- Director of Equity and Student Success position (Shawn Taylor's will be changed from a Director to Dean)
- Joel = Dean of Student Services (Counseling and Special Programs)
- With more special programs coming on board, we need a new position to take over the special programs & equity work. HR let us know that the position should be approved during October Board. Timeline to the fill position in March Board 2025.

3. SEA 2024-2025 Budget Update

- \$2.5 Million, 102% goes to salary and benefits due to all of the raises over the last 2 years. (All counselors, classified – all FT positions – makes sense – counselors, once funded through SSSP.
- Operating this year with roll over from last year's budget, Amount of \$677,000.
- Had requests in the amount of \$650,000.

4. Heritage/Affinity/Awareness Months Funding

- One Love Festival
- AAPI Heritage
- Black History Month
- Black Graduation
- Black Scholars/ Black Family Day
- El Día De Los Muertos Cultural Celebration
- LatinX Heritage Month
- Arab American Heritage Month
- Disability Pride Month
- Hindi Festival of Light
- Puente Program
- Counseling – funding for summer, winter, spring for PT counselors
 - New Hawk Day
 - High School Day
 - Transfer Day
- Math Jam
- College Board
- Software
- Student Life – Tabling for End of Year, New Hawk, etc.
- No more 1st gen college – so money recouped there.
- Basic needs for 2 student assistants
- Tutoring Center
- Library
- ESL Mixer
- Professional Development Committee (PDC)
- Will the SEA allocation go up if enrollment goes up?
 - No news on this yet.

5. Student Equity Plan (SEP) & VAR State Reporting

- Business office is working on Final Year End #'s
- Due date for equity report is unknown
- VAR – Vision Aligned Reporting – We did a pilot with it for a few years. Administrators are all learning about it, SEA is a part of it.
 - Evelyn wondered if we will be reviewing the collected data, but not enough information yet.

6. Is the SEA Committee a Report Out or Planning Committee?

- Kristy: Combo of report out and planning = Best meetings. Next meeting, we should review Equity plan to see if we are on track to close gaps by 2025. Plan was written in collaboration with the committee. Need to go back to the report and really examine the progress or lack of progress. Anything that hasn't been done, we need to look at how can we get it done. Kristy has the blank copy, but Shawn made an Excel sheet with people's names next to the activities they were in charge of. Need

to find the excel sheet.

- https://clpccdorg-my.sharepoint.com/:x/g/personal/staylor_lasposita_scollege_edu/EbkrO4lmMY1AiSUnvEdHD1oB8XvSNUCbxmX3r8CaCvHHvw?e=578ftq&CID=df7cab56-6ba4-a2dd-1525-af1a5f61643c
- Need to remove folks who have moved on to new jobs. Check in with the folks who are still here to see how they're doing.
- Do we need to reassign tasks?
 - Need to look at how close we are to meeting our metric for equity – Rajinder will look at this.

7. LPC Student Outcomes Report-Rajinder

- State provides the data for equity. Some of the operational definitions are fixed.
 - Need to review state guidelines
- See Below for data

8. SEA Meetings for Fall 2024

- 3rd Thursday,
- Thursday, Oct 15th to intentionally work on the equity plan.
- Next meeting: Thursday, Nov 21st.

9. Good of the Order

10. Adjourn.

Rajinder's data

Las Positas College													
Fall 2024													
Student Headcount by Race/Ethnicity													
July 15th, July 29th, August 12th, August 19th, August 26th, and September 3rd													
	July 15th		July 29th		August 12th		August 19th		August 26th		September 3rd		Percent of Total
Race/Ethnicity	Num	Pct	Num	Pct	Num	Pct	Num	Pct	Num	Pct	Num	Pct	Enrolled by 7/15
Total	6,741	100%	7,274	100%	7,819	100%	8,255	100%	8,402	100%	8,375	100%	80%
Las Positas College													
Fall 2024													
Student Headcount by Race/Ethnicity													
Changes in Enrollment													
	7/29 vs. 7/15		8/12 vs. 7/29		8/19 vs. 8/12		8/26 vs. 8/19		9/3 vs. 8/26				
Race/Ethnicity	#	%	#	%	#	%	#	%	#	%			
	Change	Change	Change	Change	Change	Change	Change	Change	Change	Change			
Total	533	7.9%	545	7.5%	436	5.6%	147	1.8%	-27	-0.3%			

From Aug to sept 3, dips a little. Remember that numbers change due to late start.

