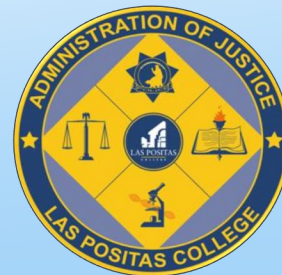



Reimagining policing in the 21st Century

An initial approach for Las Positas College

Administration of Justice
Las Positas College



Mike McQuiston
Chad McMullen
Erick O. Bell



"Our law enforcement machinery is suffering from many infirmities arising out of its technicalities, its circumlocutions, its involved procedures and, too often, I regret, from inefficient and delinquent officials."

- President Herbert Hoover April 22, 1929



LPC Presidential Task Force: A Call to Action

Theme #5: Instruction & Curriculum

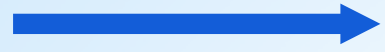
Develop and implement a plan to reimagine Public Safety Training at LPC.

The Role of Higher Education in Law Enforcement (LE) Hiring

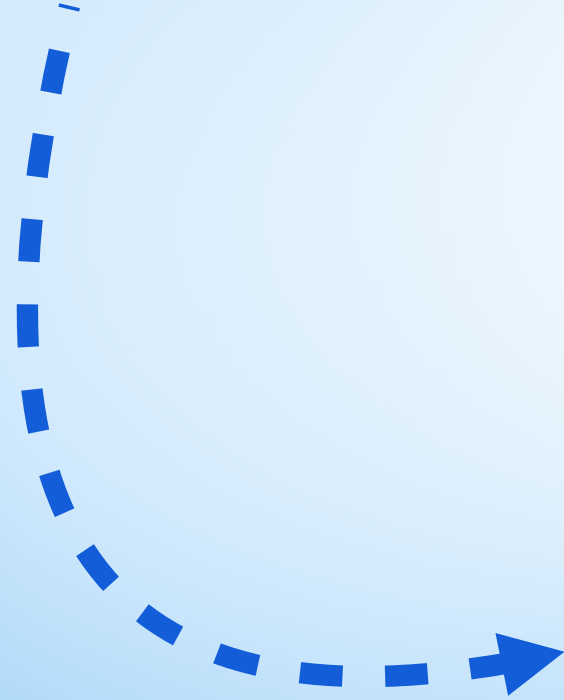
- Most state & local LE agencies (81.5%) require only a high school diploma to be hired as an officer.¹
- 81% of state & local LE academies do not have a minimum educational requirement that includes a college degree.²
- California's minimum educational requirement for LE officers is a high school diploma, G.E.D. or other high school equivalency test.³
- Although not typically required for LE employment, a college degree can make a difference when seeking promotion.¹

1. Gardiner, C. (2017). *Policing around the nation: Education, philosophy, and practice*. California State University, The Center for Public Policy.
2. Final Report of the President's Task Force on 21st Century Policing, May 2015
3. CA Government Code sec. 1031

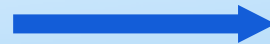
POST Police
Academy
Graduate



Eligible to
work



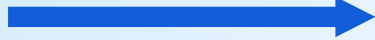
Associate in Arts
degree



Pay incentives,
professional
certification, &
promotional
eligibility*

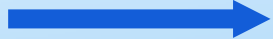
** Pay incentives and minimum qualifications for promotion vary by agency*

POST Police Academy Graduate



The COA in 21st Century Policing is an intermediary educational goal en route to the A.A. Degree

Associate in Arts degree



* Minimum qualifications for promotion vary by agency

What is 21st Century Policing?

- On December 18, 2014, President Barack Obama established the *Task Force on 21st Century Policing*.
- The *Final Report of the President's Task Force on 21st Century Policing* was the first major federal study of American law enforcement since 1967.
- The task force report arrived at six areas or “pillars” the law enforcement profession needs to explore, embrace, and implement to fully transition into the 21st century.
 1. Trust and legitimacy
 2. Policy and oversight
 3. Technology and social media
 4. Community policing & crime reduction
 5. Training and education
 6. Officer wellness and safety

What is 21st Century Policing?

