

## LPC Mission Statement

Las Positas College is an inclusive learning-centered institution providing educational opportunities and support for completion of students' transfer, degree, basic skills, career-technical, and retraining goals.

## LPC Planning Priorities

- Establish a knowledge base and an appreciation for equity; create a sense of urgency about moving toward equity; institutionalize equity in decision-making, assessment, and accountability; and build capacity to resolve inequities.
- Increase student success and completion through change in college practices and processes: coordinating needed academic support, removing barriers, and supporting focused professional development across the campus.
- Implement the integration of all ACCJC standards throughout campus structure and processes.

## Student Equity & Achievement (SEA) Meeting Norms

- Start and end on time
- Be present
- Clear agenda
- Allow flexibility
- Honor all voices
- Assume good intentions
- Safe space
- Collaborative decision-making
- Have courageous conversations

## SEA Committee Membership 2025-2026

### STUDENTS:

Madina Qaderi LPCSG Appointed

### ADMINISTRATORS:

Dr. Jeanne Wilson

Amy Mattern

Dr. John Gomez

### CLASSIFIED:

Savannah Richardson

Lilibeth Juarez

Tania Torres

Sui Song

### FACULTY:

Kristy Woods

Michelle Gonzales

Amanda Castelli

Jin Tsubota

### NON-VOTING MEMBERS:

Dr. Cristine Sidela, Co-Chair

Kristy Woods, Co-Chair

Dr. Rajinder Samra

Paul Simpson

Thursday, September 18<sup>th</sup>, 2:30 – 4:30p.m. | [Zoom](#)

## Agenda Items

### 1. Call to Order

### 2. Review and Approval of [Agenda](#)

### 3. Review of Approval of [Minutes](#) from May SEA Meeting from [May 15, 2025](#)

### 4. Action Items

- Welcome & Introductions
- Community Norms

### 5. Old Business

### 6. New Business

- Review of SEA Dashboard. Discussion of LPC DI student communities
- Breakout Groups – Campus Strategizing for SEA

### 7. Updates

- Review of Action Items for SEA Plan Submission & SEA Narrative Strategy

### 8. Good of the Order

### 9. Adjournment

**Next Regular Meeting:** Thursday, October 16<sup>th</sup>

### SEA Committee Charge

The charge of our committee is to help coordinate, lead, and support efforts and initiatives to boost achievement for all students, with an emphasis on eliminating achievement gaps for disproportionately impacted students as defined by the California Community Colleges Chancellor's Office, and supporting language acquisition for language learners.

### LPC Equity Statement

Las Positas College will achieve equity by changing the impacts of structural racism, ableism, homophobia, and systematic poverty on student success and access to higher education, achieved through continuous evaluation and improvement of all services. We believe in a high-quality education focused on learning and an inclusive, culturally-relevant environment that meets the diverse needs of all our students.

### LPC Equity Definition

Equity is parity in student educational outcomes. It places student success and belonging for students of color and disproportionately impacted students at the center of focus.