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Race/Ethnicity	Num	Pct	Num	Pct	Num	Pct	Num	Pct	Num	Pct	Num	Pct	Enrolled by 7/15
Asian	1,590	24%	1,728	24%	1,828	23%	1,910	23%	1,946	23%	1,929	23%	82%
Black	266	4%	313	4%	351	4%	391	5%	402	5%	375	4%	71%
Filipino/a/x	310	5%	334	5%	362	5%	385	5%	388	5%	390	5%	79%
Latino/a/x	1,933	29%	2,054	28%	2,236	29%	2,381	29%	2,419	29%	2,411	29%	80%
Multiracial	553	8%	588	8%	639	8%	646	8%	665	8%	668	8%	83%
White	1,952	29%	2,104	29%	2,238	29%	2,366	29%	2,402	29%	2,419	29%	81%
Other/Unknown	137	2%	153	2%	165	2%	176	2%	180	2%	183	2%	75%
Total	6,741	100%	7,274	100%	7,819	100%	8,255	100%	8,402	100%	8,375	100%	80%

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Race/Ethnicity	#	%	#	%	#	%	#	%	#	%
	Change	Change	Change	Change	Change	Change	Change	Change	Change	Change
Asian	138	8.7%	100	5.8%	82	4.5%	36	1.9%	-17	-0.9%
Black	47	17.7%	38	12.1%	40	11.4%	11	2.8%	-27	-6.7%
Filipino/a/x	24	7.7%	28	8.4%	23	6.4%	3	0.8%	2	0.5%
Latino/a/x	121	6.3%	182	8.9%	145	6.5%	38	1.6%	-8	-0.3%
Multiracial	35	6.3%	51	8.7%	7	1.1%	19	2.9%	3	0.5%
White	152	7.8%	134	6.4%	128	5.7%	36	1.5%	17	0.7%
Other/Unknown	16	11.7%	12	7.8%	11	6.7%	4	2.3%	3	1.7%
Total	533	7.9%	545	7.5%	436	5.6%	147	1.8%	-27	-0.3%

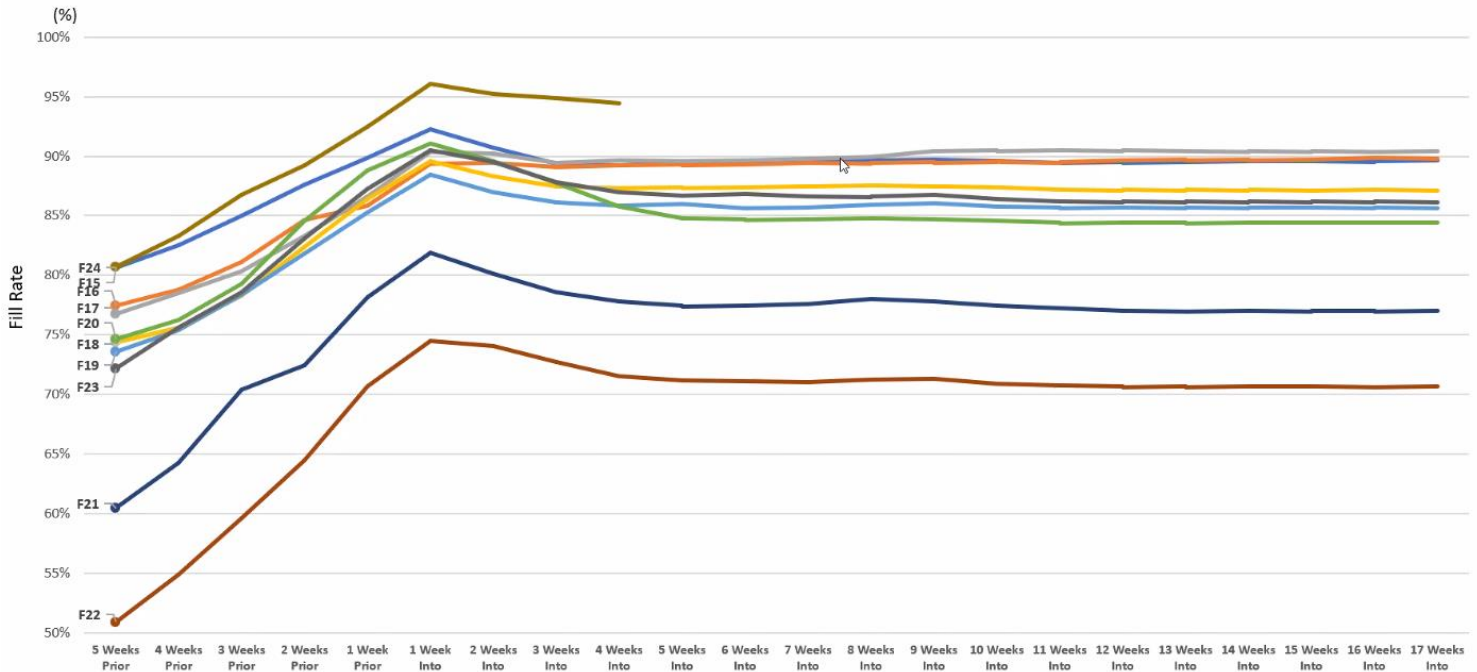
African American increase rapidly, but then they drop out rapidly.