“Though today’s law enforcement professionals are highly trained and highly skilled operationally, they must develop specialized knowledge and understanding that enable fair and procedurally just policing and allow them to meet a wide variety of new challenges and expectations. Tactical skills are important, but ***attitude, tolerance, and interpersonal skills*** are equally so. And to be effective in an ever-changing world, training must continue throughout an officer’s career.”

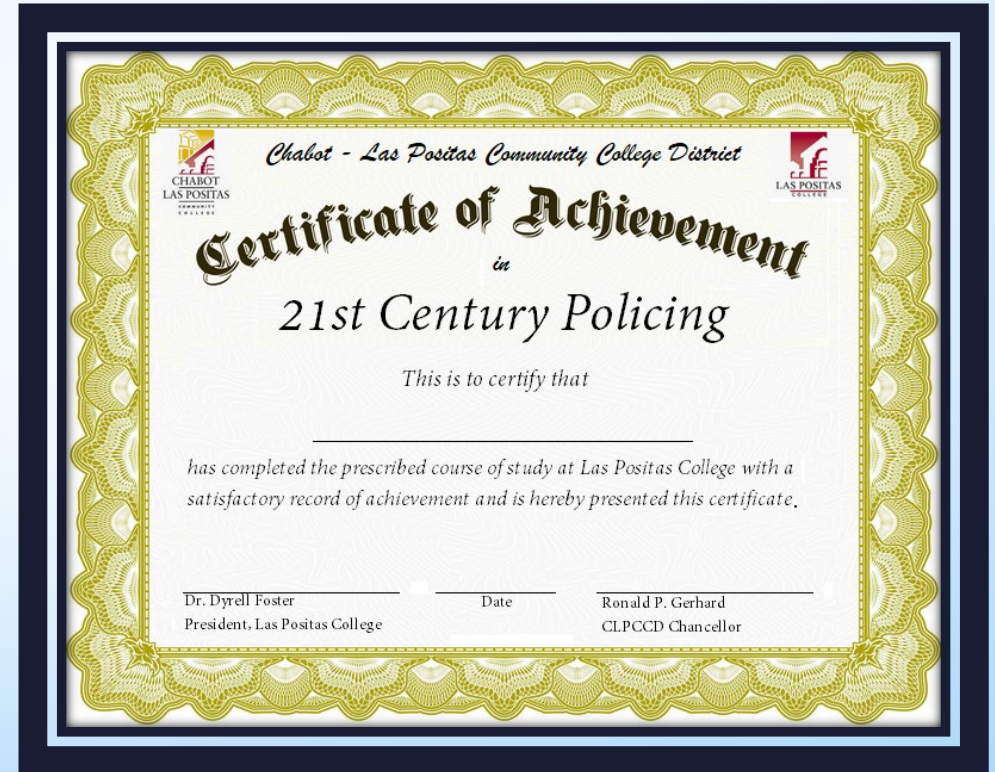
Final Report of the President’s Task Force on 21st Century Policing, p. 92

Certificate of Achievement in 21st Century Policing

Program-level Student Learning Outcomes

Upon completion of the Certificate of Achievement, the student will be able to:

1. Demonstrate both an understanding and the practical application of the leadership and ethical standards implicit in democratic policing.
2. Demonstrate the ability to read, understand, and critically analyze primary documents, scholarly journal articles, and academic texts regarding the geneses and evolution of American policing.
3. Describe the major concepts, theoretical perspectives, empirical findings, and evolving strategies of American policing.
4. Assume a supervisory leadership position in a state or local law enforcement agency.