- Need target outreach to see what caused the drop. Need their data.
- BCRC – Savannah could help.
- Ambassadors can call to see what's up.

Question:

- Promise grant status?
 - o Did not know until after census
- Is this a district wide issue?
 - o Did students also drop out at Chabot?

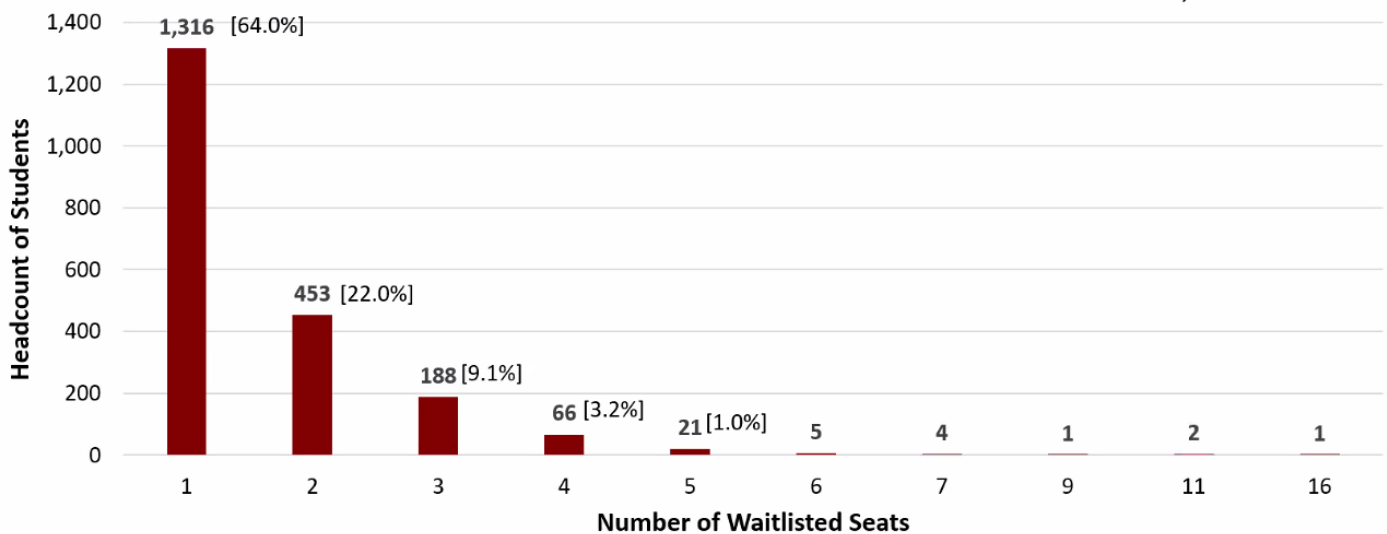
Las Positas College
Credit Course Fill Rates (Seats Filled) for Fall Semesters by Week
Fall 2015 to Fall 2024