Certificate of Achievement in 21st Century Policing

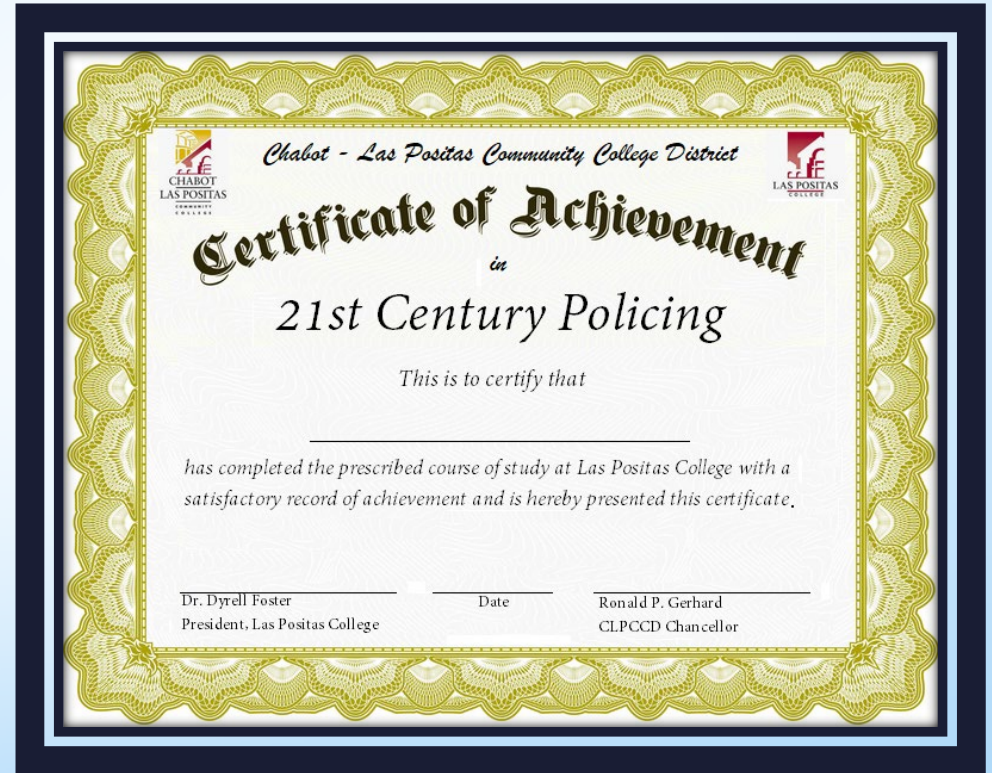
- Interpersonal and communication skills
- Bias awareness
- Scenario-based, situational decision making
- Crisis intervention
- Procedural justice and impartial policing
- Trauma and victim services
- Mental health issues
- Analytical research and technology
- Languages and cultural responsiveness



Certificate of Achievement in 21st Century Policing

The Certificate of Achievement in 21st Century Policing is awarded to students who complete a course of study that emphasizes transformational leadership, ethical behavior, and principled policing.

*It's about more than skillset and toolset.
It's about **mindset**.*





Target Audience



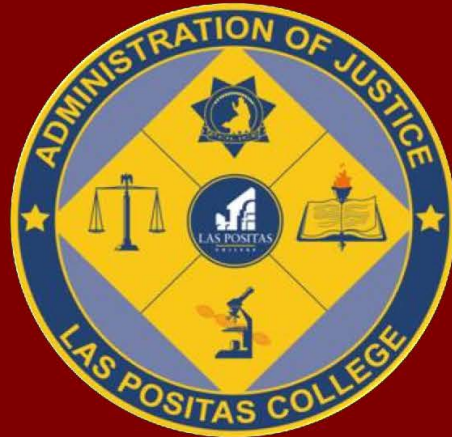
Current officers with 3-10 years of on-the-job experience in law enforcement.

Partner with at least five regional law enforcement agencies to hand select officers to participate in the program.

Agencies will provide the funding to send 4-5 officers through the Year 1 cohort program.

- Approximate cost per student to attend year 1 cohort: \$1,500

Las Positas College
Administration of Justice Program
Community Voices – Reimagining Policing
Thursday April 29th 2:00-3:30pm



RSVP on Zoom:
<https://bit.ly/3ekW49f>

- Join this virtual community listening session on building the curriculum for tomorrow's leaders of law enforcement
- Share your voice on proposed curriculum that will address systemic inequities in BIPOC and ethnic communities
- All Students, College Staff, and Community Members are invited



Co-hosted by the Administration of Justice Student Club, Black Student Union and other student clubs at Las Positas College