Waitlisted Students - 2,057
 (on 8/17/24)

Las Positas College
Number of Waitlisted Seats of Students
Fall 2024 (on 8/17/24)

Students = 2,057
 Waitlisted Seats = 3,260



As a week ago, 258 didn't have any enrollment within the district...left on the waitlist

Waitlisted Seats by Discipline

(Sorted by Highest Number)

Discipline	Waitlisted Seats
MATH	521
BIO	316
ENG	293
PSYC	180
CMST	148
BUSN	141
CHEM	122
ETHS	121
CS	111
ECON	90
HIST	79
KIN	77
MUS	65
SOC	63
NESL	62

Discipline	Waitlisted Seats
ECE	59
ARHS	59
FST	58
EMS	56
ESL	48
ARTS	45
HEA	43
ENGR	43
HUMN	43
PHYS	39
AUTO	37
THEA	35
ANTR	34
CNT	30
WLDT	25

Discipline	Waitlisted Seats
GDDM	25
CIS	23
PHTO	23
PHIL	19
DANC	16
NTRN	15
VWT	14
ASTR	12
AJ	12
GEOL	11
NAVI	10
MKTG	8
POLI	6
NMAT	5
RELS	4

Discipline	Waitlisted Seats
EVST	3
NAUT	2
SPAN	2
ASL	1
JAMS	1
PCN	1
NKIN	1
NBUS	1
FREN	1
OSH	1
Total	3,260

Waitlisted Seats by Course

(Sorted by Highest Number)

Not a Complete List

Course	Waitlisted Seats
ENG 1A	250
MATH 40	181
BIO 30	119
MATH 1	90
PSYC 1	84
MATH 30	72
CMST 1	66
CMST 10	66
CS 1	63
ETHS 6	62
BUSN 40	59
CHEM 1A	54
ETHS 5	51
BIO 50	51
ECON 1	48
HIST 7	45
BUSN 1A	40
PSYC 21	40
BIO 1A	39

Course	Waitlisted Seats
ECON 2	36
MATH 39	34
SOC 3	33
CHEM 31	32
BIO 7A	31
MATH 3	30
ECE 56	29
SOC 1	28
CHEM 30A	28
MATH 47	28
MATH 2	27
ARHS 1	27
BIO 1B	26
MATH 34	26
EMS 62	25
PHYS 1A	25
ENG 4	23
BUSN 18	23
EMS 30	21

Course	Waitlisted Seats
CS 7	20
ANTR 1	19
FST 1	19
FST 7	18
HEA 1	18
ARTS 2A	17
ENGR 23	16
DANC 1	16
PSYC 17	16
ECE 62	15
NTRN 1	15
HEA 7	15
NESL 233	15
ENGR 1	15
MUS 21A	14
CS 20	14
PSYC 12	14
ANTR 1L	14
ECE 50	14

Course	Waitlisted Seats
ESL 131A	14
HIST 8	14
KIN YO1	14
AUTO A7	14
VWT 45	13
CMST 46	12
MUS 1	12
ENG 7	12
GDDM 56	12
MATH 66C	12
KIN 30	12
NESL 231A	11
AJ 50	11
BIO 10	11
ARHS 8	11
ARHS 3	11
HIST 14	10
EMS 20	10
BIO 40	10

Course	Waitlisted Seats
BIO 7C	10
PHTO 67	10
HUMN 28	10
BIO 7B	10
MATH 7	10
CNT 43	10
NESL 213	9
PSYC 4	9
PHIL 1	9
ARTS 26	9
GEOL 1	9
THEA 3A	9
PHYS 1B	9
AUTO A8	9
NESL 223	9
HUMN 2	9
CIS 50	9
HEA 3	8
AUTO A9	8

Top ones on the list were all 100% full by Aug 30.

Evelyn asks:

Will this committee review Vision Aligned Reporting (VAR) Reporting process or how different affinity groups are

collecting data for the VAR?

Amanda asks:

I know the equity report focuses on 5 different "success" metrics, and VAR focuses on specific activities our special pops areas offer to students so aligning VAR activities with equity activities identified in our SEA plan could be useful.